**Academic Staff Assembly Motion/Resolution Cover Page**

**Resolution/Motion Title:** Resolution on Prioritization of Staff Salaries **ASA #:**779

by UW-Madison Leadership

**Sponsor(s):** Veronica Scott, Academic Staff Assembly Representative, District 448

**Individuals/Committees Consulted:** Academic Staff Executive Committee

**Background/Purpose:**

In the last several years, there have been efforts to raise salaries for faculty as well as for graduate assistants. With the implementation of the Title and Total Compensation Project (TTC), UW-Madison now has information to determine where academic staff salaries are compared to the market. This resolution recognizes the commitment of current UW-Madison leadership to prioritizing competitive salaries and urges the search and screen committee for the next UW-Madison Chancellor to explore candidates’ commitment to improving salaries for staff and their experience doing so, as well as to weigh those factors heavily in the selection of finalists for the position. The resolution also urges the next Chancellor to prioritize pay increases and paying competitive wages for staff.

**Distribution (if approved):**

Karen Walsh, Vice President, UW Board of Regents; Chair, UW-Madison Chancellor Search and Screen Committee

Susan Hagness, Chair, Department of Electrical and Computer Engineering; Vice Chair, UW-Madison Chancellor Search and Screen Committee

Rebecca Blank, Chancellor

Karl Scholz, Provost

Rob Cramer, Interim Vice Chancellor for Finance and Administration

Patrick Sheehan, Interim Chief Human Resources Officer

Heather Daniels, Secretary of the Faculty

John Lease, Secretary of the University Staff

Adrian Lampron, Chair, Associated Students of Madison

**A vote in favor of this means** your district supports the prioritization of competitive salaries for staff by the next Chancellor, as well as the search and screen committee heavily weighing factors related to staff salaries in generating its list of finalists.

**A vote against this means** your district does not support the prioritization of competitive salaries for staff by the next Chancellor, as well as the search and screen committee heavily weighing factors related to staff salaries in generating its list of finalists.

**Meeting Guide**

(Can be used by meeting participants to track amendments/changes to resolutions or motions up for consideration)

**Main Motion/Resolution Moved: Seconded**

Discussion (This is where you can ask questions or make comments)

If no further amendments, vote is taken on main motion with amendments if any.

Vote on Main Motion Aye \_\_\_\_\_\_ Nay \_\_\_\_\_

**Amendment Moved: Seconded**

Discussion (This is where you can ask questions or make comments)

Vote on Amendment Aye \_\_\_\_\_\_ Nay \_\_\_\_\_

If aye, amendment now included in main motion. If nay, main motion not amended.

**Amendment Moved: Seconded**

Discussion (This is where you can ask questions or make comments)

Vote on Amendment Aye \_\_\_\_\_\_ Nay \_\_\_\_\_

If aye, amendment now included in main motion. If nay, main motion not amended.

**Amendment Moved: Seconded**

Discussion (This is where you can ask questions or make comments)

Vote on Amendment Aye \_\_\_\_\_\_ Nay \_\_\_\_\_

If aye, amendment now included in main motion. If nay, main motion not amended.

**Amendment Moved: Seconded**

Discussion (This is where you can ask questions or make comments)

Vote on Amendment Aye \_\_\_\_\_\_ Nay \_\_\_\_\_

If aye, amendment now included in main motion. If nay, main motion not amended.