



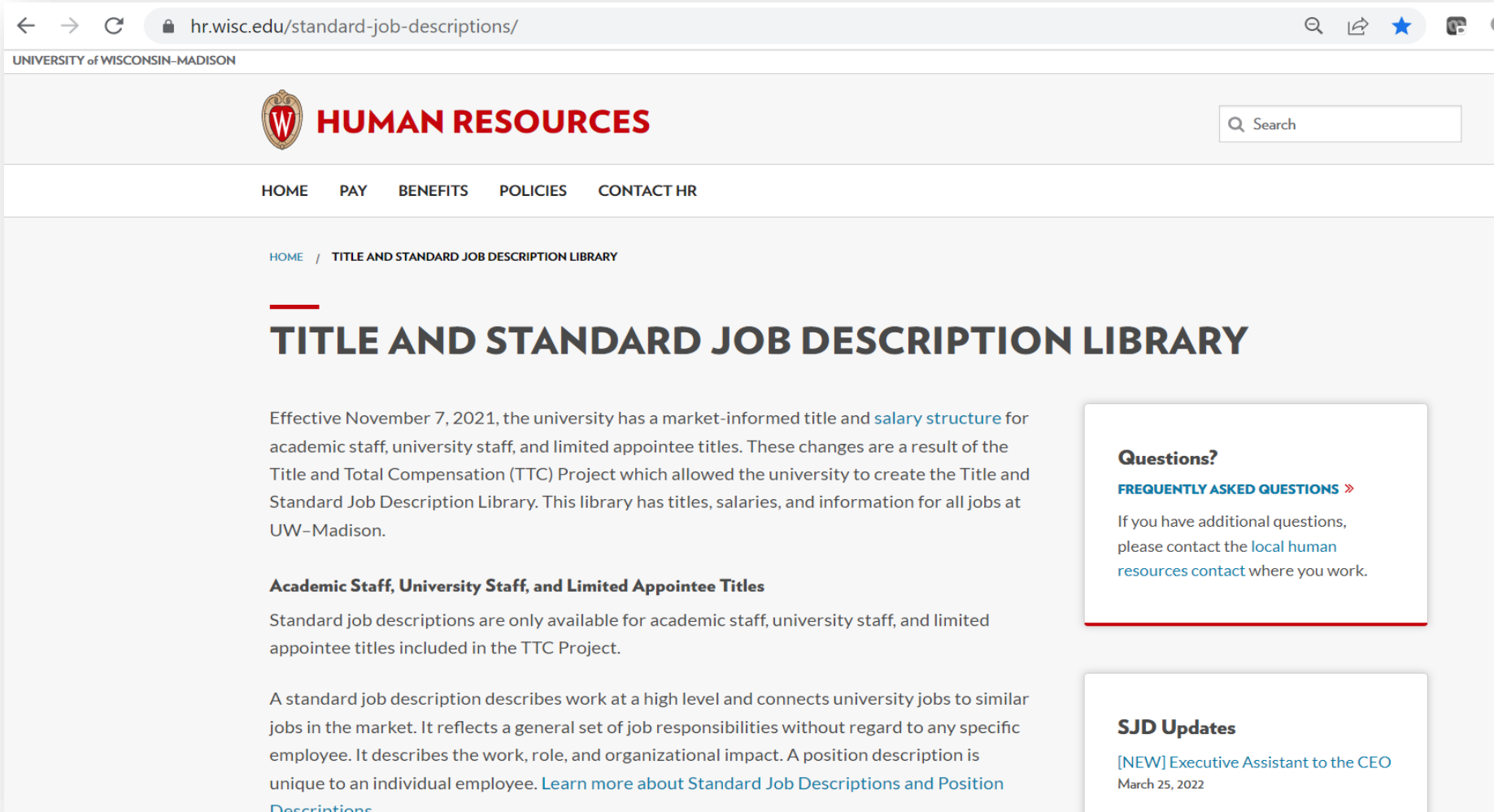
TITLE AND TOTAL COMPENSATION PROJECT

University of Wisconsin-Madison

**Use the SJD Library to find
Jobs at UW**




Visit the Title and SJD Library



The screenshot shows a web browser window with the URL hr.wisc.edu/standard-job-descriptions/. The page header includes the University of Wisconsin-Madison logo and the text "HUMAN RESOURCES". A search bar is located in the top right corner. The main navigation menu includes links for HOME, PAY, BENEFITS, POLICIES, and CONTACT HR. The breadcrumb trail shows the path: HOME / TITLE AND STANDARD JOB DESCRIPTION LIBRARY. The main heading is "TITLE AND STANDARD JOB DESCRIPTION LIBRARY". The text explains that effective November 7, 2021, the university has a market-informed title and salary structure for academic staff, university staff, and limited appointee titles. It mentions the Title and Total Compensation (TTC) Project and the creation of the Title and Standard Job Description Library. A section titled "Academic Staff, University Staff, and Limited Appointee Titles" states that standard job descriptions are only available for these groups. Another section explains that a standard job description describes work at a high level and connects university jobs to similar jobs in the market. It mentions that a position description is unique to an individual employee and provides a link to "Learn more about Standard Job Descriptions and Position Descriptions". On the right side, there are two callout boxes. The first is titled "Questions?" and contains a link to "FREQUENTLY ASKED QUESTIONS" and text advising users to contact local human resources contact if they have additional questions. The second is titled "SJD Updates" and contains a link to "[NEW] Executive Assistant to the CEO" dated March 25, 2022.

UNIVERSITY of WISCONSIN-MADISON

 **HUMAN RESOURCES**

Search

HOME PAY BENEFITS POLICIES CONTACT HR

