

## Resolution to Support UW-Madison DACA Employees

### Background

Since 2012, DACA has allowed certain undocumented young people known as “Dreamers,” who came to the U.S. as children, to register to become eligible for a work permit, a Social Security card, a driver’s license, and deferred deportation. Nationally, about 45% percent of the current 700,000 DACA recipients are enrolled as students, while others are already in the work force, including about [29,000 in health care](#), working on the front lines of the COVID-19 crisis.

In 2017, the Trump administration rescinded DACA and announced that termination of the program would occur in March 2018. However, litigation led to several federal court injunctions that have enabled the DACA program to continue. Last November, the [Supreme Court](#) heard oral arguments in a case challenging the legal basis of DACA termination, a ruling is expected by June 2020. With no legislative solution in sight and many legal experts suggesting the Court may support termination, DACA recipients are in legal limbo, and anxious about their future as they await the Supreme Court’s imminent decision.

In this context, the Immigration and International Issues committee, representing the interests of faculty, staff, and students finds that:

Whereas employees at UW-Madison who are qualified for employment under Deferred Action on Childhood Arrivals (DACA) status are under extreme stress, and

Whereas, a pending decision by the United States Supreme Court may overturn DACA, and

Whereas, a decision to overturn DACA could expose these employees to deportation, and

Whereas, deportation would prevent them from continuing their careers and contributing to the UW-Madison community, and

Whereas, in 2016 the UW-Madison Chancellor has publicly signed with more than 250 other University Presidents the *Statement in Support of the Deferred Action for Childhood Arrivals (DACA) Program and our Undocumented Immigrant Students* (<https://www.pomona.edu/support-daca>), calling for the continuation and expansion of the DACA program, and so,

Therefore, be it resolved that the Academic Staff Assembly wishes to publicly state that UW-Madison academic staff intends to stand by UW-Madison staff employed under DACA, as our traditions of inclusiveness and public service require,

Therefore, be it further resolved that the Assembly reiterates our continued and strong support of students at UW-Madison enrolled under DACA as expressed in [ASA Document #631](#), passed by the Assembly on December 12, 2016, and

Therefore, be it further resolved that the Assembly calls for the continuation of DACA until Congress acts to permit a pathway to citizenship for DACA recipients.