

## MINUTES

Office of the Vice Chancellor for Research and Graduate Education  
Committee on Academic Staff Issues  
1:30 – 3 p.m., Monday, Nov. 13, 2017  
Room 187 Bascom Hall  
Minutes: Peter Johnson

### Convene

- Meeting was convened at 1:35
- Present (5 voting, 1 non-voting): Moira Harrington (Co-Chair), Denny Hackel, Julie Schears, Jason Pinnow, Julie Karpelenia, Peter Johnson
- Not enough members attended to reach quorum

### Welcome and Chair Comments

- The Chancellor's office sent out an email regarding academic staff awards. This should increase the visibility of academic staff on campus

### General Reports

#### ASA/ASEC reports

- Denny Hackel gave a report from the last meeting: Marsha Mailick discussed the new research professor title role. Shane Hubbard chairs the ad hoc committee on research scientist titles and drafted a letter to Marsha Mailick and IO Nadine Connor offering ASEC input on the plan (ATTACHED)
- Title and Total Compensation status update from Julie Karpelenia

### Committee Reports

#### Personnel Policies and Procedures/HR Design (Bauman)

- Deferred to next meeting

#### Communications (Bendfelt)

- Deferred to next meeting

#### Nominating and Districting (Johnson)

- Review of district size and vacant/interim CASI representation. RSP and WEI are joining OVCRGE, which could lead to an imbalance between districts; discussion turned to realigning district membership, or possibly increasing or decreasing the total number of districts. The subcommittee will meet and generate a proposal to present at the next full committee meeting. Once the CASI has approved a course of action, elections will be held for all vacant and interim district representatives **QUESTION: should we get Marsha's approval?**
- Too many district elections are scheduled for next year. The subcommittee will reset the annual election calendar to be more staggered

## Professional Development (Schears)

- 2017 professional development awards have been awarded

## Other Business

District membership (Johnson)

- See committee report above

Topics to be discussed during Nov. 14, 2017 CASI Brown Bag Session (Hackel)

Discretionary Compensation Fund (specifically what you've heard from your units about it and what processes are in place)

- November 3 email from Marsha Mailick notified academic staff in all OVCRGE units/centers they are eligible for performance bonus. Application deadline is November 24. Send applications to HR or Julie Karpelenia

School/College/Division Snapshots (stats on your S/C/D's participation in grant/award program that the Secretary's office administers)

Current activities and best practices

CASI Information Sharing (ATTACHED) (Harrington)

New item:

- Proposal to increase attendance and participation of CASI members. Ideas included changing the time and date of the CASI meeting, allowing members to call in, and voting by email

## Future topics

Possible center tours

RSP

Wisconsin Energy Institute

- Primate Center - schedule in March?

Institute on Aging

Bock Labs, which encompasses Institute for Molecular Virology, the Physical Sciences Lab and the Laboratory of Cellular and Molecular Biology

Research Animal Resource Center

Wisconsin Press

Possible invited speakers/topics

Isabelle Girard, director of campus research cores

Heather Daniels, secretary of academic staff

Nick Novak – re-invite, assistant vice chancellor for research services

UW2020

- Norman Drinkwater, future interim Vice Chancellor

### **Adjourn**

- Peter Johnson made a motion to adjourn, Denny Hackel seconded motion

### **Next Meeting**

Monday, Dec. 11, 1:30 – 3 p.m., Room 187 Bascom Hall

### **Future Minutes**

Shane Hubbard

### **Attached:**

- Letter From Ad Hoc Committee on Research Scientist Titles
- OVCRGE Recognition Award Snapshot

# Letter From Ad Hoc Committee on Research Scientist Titles



November 7, 2017

Marsha Mailick, Ph.D.  
Vice Chancellor for Research and Graduate Education  
333 Bascom Hall  
500 Lincoln Drive  
Madison, WI 53706

lib

Dear Dr. Mailick and Dr. Connor,

Thank you for sharing your draft of a proposal to establish the Research Professor title series with our Ad Hoc committee on Research Scientist Titles. We appreciate that central administration sees this as an important issue and are pleased to hear that broad support has been expressed. Both ASEC and the Ad Hoc Committee on Research Scientist Titles have reviewed your draft proposal and appreciate your support for implementing the Research Professor title series.