HOME / TITLE AND STANDARD JOB DESCRIPTION LIBRARY

TITLE AND STANDARD JOB DESCRIPTION LIBRARY

Effective November 7, 2021, the university has a market-informed title and [salary structure](#) for academic staff, university staff, and limited appointee titles. These changes are a result of the Title and Total Compensation (TTC) Project which allowed the university to create the Title and Standard Job Description Library. This library has titles, salaries, and information for all jobs at UW-Madison.

Academic Staff, University Staff, and Limited Appointee Titles

Standard job descriptions are only available for academic staff, university staff, and limited appointee titles included in the TTC Project.

A standard job description describes work at a high level and connects university jobs to similar jobs in the market. It reflects a general set of job responsibilities without regard to any specific employee. It describes the work, role, and organizational impact. A position description is unique to an individual employee. [Learn more about Standard Job Descriptions and Position Descriptions](#)

Questions?

[FREQUENTLY ASKED QUESTIONS](#) »

If you have additional questions, please contact the [local human resources contact](#) where you work.

SJD Updates

[\[NEW\] Executive Assistant to the CEO](#)
March 25, 2022



View SJDs by Job Group



hr.wisc.edu/standard-job-descriptions/

Search job titles, summaries, and job codes [1281 results]

Job Group ▼ Job Subgroup ▼ Salary Range ▼ Employee Category ▼

More Filters + Sort By ▼ Reset

AV Technician I

Job Group: Information Technology Salary Range (Annual): 15: \$31,200–58,000

Job Subgroup: Audiovisual Technology Employee Category: University Staff

+



Review SJDS

Use Filters to Narrow the Search:

- Filter by subgroup or salary range for example
- Review titles and job descriptions
- Review job responsibilities to identify jobs of interest



