

To: District Representatives
From: Districting and Representations Committee
Subject: Districting Summary
Date: 21 April, 1995

Background

Part of the Districting and Representation Committee's charge is to place academic staff in districts based on the guidelines stated in the Bylaws. This description of our proposed districting is our fulfillment of that charge.

Overview

This districting proposal implements the districting principles in the Bylaws by

1. grouping staff by common concerns related to their staff positions in the University,
2. incorporating location more where feasible and where it was desired by constituents and
3. dividing districts that are too large.

Additionally, we avoided districting arrangements that would leave current representatives competing with each other for one seat in the Assembly.

Most of the current districts remain similar in the new scheme, except that smaller subsets were pulled out when they could be distinguished from the larger group. These subsets were generally combined with other existing districts, or several subsets were combined to create new districts.

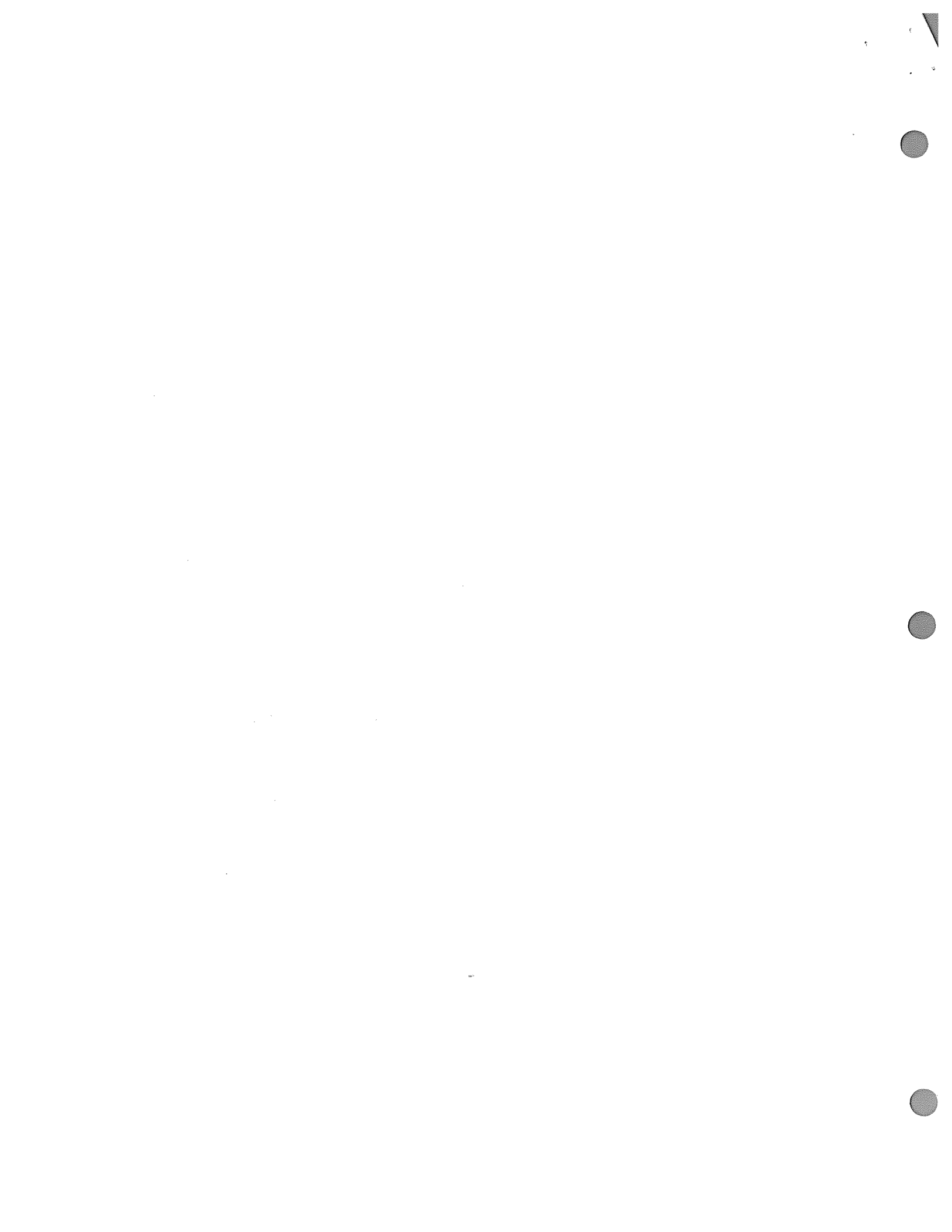
There are two noticeable divisions of larger areas.

