

**RESTRUCTURING OF UNIVERSITY HOSPITAL AND CLINICS
(As amended 2-10-92)**

A new entity is proposed with statutory authority for operation of the University of Wisconsin Hospital and Clinics. The new entity shall commit to the existing statutory mission [Wisconsin Statutes 36.25(13)] for the Hospital which is as follows:

- "1. Delivering comprehensive, high-quality health care to patients using the hospitals and to those seeking care from its programs.
2. Instructing medical students, physicians, nurses and members of other health-related disciplines.
3. Sponsoring and supporting research in the delivery of health care to promote the welfare of the patients treated and applying the advances in health knowledge to alleviate human suffering.
4. Assisting health programs and personnel throughout the state in the delivery of health care."

The Academic Staff Assembly endorses the January 24, 1992 proposal, Restructuring of University Hospital and Clinics, in principle and authorizes the administration to proceed in consultation with faculty, academic staff and classified staff to develop a plan for restructuring the University Hospital and Clinics using the following set of guidelines:

- I. University Hospital shall continue as a public institution.
- II. The new entity shall have a governing board with membership selected by the University of Wisconsin Board of Regents, the University of Wisconsin-Madison, the Legislature and the Governor.
- III. The state shall continue ownership of all hospital facilities and any additions or future modifications.
- IV. The new entity shall establish a hospital personnel system which assures the following:
 - A) Employees in the hospital will continue to be state/university employees in a new personnel system, with the same or related titles. Academic Staff employees shall not lose any powers/rights of participation in academic staff governance (ASEC, Assembly, committee appointments, etc.) as per Wisconsin Statutes, 36.09 (4m).
 - B) Hospital employees in the new entity will continue to be eligible for participation in the Wisconsin Retirement System and other existing fringe benefit programs.
 - C) Employees will retain their right to bargain collectively and their right to be represented by existing unions.
 - D) Existing classified hospital employees will maintain their transfer rights to other state agencies.
- V. The new entity shall have authority to enter into contracts, leases and purchases.
- VI. The new entity shall have authority to plan, design and construct new facilities.

- VII. The new entity shall annually submit a report to the University of Wisconsin Board of Regents which presents a comprehensive financial statement and describes its programmatic accomplishments in support of the University's academic and service missions.
- VIII. Statutory language which embodies the new entity and detailed operating plans will require future consideration and approval by the University of Wisconsin Board of Regents, and thereafter submission to the Legislature for enactment in specific statute.
- IX. The University Hospital will remain an integral part of the University of Wisconsin-Madison.

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- IX. **The University Hospital will remain an integral part of the University of Wisconsin-Madison.**

UNIVERSITY OF
WISCONSIN
M A D I S O N

Vice Chancellor for Health Sciences

MEMORANDUM

Date: January 24, 1992

To: Acting Dean Ken Connors
Acting Dean Carl Getto
Dean Vivian Littlefield

From: Jay Noren, M.D., M.P.H.

Subject: "Resolution on the Future of University Hospital" for
consideration by governing bodies

Enclosed is a resolution for consideration by the health science schools, and if approved, thereafter Faculty Senate, Academic Staff Assembly, Hospital Council of Trustees, and ultimately the Board of Regents. The schedule for action by these governing bodies is also enclosed. Chancellor Shalala and I will attend the faculty meetings scheduled next week.


Jay Noren, M.D., M.P.H.
Vice Chancellor for Health Sciences

cc: Superintendent Gordon Derzon
Diane Kravetz, University Committee
Bob Miller, ASEC
Chancellor Donna E. Shalala

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FUTURE OF UNIVERSITY HOSPITAL

Proposal

A new entity is proposed with statutory authority for operation of the University of Wisconsin Hospital and Clinics. The new entity shall commit to the existing statutory mission (Wisconsin Statutes 36.25(13)) for the Hospital which is as follows:

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3. Sponsoring and supporting research in the delivery of health care to promote the welfare of the patients treated and applying the advances in health knowledge to alleviate human suffering.
4. Assisting health programs and personnel throughout the state in the delivery of health care."

This recommendation will be implemented in accordance with the following set of principles:

- I. University Hospital shall continue as a public institution.
- II. The new entity shall have a governing board with membership appointed by the University of Wisconsin, the Legislature and the Governor.
- III. The state shall continue ownership of all hospital facilities and any additions or future modifications.
- IV. The new entity shall establish a hospital personnel system which assures the following:
 - A) At the time of implementation of the new personnel system, Hospital employees will remain as public employees in an equivalent classification or title.
 - B) Hospital employees in the new entity will continue to be eligible for participation in the Wisconsin Retirement System and other existing fringe benefit programs.
 - C) Employees will retain their right to bargain collectively and their right to be represented by existing unions.
 - D) Existing classified hospital employees will maintain their transfer rights to other state agencies.

V. The new entity shall have authority to enter into contracts, leases and purchases.

VI. The new entity shall have authority to plan, design and construct new facilities.

VII. The new entity shall annually submit a report to the University of Wisconsin Board of Regents which presents a comprehensive financial statement and describes its programmatic accomplishments in support of the University's academic and service missions.

VIII. Statutory language which embodies the new entity and detailed operating plans will require future consideration and approval by the University of Wisconsin Board of Regents, and thereafter submission to the Legislature for enactment in specific statute.

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Following is the schedule for action on concept and principles for development of a new governance structure for University Hospital and Clinics:

SCHEDULE FOR ACTION ON HOSPITAL RESTRUCTURING

Nursing School Faculty	1/28/92 (5:00 P.M.)	H6/215 CSC
Medical School Faculty	1/29/92 (5:00 P.M.)	Waisman Center
Pharmacy School Faculty	1/30/92 (3:30 P.M.)	Chamberlin Hall
Faculty Senate	2/3/92 (3:30-5:00 P.M.)	
Council of Trustees	2/6/92 (7:30 A.M.) Discussion only, no action	
University Committee (discussion)	1/27/92	
Academic Staff Executive Committee (discussion)	2/3/92	
Academic Staff Assembly	2/10/92 (4:15-5:00 P.M.)	
Council of Trustees	3/5/92 Action	
Regents	3/5&6/92	

Following action on concept and principles by the Board of Regents in March, specific statutory language and implementation details will be developed for Board of Regents further action in fall, 1992.

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1-24-92