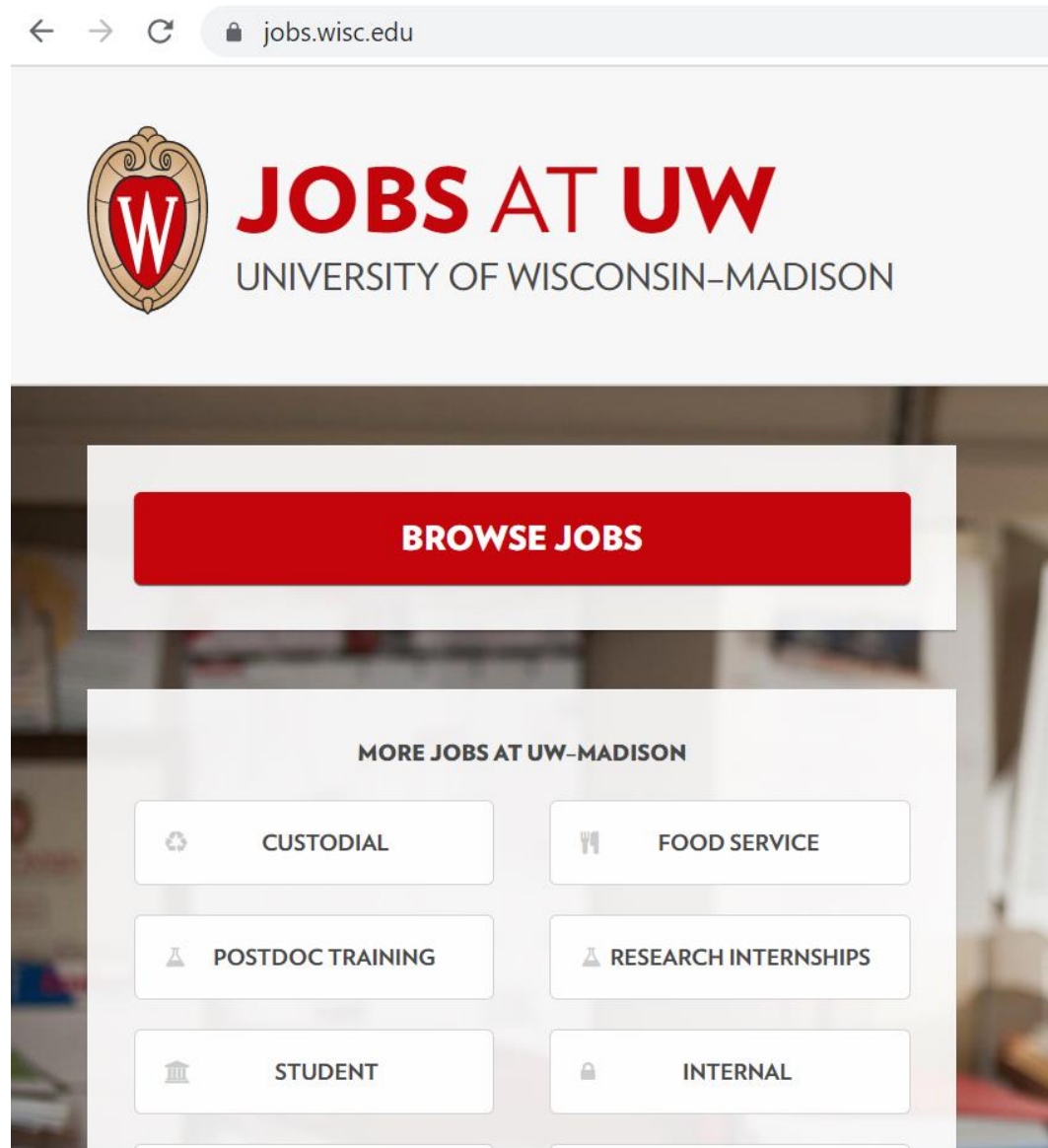
Job of Interest

Reflect on:

- Which responsibilities do I currently perform or have experience performing?
- Which responsibilities have I not performed?
- Which of my skills and experience are transferable to the job?
- How can I grow the skills and gain the experiences I need to perform the responsibilities of the job?

