

Academic Staff Executive Committee (ASEC) Ballot

VOTE FOR A MAXIMUM OF THREE CANDIDATES (Please circle your selections.)

NAME	DIST	COLL/SCH/DIV
Bruce Beck	481	ADMIN
Karen Schwarz	487	MED
Gail Snowden	486	CALS
Jim Steele	492	AC SVC
Dan Sykes	254	L&S
Belinda Velazquez	498	L&S
Nancy Westphal-Johnson	483	L&S

PLEASE RETURN THIS BALLOT TO:

Colleen McCabe
Secretary of the Academic Staff
270 Bascom Hall

ALL BALLOTS MUST BE RECEIVED BY THURSDAY, MARCH 1, 2001

CONTINUING ASEC MEMBERS

NAME	DIST	COLL/SCH/DIV	TERM EXPIRES
Jean Buehlman	450	L&S	6-30-2003
Larry Casper	483	ENGR	6-30-2002
Greg Iaccarino	460	CALS	6-30-2003
Nellie Laughlin	169	L&S	6-30-2003
Linda Newman	463	EDUC	6-30-2002
Esther Olson	484	GRAD	6-30-2002

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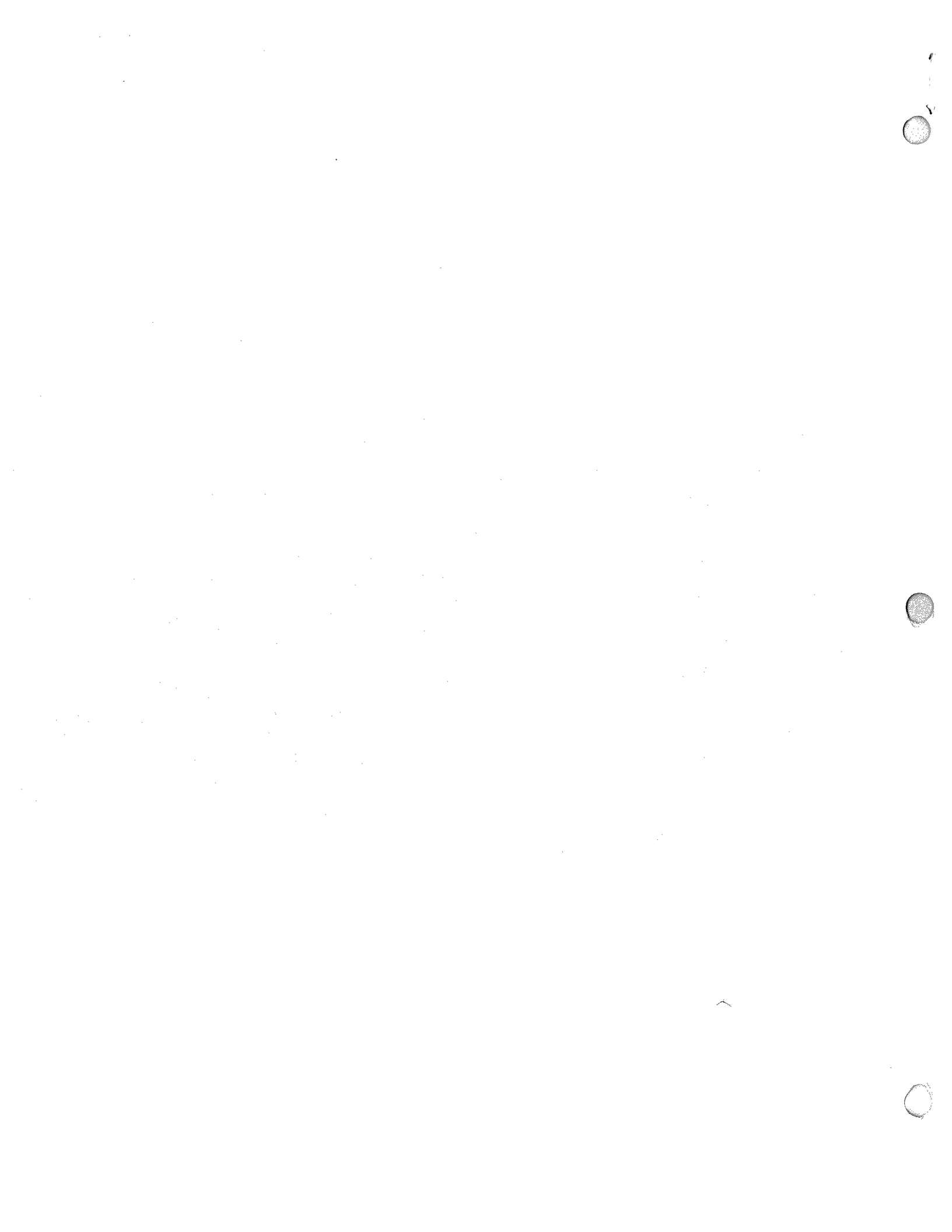
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Academic Staff Executive Committee (ASEC)