1. The researchers now have their own districts, rather than being combined with scientists and instrumentation innovators.
2. Professor CHS titles have been better grouped into their own districts and the districts properly sized.

Additionally, instructional staff in the arts, the School of Veterinary Medicine, and in Waisman and communication disorders now each have their own districts.

Note:

There are currently 3 districts that have a population greater than 85. Due to time constraints, the committee was not able to split these districts at this time. These districts will be dealt with over the summer.



District Profiles

DISTRICTS FOR CATEGORY A

Districts for Librarians

District Number	District Profile	Approx. Size
4	Librarians in Special purpose Libraries (Law, Engineering, AG & LSC, Medicine, Education, Biotech Ctr., Space Sci. & Engr.)	66
5	General System Librarians housed outside of Memorial Library.	30
6	Librarians in Memorial Library.	54

Districts for Administrators

Separating supervisors from those they supervise is recommended above the first-line level of management. Those academic staff in the higher pay codes or director-series titles have many alternatives to effect change on campus. By grouping these supervisory people in the districts listed in this section, academic staff in other districts are more likely to gain a greater voice through representation in the ASA.

District Number	District Profile	Approx. Size
26	"Executive" Mgmt: Generally, academic staff in upper level mgmt. of large units who have substantial control over perfor. eval. and compen. of other acad. staff (Titles incl. Spec. Asst, Dir, Assoc. Dean, Superintendent	44
3	"Upper level" Mgmt: Generally, people who report to Deans	65
405	"Intermediate" Mgmt: (Between dst. 3 and dst. 17/24): various types of Director titles	43
17	Dept.-level admin. in life/ medical sciences	44
24	Dept.-level admin. in social/ physical sciences	44
69	Director titles in the Hospital plus Management Engineers	75
7	Dean and Director titles in Student Services	70

Districts for Professionals and Managers (Prof/Mgr)

The grouping professionals and managers (terms taken from Unclassified Title Guidelines) includes Category A titles containing the terms specialist, technologist, manager, programmer, counselor, advisor, and editor. The functions of instruction, research, outreach, primary level administration and media support may be encompassed within a single district. Predominant function(s) of a district depend upon the academic area. This grouping is intended to recognize collegial working relationships among people with these titles within an academic area and career progression from specialist to manager, technologist, etc.

District Number	District Profile	Approx. Size
1	Prof/Mgr in Gen.Ed. Admin(Univ. Admin, Secy of Fac/Acad Staff) and Gen. Services (Budg/Plan/ Analysis, Bldg. Svcs, Employee Assist, Human Resources, OQI, Legal/Exec Aff) located in Bascom area	41
2	Prof/Mgr in Acad. Svcs (Registrar-Space Mgmt) & Facil. Plan & Mgmt (Plan/ Const, Transport Svc, Space Mgmt) located mostly in WARF	32
8	Prof/Mgr in Student Services not so associated w/ entering students: Ean of Stud=DOS (Admin), Acad Svc (Career Adv), GEP (Intl Stu & Progs), Env. Stud (Acad Progs), L & S (Cross Coll. Advising=CCAS), Hs-UHS (Student Progs) [Note: compare dst. 402]	77
9	Prof/Mgr in Student Services in Housing & the Unions	64
11	Prof/ Mgr in "Arts & Media": Educ (Art, Inst. Media Dvlp), Grad (UW Press), L&S (Commun Arts, Elvjrm Museum, Music, Theatre & Drama), Outreach (Pub Serv. Arts), and Exten (Ex Commun-WHA Radio & TV)	64
18	Prof/ Mgr in "Agriculture": CALS (Admin, Intl Ag Prog, Computing & Biometry, Land Tenure Ctr, Ctr for Integ. Ag Sys [CIAS], Ag Econ, Ag Engin, Ag Journalism, Rural Sociol., Envir Rsrchs Ctr, Landscape Arch, LICGF-Land Info/Comput Graphics Facil, etc)	69
21	Prof/ Mgr in Education (Wis Ctr Educ Res, Ed Place & Career Svcs, Testing & Eval, Ctr Educ & Work, etc)	76
22	Prof/Mgr in "Outreach": CALS (Cooptvs-U.Ctr), Engr (Engr Prof Develop), Hs-UHS (Wis Clearinghse), ODEL=Outreach Devel (Adult Career Ctr), OTR+SS=Outreach & Summer Session (Admin, Contin. Ed-Arts, Commun. Programs, Hlth & Human Issues, Libral Studies), etc.	68
23	Prof/Mgr in Business and Law	39
27	All Clinical Pharmacists: Hs-Hsp(Pharmacy Serv) located mostly in CSC	77