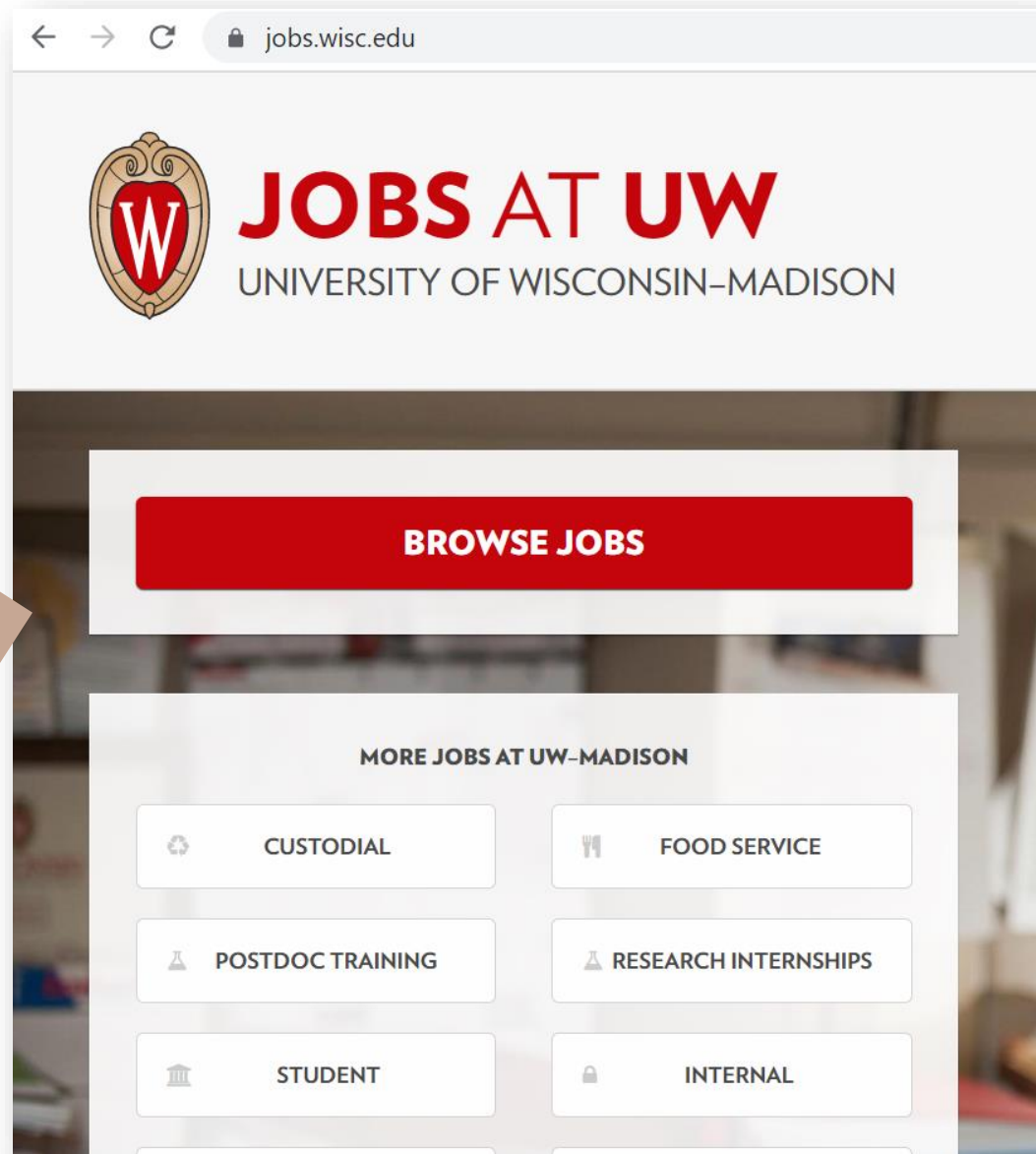
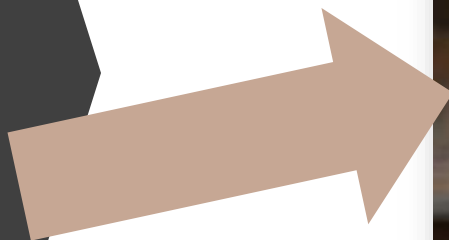


