

# ASEC Activities, November 15 to December 12, 2022

## Announcements

- Academic Staff Chats have been scheduled for the 2022-23 academic year. Registration is open. Find more information here: <https://acstaff.wisc.edu/programs/academic-staff-chats/>
- Nominations for this year's Academic Staff Excellence Awards are open until Monday, January 30, 2023. Award descriptions and nomination information found here: <https://acstaff.wisc.edu/grants-awards/uw-madison-academic-staff-excellence-awards/> (for UW-Madison awards) and <https://acstaff.wisc.edu/grants-awards/uw-system-awards/> (for UW System awards)
- Save the Date: The next Academic Staff Institute will be held on April 4, 2023. Registration and program details will be available in the spring semester.
- Results of the 2022 Staff Climate Survey are now available. The summary, the full report, and a data dashboard for the survey are all available at <https://provost.wisc.edu/staff-climate-survey-2022/>.

## Resources

### COVID

COVID Dashboard: <https://covidresponse.wisc.edu/dashboard/>

COVID Response: <https://covidresponse.wisc.edu/>

### Title & Total Compensation Project

Main site: <https://hr.wisc.edu/title-and-total-compensation-study/>

Appeals: <https://hr.wisc.edu/title-and-total-compensation-study/appeals/>

New job descriptions: <https://hr.wisc.edu/standard-job-descriptions/updates/>

Areas under review: <https://hr.wisc.edu/title-and-total-compensation-study/under-review/>

Compensation toolkit: <https://hr.wisc.edu/hr-professionals/compensation/>

### Work Schedules

Overview: <https://hr.wisc.edu/covid19/#workplace-flexibilities>

Remote Work: <https://hr.wisc.edu/remote-work/>

Flexible Work: <https://www.ohr.wisc.edu/polproced/UPPP/1401.htm>

Accommodations: <https://employee disabilities.wisc.edu/>

### Work-related Issues

Employee Assistance: <https://hr.wisc.edu/employee-assistance-office/>

Life Matters: <https://hr.wisc.edu/employee-assistance-office/lifematters/>

Ombuds office: <https://ombuds.wisc.edu/>

SilverCloud: <https://hr.wisc.edu/well-being/silvercloud/>

### Connect with Shared Governance

Contact ASEC: [asec-chair@soas.wisc.edu](mailto:asec-chair@soas.wisc.edu)

Contact the Secretary of the Academic Staff: [soas@soas.wisc.edu](mailto:soas@soas.wisc.edu)

Join ASPRO: <https://www.aspro.net/memInfo.html>

## ASEC Guests (links refer to official minutes, if available)

**Rob Cramer**, Vice Chancellor for Finance and Administration ([December 1](#))

**Karen Massetti-Moran**, Director of Total Rewards, Office of Human Resources (December 8)

**Beth Meyerand**, Vice Provost for Faculty and Staff Affairs (December 8)

**Crystal Potts**, Director of State Relations ([December 1](#))

**Kelly Rupp**, Assistant Vice Provost for Faculty and Staff Affairs (December 8)

**Karl Scholz**, Provost ([December 1](#))

**Patrick Sheehan**, Interim Chief Human Resources Officer (December 8)

## Key Topics

Please see [ASEC meeting minutes and agendas](#) for more detailed information.

### Campus Buildings

Campus conducted drone reviews of 17 buildings. While none were deemed to have emergency status, they identified some areas to address. Building audits will be done every other year, and Facilities and Planning Management will conduct a deeper review of building envelopes and systems.

### COVID-19

Campus will continue to provide antigen testing to students and employees. During winter break, antigen testing will be unavailable after December 23<sup>rd</sup> and will resume on January 3<sup>rd</sup>. PCR testing will no longer be available for employees after the fall semester. As a result, the COVID-19 Dashboard will be phased out.

### Staff Climate Survey

A summary of the [staff climate survey report](#) was released at the Diversity Forum and the full report and dashboard became available on December 9<sup>th</sup>. ASEC had some initial discussion of the results and data with Vice Provost Meyerand and Assistant Vice Provost Kelly Rupp. The survey had a 38.3% overall response rate. In addition to the report, there is a Tableau dashboard where individuals with a NetID can examine more connections between data points at a school/college/division level. Department-level views may not be available to protect anonymity of respondents.

### State Budget

The Board of Regents submitted the UW System budget request in November. UW-Madison's priorities in the state budget includes an increase in general purpose revenue, a fully funded pay plan of 4% in each year of the biennium, and the ability for bonding authority. A new engineering building is a top priority for the capital budget.

### Title & Total Compensation Project

OHR continues its work on campus progression plans. They are working on communications around guidelines for progression to be released early in the spring semester. OHR is also planning to review its process for adding new standard job descriptions and assess permanent appeal processes. OHR also provided information on base building adjustments for academic staff from the latest compensation exercise.

## Nominations

Vice Provost for Academic Affairs/Chief Data Officer Search and Screen Committee: Kim Arnold, Mary Fitzpatrick, Peter Kinsley, and Jennifer Sheridan

Provost Search and Screen Committee: Felipe Gacharná, Binu Palta Hill, Anna Lewis, and Abbey Thompson