District Number	District Profile	Approx. Size
28	Prof/Mgr in Hospital/Med Admin located mostly in WARF & 3330 Univ Ave.: Hs-Adm (Admin), Hs-Hsp (Info Sys, Fiscal Aff, Public Aff), Hs-Med (Admin)	57
29	Prof/Mgr in Hs/Med Admin & Supp Svcs & UHS locted mostly at CSC & Univ Hlth Ctr: Hs-Adm(Admin), Hs-Hsp (Admin, Emerg Svc, Region. Devel, Infect. Control, Human Res, Nursing Svc, etc), Hs-Med (spec. Projects), Hs-UHS (Student Progs, Env Hlth-Gen, Hlth Prog-Gen)	63
30	Prof/Mgr in Hs-Hsp(Clin Labs, Clinics, Electroenceph, Pathol, Resp Therapy, Neuropsych Test, Phys Therapy, etc), Hs-Nur (Admin, Stu Svcs, Acad Affs, Res, etc)	55
31	Clinical Nurse Specialists in Hs-Hsp & Hs-UHS [Note:compare dst. 403]	45
32	Clin. Dieticians, Clin. Social Workers plus Prof/Mgr in Hs-Hsp people invol. in rehabilitation: Hs-Hsp (Cardiac Rehab, Radiotherapy, Rehab-Gen Svcs, Orthotics, Rehabil. Med, etc)	72
35	Prof/Mgr in CALS (Genetics), Grad(Mole. Virol, Mole. Biology), Hs-Med (Genet. Clin. Prog)	60
36	Prof/Mgr in "Plants & Animals": Grad (Arboretum), L&S (Biocore, Botany, Zoology)	39
37	Prof/Mgr in "Microbes & Food": Dairy Research, Bacteriology, Food Microbiol. & Toxic, Food Science	37
38	Prof/Mgr in "Soil & Water": CALS (Soil Sci), Grad (Water Resources, Sea Grant Inst), L&S (Limnol. Ctr)	42
39	Prof/Mgr in Waisman Ctr - Clinical titles and Research Specialist titles [Note: Compare dst. 56]	68
46	Prof/Mgr in Grad (Primate Res Ctr), L&S (Psychology), Hs-Med (Psychiatry), Hs-Psy (Psychiatric Inst)	91
47	Prof/Mgr in Vet Med (Acad Aff, Admin, Med Sci, Support Svcs), Grad (RARC-Res Anim Resource Ctr)	
48	Prof/Mgr in MSC (Med Sci Ctr) area district w/ chem focus mostly: Hs-Med (Anesthes, Hist Med, Pharmacol, Bimolec. Chem, Physiol), Hs-Phr (Pharmacy, Sonderegger Res Ctr) [Note: Compare dst. 50, 71]	43
49	Prof/Mgr in Hs-Med (Oncology) located in McArdle	49
50	Prof/Mgr in MSC area district focused on Hs-Med college functions & primary care areas: Hs-Adm (Middleton Med Lib), Hs-Med (Admin, Acad Aff, Inst Aging, Medicine, Med Physics, Med Sch Res Supp, Pediatrics) [Note: compare dst. 48, 71]	70

