

## RESPONSE RESOLUTION

### 1992 Report of The Governor's Commission On University of Wisconsin System Compensation

The UW-Madison Academic Staff Assembly supports, as an entire package, the recommendations in the 1992 Report of the Governor's Commission On University of Wisconsin System Compensation with one very significant exception:

We oppose any mechanism for salary decoupling which has, as a prerequisite, an agreement on how certain academic staff or groups of academic staff will be treated for classification purposes or possible conversion to the classified service. Decoupling of faculty/academic staff salaries and the classification question are two entirely separate issues and the latter, by statute, requires governance input. Recommendations in one area should not be dependent on actions in another. This single recommendation appears as a step backwards from the principles of greater managerial independence and flexibility which seem to underlie the general tone of the report as a whole.

For this reason, we urge the governor and the legislature to reject this particular recommendation and allow the faculty/academic staff compensation issues to proceed separately.