

ASEC Activities, December 13, 2021 to February 14, 2022

Announcements

- Applications are now being accepted for the Spring 2022 Academic Staff Professional Development Grant program. The application deadline is Monday, March 21, 2022. More information is available here: <https://acstaff.wisc.edu/grants-awards/professional-development-grants/>
- The Academic Staff Institute, a professional development conference for academic staff, will be held on April 13 at Union South. Register here: <https://go.wisc.edu/2022asi> More information can be found here: <https://acstaff.wisc.edu/programs/academic-staff-institute/>

Resources

COVID

COVID Dashboard: <https://covidresponse.wisc.edu/dashboard/>

COVID Response: <https://covidresponse.wisc.edu/>

Work Schedules

Overview: <https://hr.wisc.edu/covid19/#workplace-flexibilities>

Remote Work: <https://hr.wisc.edu/remote-work/>

Flexible Work: <https://www.ohr.wisc.edu/polproced/UPPP/1401.htm>

Accommodations: <https://employee disabilities.wisc.edu/>

Work-related Issues

Employee Assistance: <https://hr.wisc.edu/employee-assistance-office/>

Life Matters: <https://hr.wisc.edu/employee-assistance-office/lifematters/>

Ombuds office: <https://ombuds.wisc.edu/>

SilverCloud: <https://hr.wisc.edu/well-being/silvercloud/>

Connect with Shared Governance

Contact ASEC: asec-chair@soas.wisc.edu

Contact the Secretary of the Academic Staff: soas@soas.wisc.edu

Join ASPRO: <https://www.aspro.net/memInfo.html>

ASEC Guests (links refer to official minutes, if available)

Rebecca Blank, Chancellor ([January 27](#))

Rob Cramer, Interim Vice Chancellor for Finance and Administration ([January 27](#))

Karen Massetti-Moran, Director of Total Rewards, Office of Human Resources ([January 20](#), February 10)

Beth Meyerand, Vice Provost for Faculty and Staff Affairs ([January 6](#))

Karl Scholz, Provost ([January 6](#), [January 20](#), [February 3](#))

Patrick Sheehan, Interim Chief Human Resources Officer ([January 20](#), February 10)

Key Topics

Please see [ASEC meeting minutes and agendas](#) for more detailed information.

COVID-19

UW-Madison's mask requirement has been extended to March 1st, 2022. Antigen test kits (one kit per calendar week, supplies permitting) are available to students and staff at no cost with a valid Wiscard. PCR testing is available by appointment at the University Club.

Employee Experience

The Compensation and Economic Benefits Committee, the Communications Committee, and ASEC provided extensive feedback for a new, all-staff climate survey expected out this spring. While the new survey is not a direct replacement for the Academic Staff Worklife survey, many of the same topics will be covered.

HIB Reporting

ASEC is asking for a better and more centralized way of collecting information on and reporting of hostile and intimidating behavior (HIB). The Office of the Provost is looking into how HIB is currently tracked at a school/college/division level, and the next step is potentially to form a committee this spring to look at policy around this.

Remote Work

As of February 7th, 2022, 4151 remote work agreements have been executed for Academic Staff. The weekly average number of hours worked remotely are 23.18, which is approximately 61% of time worked. OHR is reporting key metrics to ASEC on a monthly basis.

Title & Total Compensation Project

The start of the appeals process was delayed until February 4th in response to the resolution passed by the Academic Staff Assembly. The number of appeals is under 300, though some issues with specific job groups and titles are being dealt with outside of the formal appeals process. ASEC has appointed Academic Staff to serve on the TTC Appeals panels that are used in stage 4 of the process (see below for appointments made thus far). OHR is working on long-term components of the benefits strategy.

Shop@UW+

ASEC has raised a number of issues related to Shop@UW+ with Rob Cramer, Interim Vice Chancellor for Finance and Administration. In response, he has talked with the Procure-to-Pay group about setting up some focus groups around these issues, including with research administration, and some changes have been implemented recently to improve the system.

Nominations and Appointments

Appointments

Committee for Women in the University: Jenna Alsteen

Districting and Representation Committee: Max Coller

TTC Appeals Panels: Amihan Huesmann, Stephanie Trigsted, and Chelsea Wimmer (Academic Services and Student Experience); Kristin Larson (Advancement); Heather Simmons (Animal Care Services); Jason Timm and Veronica Scott (Compliance, Legal, and Protection); Pamela Barrett (Facilities and Capital Planning); Sharon Gehl and Michael Moll (Health and Wellness Services); Erin Cook, Jessica Liegel, and Samantha Noordhoek (Human Resources); Steve Devoti, Alice Spalitta, and Andrew Turner (Information Technology); Stephanie Elkins (Public Broadcasting); Jacalyn McHugh, Scott Nolin, and Dagna Sheerar (Research); Jenny Dahlberg and Molly Mitchell (Sponsored Programs, Grants, and Contracts); and J. Richard Freese, Nathan Jung, and Parthy Schachter (Teaching and Learning)

University Academic Planning Council: Stephanie Jones

Nominations

Academic Staff Appeals Committee: Deanna Schneider