

**Memorial Resolution – Sandeepa Lama Palmer**  
**April 25, 1982 – January 3, 2020**

I am honored to stand before this body to present a memorial resolution for our esteemed colleague and friend, Sandeepa Lama Palmer. Sandeepa passed away this past January 3rd as a result of a medical emergency, and while those of us that knew her continue to reconcile this unexpected loss, I am thankful to have the opportunity to commemorate her contributions to the UW Madison community.

Sandeepa's professional journey led her to UW-Madison on March 1, 2017, when she accepted a position as an Accountant on the Property Control team of the Division of Business Services. Her role was to offer guidance to campus on the initiative to strengthen our stewardship of capital assets. This was not an easy task as not only did this role require strength in accounting theories, analytics and process development, but it also sought someone with the passion to understand the individual missions of each UW-Madison department, who could effectively communicate the compliance needs to all levels of knowledge, and have the ability to recognize and support the challenges of change.

Sandeepa was instrumental in the development of the Property Control team. She was confident in her abilities to assess data and translate to functional reporting. She was the first to offer her support for workloads and humble when it came to the recognition of her efforts, as she always acknowledged her team in any accomplishments. She welcomed each new team member and generously offered her time and knowledge while being quick to share opportunities for others to shine.

Sandeepa contributed much more than accounting guidance to campus. One of her many gifts was her ability to relate with everyone that she encountered. She spoke daily of her love for her family and shared stories of the laughter and joy that they continually brought to her life. Known for her genuine interest in not only the work of her colleagues but of their well-being, Sandeepa treated all as family. To many, Sandeepa will be remembered for the light that she shared as she worked to advocate for all individuals to see the value in themselves. She was consistently positive with a beaming smile. As a member of the Business Services Engagement, Inclusion and Diversity Committee, she offered her insight towards progress for the Division. Sandeepa had the ability to share in conversations without judgment thus permitting others to be transparent with their thoughts and allowing for a truly collaborative environment that could foster respect and personal growth for all.

We are sad for the loss of our friend, but we are eternally grateful for the time that we were able to share in the life of Sandeepa Lama Palmer. We extend our sincerest gratitude to her family and wish for her family to know that Sandeepa will always be remembered for the light that she brought to many.

*Respectfully submitted by Amy Rognsvoog, Assistant Director of Property Control, Division of Business Services.*