

Academic Staff Governance At UW-Madison

Academic Staff Assembly (ASA)

There are currently 119 districts in the University of Wisconsin-Madison Academic Staff Assembly. Representatives serve two-year terms. One-half of the representatives are elected each spring. The Assembly’s primary function is to debate and vote on policy issues affecting academic staff presented by the Academic Staff Executive Committee (ASEC), members of the Assembly standing committees, or the Assembly.



Academic Staff Executive Committee (ASEC)

There are nine members of ASEC elected at large; each member serves a three-year term of office. Three of the nine members are elected each year. ASEC’s primary function is to act as the day-to-day administrative executive committee for the Academic Staff Assembly and for the academic staff at large.

Standing Committees of the Academic Staff Assembly *(committee members are elected by the Assembly and serve 3-year terms of office)*

Communications Committee

- The Communications Committee works with other campus units, entities, and organizations to foster communication relevant to academic staff. This includes identifying strategies and aiding with effective delivery, according to best practices.
- [Acad.Staff Policies and Procedures 14.12.B.1] (ASPP)

Compensation & Economic Benefits Committee

- Reviews existing and proposed policies, legislation relating to academic staff compensation and fringe benefits and recommends possible courses of action to Academic Staff Executive Committee (ASEC), the Academic Staff Assembly (ASA), and Academic Staff Professionals Representation Organization (ASPRO).
- [ASPP 14.12.B.2]

Districting & Representation Committee

- Reviews election and districting processes and rules to ensure that academic staff members may exercise their institutional governance rights effectively, equitably, and efficiently, in accordance with Academic Staff Policies and Procedures.
- [ASPP 14.12.B.3]

Mentoring Committee

- Promotes professional and personal development among academic staff by documenting and communicating campus mentoring programs, activities and resources for academic staff; helping provide mentors for incoming academic staff; and other activities.
- [ASPP 14.12.B.4].

Nominating Committee

- Recommends candidates for consideration for appointments or election to UW-Madison committees.
- [ASPP 14.12.B.5]

Personnel Policies & Procedures Committee

- Reviews existing academic staff policies and procedures (ASPP) and recommends changes and additions beneficial for academic staff to ASEC and the ASA.
- [ASPP 14.12.B.6]

Professional Development & Recognition Committee

- Promotes professional development opportunities, seeks funding for recognition awards, and promotes recognition of the contributions of academic staff throughout the campus.
- [ASPP 14.12.B.7]

Committees on Academic Staff Issues (CASIs)

CASI’s advise the dean or director of each school, college, or division on the formulation and review of all policies and procedures concerning its academic staff members, including personnel matters. Policies and procedures shall comply with UW-Madison Academic Staff Policies and Procedures and other campus policies and procedures governing academic staff.

Shared Governance Committees are established in conjunction with faculty, academic staff, university staff, and/or student government to address issues of common concern which are not the primary responsibility of the faculty. A joint governance committee reports to the faculty through the University Committee and/or the Faculty Senate and to other establish authorities in accordance with their rules.

Academic Staff Professionals Representation Organization (ASPRO) employs a lobbyist to represent academic staff interests with legislators, the regents and the general public. The Madison chapter of the organization, part of the University of Wisconsin-System ASPRO, was established by the Academic Staff Assembly. It is funded by voluntary contributions via payroll deduction.