District Number	District Profile	Approx. Size
51	Prof/Mgr in Cross campus cancer district: Hs-Med (Biostat, Human Oncol, Comp Cancer Ctr)	47
52	Prof/Mgr in CSC(Clin Sci Ctr) area district: Hs-Med(Medicine)	51
53	Prof/Mgr in Hs-Hsp (Spec Progs, Operating Rms, Organ Acquis), Hs-Med (Anesthes, Radiology, Surgery)	97
54	Prof/Mgr in Ophthalmology located mostly in WARF, CSC, 2880 Univ Ave: Hs-Hsp (Clinics, Organ Acquis), Hs-Med (Ophthal)	59
55	Family Medicine (incl. Clin. Nurse Spec)	66
56	Prof/Mgr in Waisman Ctr: all cat. A P/M titles not in dst. 39	70
58	Prof/Mgr in Engineering Cmpus dist: Engr(Acad Aff, Operations, Public, Career Svcs, Chem/ Civil/ Elec/ Cmptr-Aided/ Indust/ Mech/ Nuclear Engr, AV Svcs, Eng. Expt. Sta, Library, Mat. Sci & Engr, etc) [Note: compare dst. 404]	75
59	Prof/Mgr in Space Science (Floors 3, 4, and 5)	41
60	Prof/Mgr in L&S physical sciences: L&S (Astronomy, Space Astron. Lab, Chem, Geol & Geophys, Math, Physics)	45
61	Prof/Mgr in DoIT	68
62	Prof/Mgr in Athletics: Educ(Kinesiol), Ath (Gen Oper, Football, Men's Basketball & Crew, Hockey, Sports Med), Hs-Hsp (Sports Med), Recreation (Nielson Tennis)	60
63	Prof/Mgr in Agronomy, Horticulture	56
64	Prof/Mgr in Dairy Sci, Meat/Animal Sci, Nutritional Sci, Poultry Sci, AHABS-Anim Hlth & Biomed Sci [formerly Vet Sci]	65
65	Prof/Mgr in Entomology, Plant Pathology, Natural Res-Forestry, Wildlife Ecology	47
66	Prof/Mgr in Biochemistry, Biotechnology Ctr, Enzyme Inst.	51
67	Prof/Mgr in CSC-based cancer focus dist: Hs-Med (Human Oncol, Comp Cancer Ctr)	56
68	Prof/Mgr in CSC-based medical district: Hs-Hsp (Spch Tpy & Aud), Hs-Med (Ob/Gyn, Med Sch Res Supp, Neurol, Pediatrics)	52
71	Prof/Mgr in MSC-based medical dst. focused on specialties: Hs-Med(Anatomy, Med Microbiol, Neurol, Neurophysiol, Neuroscience, Ophthal, Pathol & Lab Med)	36

District Number	District Profile	Approx. Size
73	Prof/Mgr in Educ (Gen Admin, Ed Rsrcs, Acad Svcs), Grad (Women's Studies), Env. St (Admin), L&S (Admin, English, Geography, History, Intl Rel, Lib & Inf Studies, Philosophy, Pol Sci, Spec Prog's)	47
75	Prof/Mgr in Family Resources, L&S (Chicano Studies, Econ, LaFollette, Ind Rel Res Inst, Inst-Res on Poverty, Learning Supp Svcs, Social Work, Sociol, Studies Progs, Survey Ctr)	85
76	Prof/Mgr in Space Science (Floors 2, 6 and 10)	41
79	Prof/Mgr in Gen Svcs (UW Publications, U News & Info Svcs), CALS (Ctr for Bil. Ed), Grad (Admin, Univ. Ind. Rel), Env. St (Envir. Policy St) located in WARF/ Bascom	41
401	All Clinical Nurse Managers	30
402	Prof/Mgr in Student Serv assoc. w/ entering students: Ac Svc (Admissions, Registrar, Stu Finan. Serv) [Note; compare dst. 8]	46
403	Clinical Nurse Specialists in Hs-Med (except Family Med-see dst 55) [Note: compare dst. 31]	64
404	Prof/Mgr in non-Engr-campus Engr district: Engr (Engr Expt Sta located at Hydraulics Lab/ WARF/ Ctr X-ray Lith), Grad (Phy Sci Lab, Synchrotron Rad Ctr) [Note:compare dst. 58]	47
406	Prof/Mgr in Hs-Med (Preventive Medicine)	37
407	Prof/Mgr in Vet Med (Pathobiol Sci, Comparative Biosciences, Surgical Sci) & Hs-Med (3 people located at Vet Med)	46

DISTRICTS FOR CATEGORY B

Category B Instructional Titles

These include the titles of professor (CHS), clinical professor, lecturer and faculty associate/assistant and their related prefixes.

