

**Shane Hubbard**  
**ACADEMIC STAFF EXECUTIVE COMMITTEE CANDIDATE**  
**PERSONAL STATEMENT**  
**(Replace Leslie Petty starting February 15, 2022 through June 30, 2022)**

I received my Ph.D. in Geography at the University of Iowa. I am currently a research scientist in the Space Science and Engineering Center and research the impacts of natural disasters. My research areas of interest include resilience to disaster impacts, inequalities in disaster risks, and fluctuations in disaster risk due to climate change. I am the current Vice Chair for the Office of Vice Chancellor for Research and Graduate Education Committee on Academic Staff Issues (OVCRGE-CASI) and have served on the committee since 2017. I also co-chaired ASEC's ad hoc committee on research scientist titles that provided recommendations on developing a research professor title on the UW campus. I also chair URISA's community resilience committee. The committee has been working on projects related to climate change, climate equity, and social vulnerabilities to various risks (e.g., disaster risk). I believe in the value that shared governance brings to our campus, and is the primary reason for becoming a candidate to serve on the Academic Staff Executive Committee. I enjoy representing the academic staff on issues that are concerning on campus, but also in promoting a positive work climate. I also believe in the need to strengthen our campus' efforts on inclusion and diversity. While taking part in various shared governance roles, I have continued to support opportunities for rewarding performance and providing mentorship programs. On campus I volunteer to support campus' emergency management unit and have supported emergency management agencies for more than 15 years. That experience has shown how important it is to connect communities on campus, develop/maintain relationships, and work with groups across campus to solve problems. I intend on bringing that experience to ASEC if elected to the committee.