

**PERSONNEL POLICIES AND PROCEDURES  
COMMITTEE (PPPC) BALLOT**

**Please Vote for Three Candidates**

Terms Expire 6/30/97

	<b>NAME</b>	<b>DIST</b>	<b>COLL/SCH/DIV</b>
___	Janet Aronson	55	HS/MED
___	John Mather	63	AG & LSC
___	Michael Pierick	26	HS/ADM
___	Hugh Schmidt	46	GRAD

**PLEASE BRING THIS BALLOT TO THE APRIL 11th ASSEMBLY MEETING  
AND LEAVE IT AT THE DOOR WITH YOUR ATTENDANCE SLIP. IF  
YOU ARE UNABLE TO ATTEND, PLEASE HAVE YOUR ALTERNATE  
BRING YOUR BALLOT TO THE MEETING SO YOUR VOTE IS COUNTED.**

**CONTINUING PPPC MEMBERS**

<b>NAME</b>	<b>DIST</b>	<b>COLL/SCH/DIV</b>	<b>TERM ENDS</b>
Jeanne Hendricks	58	ENGR	6-30-96
Marcia Jezwinski	61	MACC	6-30-96
Fred Juergens	14	L&S	6-30-95
Judie Murphy	71	MED	6-30-96
Nancy Sugden	17	MED	6-30-95
Ann Wallace	03	EDUC	6-30-95

**PERSONNEL POLICIES AND PROCEDURES  
COMMITTEE (PPPC) CANDIDATE STATEMENTS**

**JANET ARONSON**

I am an Instructional Program Manager 2 (Education Coordinator - working title) UW Department of Family Medicine - Madison Family Practice Residency. I have been an academic staff member for 15 years.

I have developed policies in our department on a wide range of educational and administrative issues that affect graduate medical education, including leaves of absence, curriculum development and evaluation. I've presented seminars on these topics in the department and at national conferences for Family Practice educators.

I have had a long standing interest in developing a strong policy that would increase job security for academic staff. I am also interested in evaluation policy and implementation.

I have the advantage of longevity in the system combined with possessing such personal attributes as high energy, diplomacy, attention to detail, good communication skills and good writing skills. I also enjoy the politics of change.

**JOHN MATHER**

As the newest member of this committee (I've been serving since September, the remainder of a former member's term), I feel that I'm just beginning to get up to speed. The task of revising the Academic Staff appointment rules has been quite complex and taken the committee months to accomplish. Having been a small part of that has been both a source of pride and an education. The process is not over. The future will see the document making its way through channels and more work for the committee in responding to concerns and reactions. I hope to continue to be a part of this. In addition to my experience on this committee, I serve on the Academic Staff Title Review Committee, Scholarly Misconduct Committee, and the Category A Gender Equity Appeals Committee. I have been the Academic Staff Assembly rep for my district since the Assembly was formed and am the co-chair of my department's academic staff organization. I have been employed at UW-Madison for almost 16 years and am currently a Research Program Manager II in the Department of Horticulture. I believe that my experience, especially as a researcher in an academic department, brings needed skills to the committee. My goal is to continue to strive for expanded governance roles for all academic staff, especially at the departmental level. The policy changes we have strived so hard to transform must perform at the lowest levels to be meaningful.

## **MICHAEL PIERICK**

I have worked on campus in publications and printing since 1976, and became a member of the academic staff as an Editor in 1984. Currently, I am Director of Printing Services at the Center for Health Sciences.

I have represented District 26 in the Assembly since 1992, and was in the first Assembly from 1987 to 1989. I was an Alternate Representative from 1989 to 1992.

I am a long-time co-worker and supervisor of academic staff, and also represented and non-represented classified staff, and understand well the complexity of successful and effective personnel policies and procedures. I am well organized, have a strong sense of contractual language, communicate well, and am accepting of compromise--traits which I believe can serve the committee well.

I have extensive coursework in personnel, human relations, labor management, and organizational behavior to help me serve the Personnel Policies and Procedures Committee (PPPC) as a participant and facilitator. I have considerable experience dealing with the Affirmative Action Office and Employee Assistance program, and welcome the opportunity to serve on a committee interacting heavily with staff in those offices.

Issues of special concern for the coming term of the PPPC include grievance procedures, personnel files, and the rights and responsibilities of academic staff.

## **HUGH SCHMIDT**

I am a Database Administrator in the Sociology Department at UW-Madison. My governance/policy development experience includes: Madison Academic Staff Association, President, 1993-94; Affirmative Action Committee, 1993-94; Academic Staff Assembly Representative, 1993-94; and Academic Staff Assembly Alternate, 1992-93.

Because one-third of our district is employed by University Hospitals, I attended all the Hospital Restructuring Committee meetings. I saw the importance of active participation in ongoing processes that affect our professional status, compensation, and job security.

I have long been involved in personnel issues both as a supervisor and as an employee. I believe that it is essential to develop and maintain sound policies and procedures as guides to participants in everyday personnel matters.