The primary function of ASEC is to act as the day-to-day administrative executive committee for the Academic Staff Assembly (the elected academic staff governance body) and for the academic staff in general. To be effective, ASEC considers it important to maintain a close relationship with all of the academic staff and with the Assembly. ASEC, together with the Assembly, works to facilitate communication with the faculty and its governance bodies (the University Committee and the Faculty Senate) and with the Chancellor, Provost, and other campus administrators on matters concerning governance and academic staff.

ASEC considers matters referred to it by the administration, the University Committee, the Faculty Senate, various campus offices (Budget Planning and Analysis, Equity and Diversity Resource Center, Academic Personnel, etc.), standing and ad hoc Assembly committees, Assembly representatives and alternates, and individual members of the academic staff. Whenever possible, matters of significance are routinely taken up by the Assembly. There are times, however, when decisions must be made in time frames which do not allow for Assembly input. Such decisions are made by ASEC and reported to the Assembly during the ASEC Activities Report.

ASEC Election Candidate Statements

BRUCE BECK

I have been a member of the academic staff for 17 years. During this time, I served on the academic staff Compensation and Economic Benefits committee for a couple of terms; as a representative in the academic staff Assembly for almost five years; and on the Academic Staff Appeals Committee, where I am about half way into my first three-year term. My academic staff position is in the Office of Budget, Planning & Analysis, where my job title is Senior Policy & Planning Analyst. I have assisted ASPRO from time to time with assembling information about the composition of the academic staff, and the sources of the academic staff payroll.

My ongoing contributions to academic staff governance have given me some knowledge of the legislative process within the academic staff Assembly and its various committees. I also have learned about how compensation issues are addressed during the budgeting process. My service on the appeals committee has greatly strengthened my understanding of the importance and content of the Academic Staff Policies & Procedures. I have also acquired some understanding of the role of academic staff on the various campus governance committees, as well as their expanding role within the schools & colleges, and within departmental governance.

If elected to ASEC, I will work to strengthen the academic staff contribution to the shared governance of our university.

