

Note: The updated version of University of Wisconsin-Madison Plan 2008 is available on the web at:

<http://www.news.wisc.edu/misc/plan2008/>

RESOLUTIONS

1. The *Academic Staff Assembly* of the University of Wisconsin-Madison endorses the principles set forth in the campus diversity Plan 2008 of the University of Wisconsin-Madison, which is drafted in accordance with the goals defined in the UW System's Plan 2008, and will be presented to the UW System Administration on April 15, 1999. The actions set forth in the UW-Madison Plan 2008 are to achieve the goals of significantly improving the representation and academic success of members of four targeted ethnic groups, namely, American Indian, African-American, Latino/a, and Southeast Asian-American, among not only the student body but also the faculty and staff; the social climate of this campus for those groups; and the depth of understanding by the large fraction of our population not in those groups for the values, customs, and experiences of those groups.
2. The *Academic Staff Assembly* of the University of Wisconsin-Madison urges the administration to pursue opportunities for full funding of programs to achieve the goals of Plan 2008 on our campus.
3. The *Academic Staff Assembly* of the University of Wisconsin-Madison encourages the university's shared governance standing committees to continue their development of directed plans that deal with other groups in our society who have experienced discrimination based on gender, sexual orientation, and disability, and whose full participation in educational or other campus activities is limited as a result of such discrimination. We urge action on these plans and similar calls for an improved campus climate and a deeper understanding of the situations of those groups.