MINUTES

ACADEMIC STAFF ASSEMBLY Monday, 10 September 2007 272 Bascom Hall (3:30-4:15 pm)

Chancellor John Wiley called the meeting to order at 3:30 pm.

AUTOMATIC CONSENT BUSINESS

The minutes of the 5/14/2007 Academic Staff Assembly meeting were approved.

INTRODUCTION OF THE 2007-08 ACADEMIC STAFF ASSEMBLY REPRESENTATIVES, ALTERNATES, and EXECUTIVE COMMITTEE MEMBERS

Report from Chancellor Wiley

The chancellor said that there could not be a "State of the University" speech without a state budget. Thus the campus is proceeding on a cost-to-continue basis, without funds for new and increased expenses. The version of the budget that was passed by the Senate is satisfactory, but the Assembly version made targeted cuts that could be very detrimental if they were to be accepted by the conference committee. He stressed that the bottom line is that any cuts will be difficult to manage.

There is a large effort going on to communicate with legislators on the budget situation. WAA has initiated a postcard campaign that makes it very easy to send to your own senator or assembly representative.

The Big 10 network is perhaps "the largest media deal in history." This is an opportunity for the Big 10 conference to televise all athletic competitions and to promote the universities. Each campus will have 60 hours/year of non-athletic programming. Several large cable companies, including Comcast and Charter, are refusing to negotiate.

Wiley said that all staff with limited appointments are required to attend sexual harassment training. Workshops are being given continually.

The UW must comply with effort reporting requirements of NSF. Anyone hired at 100% on a grant, may not do work other than for the grant, which means no grant writing or participation on campus committees. Employing units are responsible for compliance, and may need to pick up a percentage of the salary to allow for activities beyond the grant.

STANDING COMMITTEE REPORTS

Academic Staff Executive Committee (ASEC) - Susan Crowley, chair

Susan related the outcomes of ASEC's Annual Planning retreat this summer. ASEC came up with five strategic areas with action plans for the next 1-3 years. These are:

- 1. Academic staff titles more indefinites, distinguished prefix, professorial
- 2. Access to governance better representation and diversity
- 3. Resource parity with faculty
- 4. Communications Committee launch the new standing committee
- 5. Program Manager create a promotional series

Districting and Representation Committee, Anne Gunther, chair

You can always find your list of district on the web through the DRC web site. Fresh lists will also be emailed to you on a routine basis.

Nominating Committee, Mary Ray, chair

Mary sent a message this week through the listserv asking for volunteers with interest in serving on various standing and campus-wide committees. She mentioned that the members of her committee would like to see more participation from Nursing, SoHE, and instructional staff. *The nominating committee submitted its annual report (ASA document #503).*

Professional Development and Recognition Committee, Lisa Jansen, co-chair

A new round of PD grants has just been announced for the Jan-June 2008 period. You can access the information and forms on the web at <u>http://acstaff.wisc.edu/pdrc/PDGrants/PDgrantinfo.html</u>. The applications are due in departmental offices by October 12. A brown bag to give tips on writing a successful grant will be held September 25 at noon at Union South.

Personnel Policies and Procedures Committee, Mo Bischoff, Bruno Browning, and Carla Love, past and present co-chairs

The PPPC submitted its 2006-07 annual report and reminded Assembly representatives that the newly revised 2006 Job Security information and summary can be found at: http://babel.lss.wisc.edu/PPPC/jobsecurity/index.html.

BUSINESS

Resolution and motion in favor of "Restoration of Unused Accumulation of Sick Leave Credits after a Break in UW System Employment" – ASA document #389

A revised resolution was distributed at the meeting replacing #385 that was included in the Assembly materials. This resolution asks for the Regents to approve a change to reinstatement rights for unclassified staff to realign them with other state employees. The motion requests "the UW System Administration and the Board of Regents to make the rules governing restoration of unused accumulated sick leave credits after a break in employment with the UW System consistent with all other state employees by revising *The University of Wisconsin System Unclassified Personnel Guideline 10.03 Accrual of Sick Leave, B. Cancellation/Reinstatement* to provide that unused accumulated sick leave credits be restored to academic staff and faculty employees reappointed to positions in the System within five years of a break in employment and eliminating the three-year limit for restoring academic staff and faculty unused accumulated sick leave credits in *UWS Wisconsin Administrative Code UWS 19.03.*"

The motion passed.

ADJOURNMENT

Meeting adjourned at 4:15 p.m.

Following the regular meeting, ASEC member Jo Ann Carr provided new members with an orientation of Assembly member duties and responsibilities. This orientation can be seen as a PowerPoint presentation if you go to <u>http://acstaff.wisc.edu/asa.html</u>.

Submitted by Colleen McCabe Secretary of the Academic Staff