KAREN SCHWARZ

I have been an academic staff member for 14 of my 30 (argh!) years on campus. I have been a district representative/alternate from the time the Academic Staff Assembly was formed, except for two years around 1990. I work in a research department where soft money is a way of life (including partial funding of my own position). As a department administrator, I am involved in setting/interpreting/compliance with departmental, UW, state and, to some extent, granting agency policies and procedures. My duties require an extensive knowledge of the University's personnel system, which sparked my interest in serving on the Assembly's Personnel Policies and Procedure Committee, on which I have served for the past five years. In addition to the PPPC, I was invited to serve on a campus-wide ad hoc committee that met biweekly for a year and one-half. I currently serve on the Medical School's Administrative Advisory Committee (advisory to the Dean) which regularly discusses a wide variety of issues which affect the Medical School. I also actively participate in the Medical School monthly Department Administrators meetings. The Medical School has the largest number of academic staff of any unit within the University (approximately 1600); it is a very diverse population with unique concerns. I am particularly concerned about the different "classes" of academic staff, the existence of pay-range maximums in Category A and the negative effect both have had, especially on long-term staff. I am also concerned about key administrative positions within many departments being removed from shared governance through conversion to classified status when the incumbent leaves. I feel it is important to maintain as much flexibility as possible in our personnel system, while still understanding the need for accountability and the importance of equity. We are fortunate at UW to have shared governance and I have enjoyed serving as a district representative. Over time, I have become more interested in the workings of the Academic Staff Executive Committee. I would bring to this committee my years experience on this campus, my concern for the status of all academic staff, and my continued enthusiasm for the important contributions we make to the day-to-day functioning of a great university. Thank you for your consideration.

GAIL SNOWDEN

I have been privileged to serve on ASEC during my first three-year term and I ask your support for another term. ASEC has accomplished many goals in this time period, including: increased participation in campus governance and collaboration with other governance bodies and the administration leading, in part, to participation for academic staff in department governance; development of the Committees on Academic Staff Issues at the college and division level; titling proposals for "Research Professor" and "Instructional Professor;" academic freedom language for instructional and research academic staff; and increased communication with academic staff across campus. I believe that ASEC and academic staff governance will continue their dynamic growth over the next three years and that experienced and connected leadership is essential. I will continue to advocate for and support recognition of academic staff contributions and professionalism on campus, increased and effective communication with academic staff; increased professional development for academic staff; broad and diverse selection of academic members for governance opportunities and service on appointed committees; and improvement of the climate on campus for all university employees. Thank you.

JIM STEELE

I believe that the future well-being of the University can be enhanced by involving all constituencies in the shared governance of the institution. Academic Staff have gained mightily in this area thanks to the hard work and cohesiveness of such groups as ASEC. We need to maintain what we have gained and continue to make our presence felt. I want to be part of that and believe I can serve myself and you by playing a larger role as an ASEC representative.

I have been a member of the Academic Staff since 1993. I have been an active member of the MASA (Madison Academic Staff Association) and have served as Membership Chairman and as a member of the MASA executive board.

Currently, I am the Assistant Registrar for Records. My areas of responsibility include DARS (Degree Audit Reporting System), grades, and the academic transcript. Formerly, I was the Manager of Degree Audit and Diploma Services in the Registrar's Office. I am active in many professional organizations in my field, and currently am a committee member of the Research and Data Gathering Committee of WACRAO (Wisconsin Association of Collegiate Registrars and Admission Officers). I have a diverse background. I hold Bachelors and Masters Degrees in Theatre. I have chosen a career which finds me deeply involved with computers and record-keeping. I have excellent organizational abilities as well as the ability to speak in front of small and large groups confidently and articulately. Please support my candidacy. I promise to serve you well.

DAN SYKES

Like most of you, I wear many different "toques" on any given day, cold or otherwise: I am a laboratory director in the Department of Chemistry, a member of the Category B instructional academic staff, a representative for District 254 academic staff in the Assembly, a loving spouse and a devoted parent. Over the past year, through our discussions of the proposed titling series and participation in the Leadership Conference, I have learned that whichever hat we wear, our needs and concerns share a common interest and transcend our labels. Recognition for our individual achievements, collective effort, opinions and insight commands a greater commitment by the University to the personal and professional development of its academic staff.

The University is a remarkable institution with an international reputation for excellence in teaching, research, and community service. The hard work, dedication and commitment of the academic staff are a core and essential component of the University's success and national prominence. As such, the University must continue to honor and expand its commitment to the success of the academic staff. An institution vested in the issues of concern to its members will always enjoy prosperity and goodwill.

