**Academic Staff Assembly Motion/Resolution Cover Page**

**Resolution/Motion Title:** ASPP Changes Chapter 2 **ASA #:** 793

**Sponsor(s):** ASEC, Personnel Policies and Procedures Committee

**Individuals/Committees Consulted:** Personnel Policies and Procedures Committee

**Background/Purpose:**

The purpose of these changes is to specify support for employees during the evaluation period. The change to 2.01.A. adds the word “documented” to unsatisfactory performance as one of the existing criteria for ending a fixed-term appointment. 2.04.F. includes an additional passage about the supervisor providing the employee with expectations and resources to help employees meet the goals and expectations of the position, and that discussions should occur during the evaluation period to review progress. It also specifies that a written evaluation will be conducted during the evaluation period. 2.05.G. is a proposed new section, which creates the option for schools/colleges/divisions to waive part or all of an evaluation period for academic staff who have accepted a new position in the same operational area as their previous position and who have already passed their previous evaluation period.

**Distribution (if approved):**

This change will be bundled with other ASPP changes approved during the 2022-23 Assembly meetings and sent to the following parties for approval.

Jennifer Mnookin, Chancellor

Board of Regents (for 90 days passive review)

**A vote in favor of this means** your district supports the changes to ASPP.

**A vote against this means** your district does not support the changes to ASPP.

**Meeting Guide**

(Can be used by meeting participants to track amendments/changes to resolutions or motions up for consideration)

**Main Motion/Resolution Moved: Seconded**

Discussion (This is where you can ask questions or make comments)

If no further amendments, vote is taken on main motion with amendments if any.

Vote on Main Motion Aye \_\_\_\_\_\_ Nay \_\_\_\_\_

**Amendment Moved: Seconded**

Discussion (This is where you can ask questions or make comments)

Vote on Amendment Aye \_\_\_\_\_\_ Nay \_\_\_\_\_

If aye, amendment now included in main motion. If nay, main motion not amended.

**Amendment Moved: Seconded**

Discussion (This is where you can ask questions or make comments)

Vote on Amendment Aye \_\_\_\_\_\_ Nay \_\_\_\_\_

If aye, amendment now included in main motion. If nay, main motion not amended.

**Amendment Moved: Seconded**

Discussion (This is where you can ask questions or make comments)

Vote on Amendment Aye \_\_\_\_\_\_ Nay \_\_\_\_\_

If aye, amendment now included in main motion. If nay, main motion not amended.

**Amendment Moved: Seconded**

Discussion (This is where you can ask questions or make comments)

Vote on Amendment Aye \_\_\_\_\_\_ Nay \_\_\_\_\_

If aye, amendment now included in main motion. If nay, main motion not amended.

**Amendment Moved: Seconded**

Discussion (This is where you can ask questions or make comments)

Vote on Amendment Aye \_\_\_\_\_\_ Nay \_\_\_\_\_

If aye, amendment now included in main motion. If nay, main motion not amended.

**Amendment Moved: Seconded**

Discussion (This is where you can ask questions or make comments)

Vote on Amendment Aye \_\_\_\_\_\_ Nay \_\_\_\_\_

If aye, amendment now included in main motion. If nay, main motion not amended.