Visit
Jobs.wisc.edu



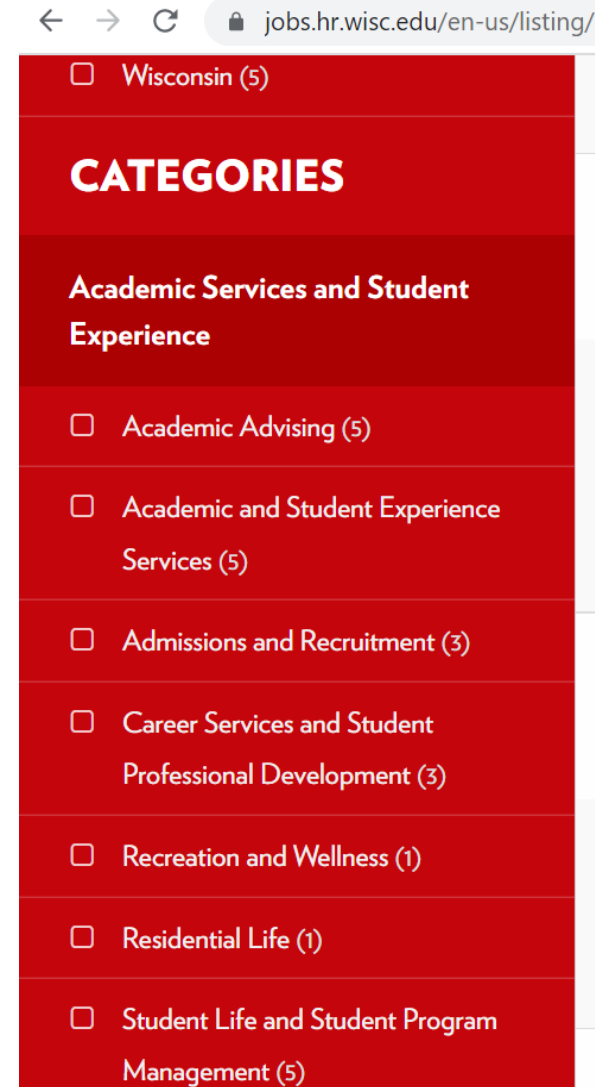
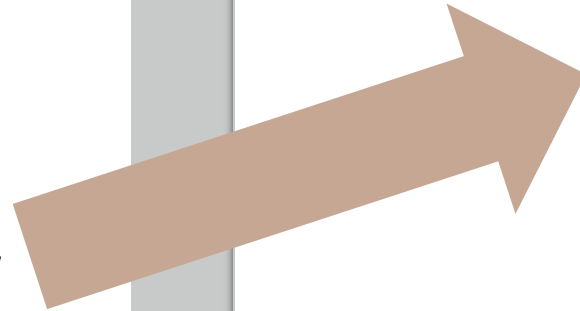
Visit
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Click
browse jobs