District Number	District Profile	Approx. Size
12	Instructional staff (lecturers and faculty assistants) in L&S (foreign languages , S. Asian Studies , Sociology)	61
13	Instructional staff (lecturers and faculty assistants) in L&S (English, Geography, History, Philosophy and Afro-American Studies).	53
14	Instructional staff in L&S (Chemistry, Math, Physics and Special Projects).	39

District Number	District Profile	Approx. Size
20	Instructional staff in the School of Education (Administration, Psychology, Family Resources and Curr.& Instr.).	60
25	Instructional staff in the School of Business.	45
41	Instructional staff (Prof. CHS) HS-Med. (Anesthesiology, Radiology and Surgery).	67
42	Instructional staff (Prof. CHS) HS-Med (Ob/Gyn, Pediatrics, Psychiatry, Rehab. and Medicine).	68
43	Instructional staff in AG & LSC (many) Environmental Studies, L&S (Zoology), HS- Med (Microbiology).	49
44	Instructional staff (Prof. CHS) HS-Med (Pathology, Neurology, Human Oncology, Ophthalmology), HS-Pharmacy, HS-Nursing (Acad. Affairs), Hs-Med(Acad. Affairs)	59
45	Instructional staff in HS-Nursing Academic Affairs and HS-Med (Ophthalmology and Academic Affairs)	56
70	Instructional staff in HS-HSP (Crit. Care) HS-Med (Anesthesiology, Med. Phys., Pathology, Psychiatry, Physiology,) and HS-Hyg (Cytology),	46
72	Instructional staff in Engineering (Mechanical, Electrical, Engr. Prof. Dvlp) and Computer Sciences	40
74	Instructional staff in the School of Law	61
77	Instructional staff in the School of Education (Kinesiology, except Lathrop Hall)	51
201	Instructional staff in Veterinary School.	36
202	Instructional staff in Grad/Waisman Center and L&S (Communication Disorders)	31
203	Instructional staff in Education (Art, Kinesiology in Lathrop Hall), L&S (Comm. Arts, Journalism, Sch. of Music, Thrtr. & Drama). OTR & SS (Contin. Edu.-Arts).	63
205	Instructional staff in HS-Med (Medicine, Family Medicine, Preventative Medicine Ob/Gyn) and HS-Phr (Pharmacy).	44
206	Instructional staff in L&S (Anthropology, Political Science, Psychology, Social Work, Women's Studies) and OTR & SS (Liberal Studies).	65
208	Instructional staff (Prof. CHS) HS-Med (Emergency Medical Serv, Gen'l Internal Medicine, Geriatrics and Adult Development , Infectious Diseases, Mt. Sinai Gen'l Internal Medicine & Geriatrics ,Univ. Health Service)	50

District Number	District Profile	Approx. Size
209	Instructional staff (Prof. CHS) HS-Med (Allergy & Immunology, Cardiology, Dermatology, Endocrinology, Gastroenterology, Hematology, Mt. Sinai Cardiology, Pulmonary Medicine, Rheumatology)	48
210	Instructional staff (Prof. CHS) HS-Med (Family Medicine).	49

Category B Research Titles

- **Researcher Titles**

District Number	District Profile	Approx. Size
301	Researchers in AG and LSC (Horticulture, Dairy Res., Plant Path., Animal Hlth., AG Res. Stations)	59
302	Researchers in Engineering (Engr. Exp. Station, Nucl. Engr) and Grad/Space Science & Engr. Center	58
304	Researchers in HS-Med. (Neurology, BioStat., Anatomy, Oncology, Radiology, Pharmacy and BioMolec. Chem.)	59
305	Researchers in Grad/Waisman Cntr. HS-Med. (Medicine, Ophthalmology, Pediatrics, Physiology, Preventive Med.)	58
306	Researchers in L&S (Astronomy, Comp. Sci., Physics, Zoology, Atmospheric Science).	48
307	Researchers in Education (WI Ctr. Ed. Res.) and L&S (Sociology, Psychology, History, Anthropology).	34
308	Researchers in AG and LSC (Bacteriology, Biochem., Food Micro. , Genetics), Grad (Biotech Ctr., Molecular Biology).	37

