

The Compensation and Economic Benefits Committee recommends that the Academic Staff Assembly pass the following resolution:

Decisions on pay plan percentages devoted to across-the-board or merit shall be delegated to each individual campus. Governance bodies and campus administration shall determine the most effective use of available funds.

We also considered the following resolutions:

1. Decisions on pay plan percentages devoted to across-the-board or merit shall be made by the University. The method of pay plan distribution for academic staff and faculty shall be identical. The governance bodies for both groups shall work jointly with the University administration to develop the distribution plan.
2. All increases shall be distributed on the basis of merit.
3. All increases up to the inflation rate for the preceding biennium shall be distributed across-the-board to all academic staff performing satisfactorily or better. Any increase beyond the rate of inflation shall be distributed on the basis of merit.

The Compensation and Economic Benefits Committee recommends that the Academic Staff Assembly pass the following resolution:

Decisions on pay plan percentages devoted to across-the-board or merit shall be delegated to each individual campus. Governance bodies and campus administration shall determine the most effective use of available funds.