**Academic Staff Assembly Motion/Resolution Cover Page**

**Resolution/Motion Title:** Resolution on State Pay Plan Distribution **ASA #:**775

**Sponsor(s):** ASEC

**Individuals/Committees Consulted:** Compensation and Economic Benefits Committee, Office of Human Resources

**Background/Purpose:**

For 2022, regardless of whether employees are at or above the maxima of their salary ranges, UW-Madison will award state pay plan increases as base adjustments rather than lump sum payments. This resolution seeks to continue awarding state pay plan increases as base adjustments in the future, regardless of where employees fall in their assigned salary grade.

**Distribution (if approved):**

Rebecca Blank, Chancellor

Karl Scholz, Provost

Rob Cramer, Interim Vice Chancellor for Finance and Administration

Mark Walters, Chief Human Resources Officer

Karen Massetti-Moran, Director of Total Rewards, Office of Human Resources

Beth Meyerand, Vice Provost for Faculty and Staff Affairs

Heather Daniels, Secretary of the Faculty

John Lease, Secretary of the University Staff

Adrian Lampron, Chair, Associated Students of Madison

**A vote in favor of this means** your district supports distribution of future state pay plan increases as base pay adjustments.

**A vote against this means** your district does not support distribution of future state pay plan increases as base pay adjustments.

**Meeting Guide**

(Can be used by meeting participants to track amendments/changes to resolutions or motions up for consideration)

**Main Motion/Resolution Moved: Seconded**

Discussion (This is where you can ask questions or make comments)

If no further amendments, vote is taken on main motion with amendments if any.

Vote on Main Motion Aye \_\_\_\_\_\_ Nay \_\_\_\_\_

**Amendment Moved: Seconded**

Discussion (This is where you can ask questions or make comments)

Vote on Amendment Aye \_\_\_\_\_\_ Nay \_\_\_\_\_

If aye, amendment now included in main motion. If nay, main motion not amended.

**Amendment Moved: Seconded**

Discussion (This is where you can ask questions or make comments)

Vote on Amendment Aye \_\_\_\_\_\_ Nay \_\_\_\_\_

If aye, amendment now included in main motion. If nay, main motion not amended.

**Amendment Moved: Seconded**

Discussion (This is where you can ask questions or make comments)

Vote on Amendment Aye \_\_\_\_\_\_ Nay \_\_\_\_\_

If aye, amendment now included in main motion. If nay, main motion not amended.

**Amendment Moved: Seconded**

Discussion (This is where you can ask questions or make comments)

Vote on Amendment Aye \_\_\_\_\_\_ Nay \_\_\_\_\_

If aye, amendment now included in main motion. If nay, main motion not amended.

**Amendment Moved: Seconded**

Discussion (This is where you can ask questions or make comments)

Vote on Amendment Aye \_\_\_\_\_\_ Nay \_\_\_\_\_

If aye, amendment now included in main motion. If nay, main motion not amended.