- **Scientist & Instrumentation Innovator Titles**

District Number	District Profile	Approx. Size
15	Scientists and Instr. Innovators in Engineering (Elect. , Engr. Exp. Station) and Grad./ Space Science and Engr. Center	57
16	Scientists and Instr. Innovators in L&S (Astronomy, Space Astronomy, Botany, Chemistry, Geology & Geophysics, Physics Atmospheric Science) and Env. Studies	54
19	Scientists in Grad (Primate), L&S (English, History, Psychology, Sociology) and Vet. Med. (Pathobio. Sci, Med. Sci., Surg. Sci.)	42
33	Scientists and Instr. Innovators in AG & LSC (Mol. Vir., Enzyme Inst., Mol. Biol., Liminology) L&S (Botany, Zoology)	46

District Number	District Profile	Approx. Size
34	Scientists and Instr. Innovators in HS-Med. (Oncology, Neurology, Comp. Cancer, Med. Phys., BioMolChem.)	39
40	Scientists and Instr. Innovators in Grad. (Waisman Cntr.), Med (Anatomy, Anesthesiology, Medicine, Ophthalmology, Prev. Med., Surgery)	61
57	Scientists and Instr. Innovators at the Kegonsa Research Campus (Sync. Rad. Cntr, Phys. Sci. Lab, Cntr. XRay Lith.) and Engineering (Nuclear Engr.)	42
101	Scientists in AG & LSC (Dairy Res., Land Tenure, Dairy Sci., Food Micro. Horticulture, Animal Hlth., Meat & Animal Sci.)	44

Special Districts

Districts 97,98,99,00 are special. They will not be subject to the minimum and maximum district size limitations. It is unlikely that candidates will be found to stand for election as district representatives, although invitations will be issued.

District Number	District Profile	Approx. Size
97	Tutors for athletes & adjunct coaches w/ title codes N54xx appointed by Athlet. Dept. & assigned as acad staff at UW-Madison	155
98	Visiting, L/I, Adjunct academic staff	56
99	Emeritus faculty who are administered as academic staff at UW-Madison	31
00	Title codes A,B - Faculty who are temporary academic staff or Consultants loosely associated w/ UW-Madison	98

Addendum/Corrections to Academic Staff Document #160

From: Districting and Representations Committee

Date: 8-May-95

The following is a list of corrections to the **District Profiles** summary. The corrections are noted in **bold print**.

Please insert the information listed in place of the data in Document #160.

DISTRICTS FOR CATEGORY A

(on page 2 of 8)

District Number	District Profile	Approx. Size
8	Prof/Mgr in Student Services not so associated w/ entering students: Dean of Stud=DOS (Admin), Acad Svc (Career Adv), GEP (Intl Stu & Progs), Env. Stud (Acad Progs), L & S (Cross Coll. Advising=CCAS), Hs-UHS (Student Progs) [Note: compare dst. 402]	77

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47	Prof/Mgr in Vet Med (Acad Aff, Admin, Med Sci, Support Svcs), Grad (RARC-Res Anim Resource Ctr) [Note: Compare dst. 407]	43
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407	Prof/Mgr in Vet Med (Pathobiol Sci, Comparative Biosciences, Surgical Sci) & Hs-Med (3 people located at Vet Med) [Note: Compare dst. 47]	46
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DISTRICTS FOR CATEGORY B

(on page 6 of 8)

20	Instructional staff in the School of Education (Administration, Psychology and Curr.& Instr.), School of Family Resources .	60
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(on page 7 of 8)

16	Scientists and Instr. Innovators in L&S (Astronomy, Space Astronomy, Chemistry, Geology & Geophysics, Physics Atmospheric Science) and Env. Studies (remove Botany)	54
33	Scientists and Instr. Innovators in AG & LSC (Mol. Vir., Enzyme Inst., BioChem , Mol. Biol., Liminology) L&S (Botany, Zoology)	46