An amazing opportunity exists for members of ASEC to work in cooperation with other committees to develop the resources or tools necessary to expand child care options; to promote courses of action that eliminate gender and racial inequities; to include domestic partner benefits in employee benefit packages; to provide more mechanisms for professional development through the allocation of additional funds, the development of new programs, and by expanding the number of University and national scholarships or grants that academic staff are eligible to apply for; and to develop a fair, responsive and equitable system of peer evaluation for the purposes of salary and title promotion.

If elected to ASEC, I will work hard to earn the respect and trust you have bestowed upon me.

BELINDA VELAZQUEZ

I have been a member of the Academic Staff since 1992 in student services, first in the School of Education and currently in Letters & Science. I owe much of my professional satisfaction to being involved in governance and involved in campus initiatives that further collaboration among colleagues across units, departments and disciplines.

Please give me your support to serve on ASEC. Here is why:

(1) I come to the job with experience. I'm currently serving my second term as an Assembly representative. I'm a member of the Professional Development Recognition Committee (PDRC), elected to my first term, currently serving my second year. I also was appointed a member of the Advisory Committee of the Equity and Diversity Resource Center (EDRC). I served on the Steering Committee of Plan 2008 and worked to create the Human Resources draft for Plan 2008 to address issues of recruitment and retention of diverse populations of UW-Madison. More recently, I worked corroboratively with the Office of Human Resources Development in implementing the Academic Staff Internship Pilot program for all academic staff. In 2000, I was appointed by Dean Phil Certain to serve on the L&S Committee on Academic Staff Issues (CASI).

(2) I will continue to work hard for the academic staff. My involvement in governance, along with the initiatives described and my previous involvement in the Leadership Institute of EDRC, have enabled me to understand the impact one can have in making a contribution to improving the decision making process and creating new opportunities for academic staff. I would continue to encourage and support efforts towards building professional relationships beyond individual units and departments to further our sense of belonging and ownership of the institutional issues that affect us all.

I would be honored to serve on ASEC to represent the needs of academic staff members who strive to feel a stronger connection to a participatory decision-making process in enhancing career or professional development and in building a better campus environment for diverse groups of people. I would support efforts to expand networking opportunities to build a greater understanding of our respective contributions to campus and allow for further creativity in enhancing the campus climate. Thank you!

NANCY WESTPHAL-JOHNSON

I have been an academic staff member on the UW-Madison campus for 17 years so I have seen firsthand the growth of academic staff governance from almost nonexistence to its current dynamic form. I believe that effective academic staff governance is key to the professional development of academic staff members on campus and is crucial to the well-being and vitality of the University as a whole. I also know that the current influence enjoyed by academic staff governance has been due to the hard work of many, many academic staff members and that it is incumbent on all of us to do our share; this is why I am running for ASEC. I am particularly interested in promoting involvement in university governance activities among the widest possible group of academic staff members and in providing meaningful professional development activities for academic staff.

I have been involved in academic staff governance throughout most of my career as an academic staff member. I have served as an Assembly alternate, as a member of the Professional Development and Recognition Committee (two terms) and the Nominating Committee (two terms). I currently serve on the Administration/Student Services/Library Area Review Committee. I served as an academic staff representative on the Merit Awards Committee for six years, three of them as chair. I have been an academic staff representative to the University Child Care Committee for seven years, serving as chair for the past two years. I have been an academic staff mentor for four years and have served as a delegate to the UW System Academic Staff Leadership conference.

I am an Assistant Dean and the Director of Undergraduate Education for the College of Letters and Science. The nature of my work provides me with many opportunities to work with and get to know the concerns of a diverse group of academic staff members across the University. I also have an academic background in the area of higher education administration, having earned my Ph.D. in that field from UW-Madison. I have a great deal of experience in working within a group and between groups to achieve a positive outcome to a problem; I believe this would be a useful skill as a member of ASEC.