

## SECTION 5. STANDING COMMITTEE ON COMPENSATION AND ECONOMIC BENEFITS

### A. RESPONSIBILITIES.

The Standing Committee on Compensation and Economic Benefits is charged with the continuing review of policies and procedures relating to academic staff compensation, fringe benefits and other economic benefits and with making recommendations to the Assembly on matters in these areas.

### B. MEMBERSHIP.

1. The Committee shall consist of eight (8) members elected by the Assembly from a slate prepared by the Nominating Committee, with one-half of the Committee being elected each year.
  2. The Nominating Committee shall prepare a slate of nominees equal to twice the number of vacant seats assuring broad representation of academic staff regarding professional interests, employing unit, funding source, and expertise in compensation matters. The slate should contain both Assembly representatives and academic staff at large.
  3. Nominees may be added to the slate by motion from the floor or by petition by 10 academic staff members.
  4. No more than two members may be from the same Assembly district, or three members from the same college, school, or division.
  5. There is no limit to the number of terms a member may serve.
- C. ELECTION. Election will be in the spring by written ballot by the Assembly at the meeting following that at which the slate is presented. Those candidates receiving the most votes from among those Representatives present and voting will fill the vacant positions providing the provisions of Article V. Section 5. B. 4. are met. If one of the top candidates is ineligible, the next eligible candidate with the most votes will be elected.
- D. TERMS OF OFFICE. Members will serve for two years from the time of election or until the next regular election for that seat on the Committee.
- E. CHAIR. The chair will be elected by majority vote of the Committee at its first meeting each year. In the case of a tie vote, the ASEC chair will cast the deciding vote.
- F. VACANCIES. Vacancies will be filled by appointment by ASEC from a list of nominees supplied by the Nominating Committee. The appointed Committee member will serve until the next regular election for that seat.