

ASEC Activities, September 13 to October 11, 2021

Announcements

- Registration is open for University Roundtable. Find more information and registration links here: <https://acstaff.wisc.edu/programs/university-roundtable/>
- Academic Staff Professional Development Grant applications are being accepted for activities beginning between January 1 – June 30, 2022. The application deadline is **October 22**. Find more information here: <https://acstaff.wisc.edu/grants-awards/professional-development-grants/>
- Applications are open for the 2021 Executive Education Program Grant Competition. The application deadline is **October 29**. Find more information here: <https://acstaff.wisc.edu/grants-awards/executive-education-grants/>
- Academic Staff Chats have been scheduled for the 2021-22 academic year. Email announcements will be sent when registration opens. Find more information here: <https://acstaff.wisc.edu/programs/academic-staff-chats/>

Resources

COVID

COVID Dashboard: <https://covidresponse.wisc.edu/dashboard/>

COVID Response: <https://covidresponse.wisc.edu/>

Work Schedules

Overview: <https://hr.wisc.edu/covid19/#workplace-flexibilities>

Remote Work: <https://hr.wisc.edu/remote-work/>

Flexible Work: <https://www.ohr.wisc.edu/polproced/UPPP/1401.htm>

Accommodations: <https://employee disabilities.wisc.edu/>

Work-related Issues

Employee Assistance: <https://hr.wisc.edu/employee-assistance-office/>

Life Matters: <https://hr.wisc.edu/employee-assistance-office/lifematters/>

Ombuds office: <https://ombuds.wisc.edu/>

SilverCloud: <https://hr.wisc.edu/well-being/silvercloud/>

Title & Total Compensation Project

Overview of the appeals process: https://hr.wisc.edu/title-and-total-compensation-study/wp-content/uploads/sites/11/2021/06/Micro-Learning_Appeals-Process-06.10.21.pdf

Promotion vs Progression: https://hr.wisc.edu/title-and-total-compensation-study/wp-content/uploads/sites/11/2020/06/Micro-Learning_Progression-Promotion_update.pdf

Connect with Shared Governance

Contact ASEC: asec-chair@soas.wisc.edu

Contact the Secretary of the Academic Staff: soas@soas.wisc.edu

Join ASPRO: <https://www.aspro.net/memInfo.html>

ASEC Guests (links refer to official minutes, if available)

Rob Cramer, Interim Vice Chancellor for Finance & Administration ([September 23](#))

Adrian Lampron, Chair, Associated Students of Madison ([September 23](#))

Karen Massetti-Moran, Director of Total Rewards, Office of Human ([September 23](#), October 7)

Beth Meyerand, Vice Provost for Faculty and Staff Affairs (October 7)

Mark Walters, Chief Human Resources Officer ([September 23](#), October 7)

John Zumbunnen, Vice Provost for Teaching and Learning ([September 30](#))

Key Topics

Please see [ASEC meeting minutes and agendas](#) for more detailed information.

Administration Transformation Project

UW-Madison is moving forward with Workday as the vendor for HR and financial systems. A contract for Huron Research Software, which would replace WISPER, is going to the Board of Regents for approval in October. The ATP team is adding 32 additional positions in the areas of data, IT, HR, and finance.

Chemistry Building

There are two main issues with the Chemistry building: elevator shafts in the new tower failed pressurization tests and new ductwork in Mathews/Daniels collapsed. The issues are being addressed and the building is expected to be fully operational for the spring semester.

Compensation

UW-Madison has allocated \$4 million in compensation funds to help raise the base pay of staff, as well as \$5 million for staff bonuses, and \$1 million to raise staff who are anticipated to be below minima post-TTC implementation. The bonuses will be distributed before the end of the calendar year, and base pay adjustments can be made between December and March. Guidelines for the distribution of these funds has been provided to School/College Deans.

COVID-19

Chancellor Blank extended to November 26th an order on face coverings requiring masks to be worn inside all campus buildings. Testing continues for those who are not vaccinated. COVID case rates rose at the beginning of the semester and have come down in recent weeks.

Meeting Modality

Following extensive deliberation, ASEC decided the October Assembly meeting will be held in person at which the Assembly will consider ASPP Changes to enable electronic meetings. ASEC meetings will be hybrid for the rest of the fall semester, with some members and guests meeting in 53 Bascom and some joining via Zoom.

Remote Work

ASEC continues to monitor the implementation of the Remote Work Policy and has asked for data on remote work requests submitted by academic staff.

Title & Total Compensation Project

ASEC continues to hear from staff, and discuss with OHR, a variety of concerns about TTC. ASEC reviewed the appeals process timeline; employees will have until December 31, 2021 to file an appeal. Details about the appeals process will be included in the employee letters. ASEC has asked OHR for additional clarification around triggers for progression and promotion.

Nominations and Appointments

Nominations

Academic Staff Appeals Committee: Andrea Poehling

Appointments

Information Technology Committee: Sara Nagreen

Personnel Policies and Procedures Committee: Andrew Hahn