Our Ad Hoc committee is currently in the midst of conducting research pursuant to our charge, which is to obtain information regarding the use of Research Professor and Scientist titles at peer institutions. We approach this responsibility with the primary objective of conducting a thorough, accurate, and methodical review. Upon completion of this process, we plan to provide a report detailing both our findings and subsequent recommendations on the issue of establishing the Research Professor title series and incorporation of such a title with the existing Research Scientist title series at University of Wisconsin-Madison. We anticipate completing our charge and report such that a recommendation can be provided to ASEC this spring, thus enabling the shared governance process to proceed and a resolution brought to the faculty senate during this academic year.

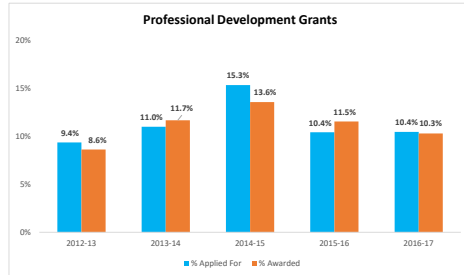
We are grateful for early input on this topic from the Office of the Vice Chancellor for Graduate Research and Education. The future of the Scientist title series and potential introduction of a Research Professor title is an important issue to academic staff, and we appreciate that central administration acknowledges this significance. That being said, we are committed to doing all we can ensure that the interests of all academic staff are fairly represented and that we observe the established processes and norms of shared governance. Given the time and opportunity to conduct a comprehensive review, our committee is confident that we will be able to provide an informed and thorough recommendation to central administration for the establishment of the Research Professor title series.

Sincerely,  
Members of the Ad Hoc Committee on Research Scientist Titles

# OVCRGE Recognition Award Snapshot

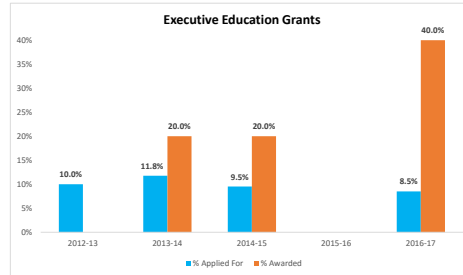
## Academic Staff Recognition Opportunities Snapshot - Office of the Vice Chancellor for Research and Graduate Education

Total Percentage of Academic Staff on Campus: 8.3%



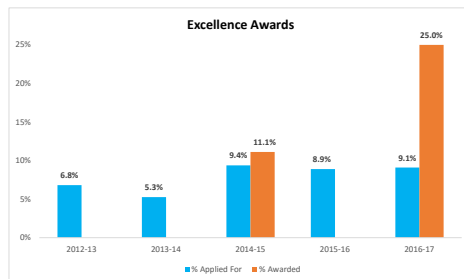
5-Year Average of Applications: 13.2  
5-Year Average of Awards: 6.6

<http://acstaff.wisc.edu/professional-development/grants/academic-staff-professional-development-grants/>



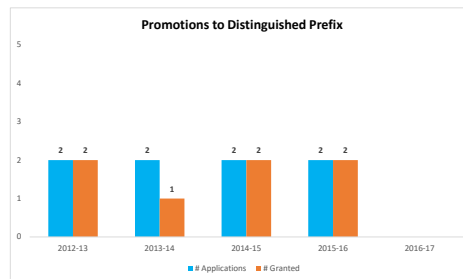
5-Year Average of Applications: 2.4  
5-Year Average of Awards: 0.8

<http://acstaff.wisc.edu/professional-development/grants/academic-staff-executive-education-grants/>



5-Year Average of Applications: 3.2  
5-Year Average of Awards: 0.6

<http://acstaff.wisc.edu/professional-development/awards/uw-madison-academic-staff-excellence-awards/>



5-Year Average of Applications: 1.6  
5-Year Average of Awards: 1.4

<http://acstaff.wisc.edu/personnel/distinguished-prefix>