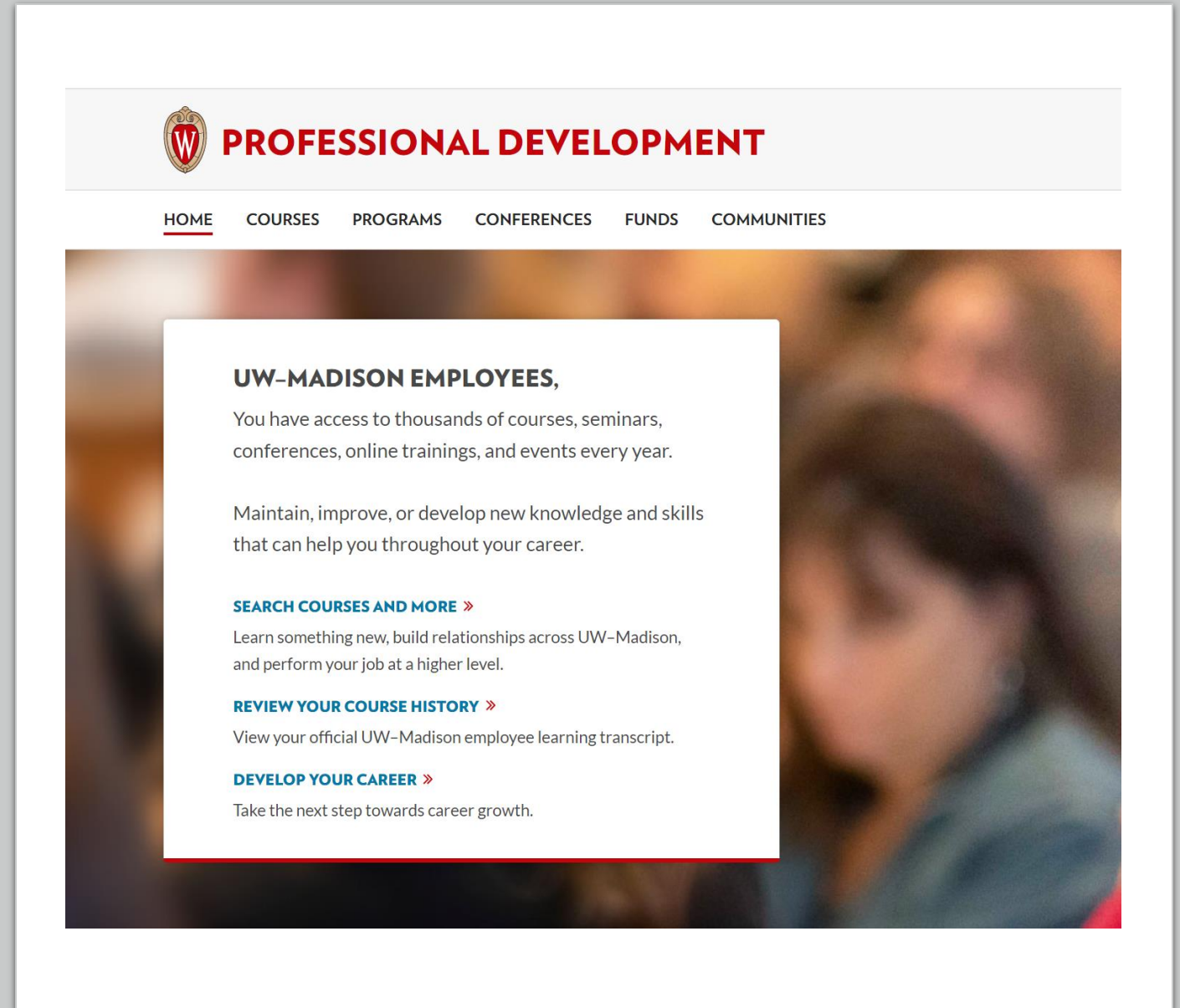
Job Group

- Scroll down the **Job at UW website** to view the Categories tab
- Categories are the same job groups in the SJD Library
- OR you may look for SJD job titles in the key word search function
- PVLS are based on SJDs



Career Support Resources

- Talk to your manager or supervisor about your goals
- Learning Talent Development courses
- Employee Assistance Office





TITLE AND TOTAL COMPENSATION PROJECT

University of Wisconsin-Madison

Questions

Visit: go.wisc.edu/ttcproject

Email: ttcstudy@ohr.wisc.edu

