## MINUTES

## Office of the Vice Chancellor for Research and Graduate Education Committee on Academic Staff Issues 1:30 – 3 p.m., Monday, Feb. 12, 2018 Room 334 Bascom Hall Call-in Number and Passcode: (712) 775-7031, 763-507-912# Minutes: Kurt McMillen

#### Convene

Present: Julie Karpelenia, Katie Olson, Moira Harrington, Kurt McMillen, Jason Pinnow, Julie Schears, Nagesh Alduru, Judy Bauman, Denny Hackel and Peter Johnson

#### **Welcome and Chair Comments**

#### **General Reports**

ASA/ASEC reports

• Denny gave an update that the assembly would be meeting today discuss and vote on a resolution endorsing the Job Family and Sub-families. He also forwarded to all committee members an email that continued more information on what was to be discussed for anyone who wanted more information.

#### **Committee Reports**

Personnel Policies and Procedures/HR Design (Bauman)

• No update – deferred to next meeting

Communications (Bendfelt)

No update – deferred to next meeting

Nominating and Districting (Johnson)

• No update – deferred to next meeting. Peter did mention that he will be scheduling needed meetings and hopes to have an update in March.

Professional Development (Schears)

• Academic Staff Professional Development - Call is out for proposals.

### **Other Business**

Approve minutes from December 2017 meeting

Denny had some suggested edits regarding the discussion related to tuition reimbursement. Moira will make the necessary changes and email out the updated minutes.

Discuss vice chair duties and transition; a vote for new vice chair will occur at the March meeting. Vice chair would assume duties July 1, 2018.

- Will be having an election at the March meeting for the CASI vice-chair. It is a one-year position with annual elections. We will go on the tour first and then have the election.
- Volunteers are needed for this position. Volunteers will need to be individuals who will be staying on the committee
- Moira will send out an email to set a deadline for people to state their interest.
- Julie K. will bring the ballots to the Mach meeting for the election.

Change bylaws to allow voting by proxy

- Clarification that you can have someone vote for you if you cant make a meeting, but it has to be someone from the committee. Email (that it is allowable) is already specified in the recommended changes.
- Motion to approve was seconded, all approved.

## **Guest Speaker**

Norman Drinkwater, Acting Vice Chancellor for Research and Graduate Education

- Center Reviews
  - Nearing the end of the 5-year review process for all 18 OVCRGE centers.
  - Reviews are beneficial exercise to ensure centers are meeting their missions.
  - Waisman Center was discussed as they have an active search for a new director. Hopefully that search will be concluded in March.
- Research Professor Titles
  - Details and implementation of this will be left up to the individual colleges and schools.
  - The University Committee is not opposed to moving in this direction. Sounds like the UW is one of the few that does not offer such a title.
  - $\circ$   $\;$  ASEC is also looking into this.
- T&TC Study
  - Unique opportunity to shape the UW HR system. Happy that we are working on this.
- New initiatives
  - Nothing new has been planned. Norman is the interim while Marsha is on leave. Focus is to keep current initiatives going.
  - Always keeping an eye out for where the UW can expand its research capabilities.
- Reorganization
  - Things are stabilizing with RSP moving over to the OVCRGE. Feels focus will be on safety. UW has a new FP&M director from a national lab, feels that attention will be placed on safety and OVCRGE's role to ensure it.
  - Welcomed a new center, Wisconsin Energy Institute. No plans to acquire any more at this time.
  - Three leadership searches are underway D2P, Wasiman, SSEC.

**Committee Reporting** – This was not an agenda item, but was brought up at the meeting.

• Some discussion on requirements on the committee annual report. Initially we were not sure when it's due, but after discussion it was concluded that the report would be due in June. It is an annual requirement.

# **Future topics**

- March meeting will be at the primate center.
- Discussed possibly asking Nick Novak to come talk about the status of the Office of Research Development. Maybe in April.
- Julie S. suggested an idea of considering an alumni relationship to keep past members informed on committee topics. Simply allows individuals who have served on the committee to be involved if needed.
- Julie K. suggested having Mary Luther come and talk about the T&TC study. Thinking it would be better to have her at the April meeting if it works out.
- Julie S. mentioned that the Institute on Ageing is an option. Todd Forysythe would be the contact.
- Julie K. mentioned that it might be a good idea to have someone from the equity and diversity committee come talk about mindfulness in the workplace.
- Moira suggested getting a federal relations person to come talk and give an update on what is going on in Washington.

## Possible center tours

## RSP

Wisconsin Energy Institute Institute on Aging Bock Labs, which encompasses Institute for Molecular Virology, the Physical Sciences Lab and the Laboratory of Cellular and Mollecular Biology Research Animal Resource Center Wisconsin Press

### Possible invited speakers/topics

Isabelle Girard, director of campus research cores Nick Novak—re-invite—assistant vice chancellor for research services UW2020

## Adjourn

**Next Meeting** Monday, March 12, 1:30 – 3 p.m., Primate Center, 1220 Capitol Court

## Future Minutes Jay Krafft