

MINUTES

Vice Chancellor for Research and Graduate Education (VCRGE)
Committee on Academic Staff Issues
Monday, October 12, 2015 from 1:30 – 3:00 pm
Bascom Rm 54
Minutes: Wayne Feltz

Present: Nicci Schmidt, Julie Schears, Marsha Mailick, Moira Harrington, Jenny Hackel, Peter Johnson, Norman Drinkwater, Judy Bauman, Tom Zinnen, Wayne Feltz, Julie Karpelenia, Tim Bendfelt, Katie Olson, Alex Converse, Robert Newsom (ASEC liaison)

Absent: Kristin Harmon

Guest: Norman Drinkwater (Associate Vice Chancellor)

Convened – 1:38pm by Nicci Schmidt

Welcome and Chair Comments

Marsha Mailick and Norman Drinkwater OVCRGE Updates: Center reviews, collaborations, and new recruitments:

Norman Drinkwater and Marsha Mailick discussed the implementation of regular VCRGE center reviews. Drinkwater shared a copy of the review guidelines. Approximately three reviews per year are needed to complete a 5-year review cycle. The goal will be to schedule each center during a core grant renewal if possible to avoid duplicative work. Centers are very diverse, some have primarily a research focus while others are outreach focused. This will make a one size fits all review difficult. Self study would take place first then a review committee would be formed. A report from committee will be developed with center review results that will be shared with center and sent to VCRGE. WID, Arboretum, and Aquatic Sciences will be first centers to be reviewed.

Questions arose about how review process worked in the past and the purpose of review for strategic planning. This process will help institutionalize review and self study process to examine mission, health of budget, and relationships to campus. This process will also help understand reasons why a center should be under VCRGE office. Tom Zinnen specifically complimented the fact that review guidelines included outreach. The exercise will help VCRGE to better understand if new centers should be added to VCRGE. The 17 VCRGE centers bring in about \$120 million dollars in funding in total that has a substantial impact on campus.

Tom Zinnen suggested that more emphasis on defining identity such as professional acknowledgements. Awards and recognition are very important and should be encouraged at center level. Frequent organization meetings of VCRGE center directors is now underway to provide opportunities for cross campus collaborations. Marsha mentioned that VCRGE web site update will provide opportunities to know about other seminars at centers.

Moira Harrington asked about technical aspects of putting together self study (such as figures and font size). Marsha said to use content from a past center review (if conducted) such as NOAA Sea Grant review of Aquatic Center. No need for redundancy.

Director of Office for Research Cores facilities to identify shared resources on campus and organize core services across campus. Therefore more transparency to leverage core

services across campuses. This would be a volunteer only situation with the “carrot” being campus helping with service acquisition etc.

After leaving, discussion ensued as a debrief about how to select academic staff for center review. What would skill set of academic staff appointee need to be to perform this responsibility? Director of Office for Research Cores PVL will be complete and Marsha asked CASI representatives to spread the word or recommend qualified staff. There was some discussion about center identity under the Office of VCRGE.

Review and approve minutes: July 2015 minutes were reviewed, edited and approved. September 2015 retreat minutes were reviewed, edited and approved.

General Reports

There was discussion about role of CASI within OVCRGE with new representatives.

CASI-ASEC brown bag November 6 10 am – 2 pm

Letter about position on fetal tissue research ban

Shared governance reception about 150 people

Committee Reports

Personnel Policies and Procedures/HR Design (Hackel): No new news on HR Design, but please be aware of Benefits Open Enrollment underway

Communications (Zinnen): Committee needs to try to meet soon to update website

Nominating and Districting (Feltz): Welcome new CASI Members Katie Olson from Primate Center (District 6), Peter Johnson from VCRGE (Appointed), and Tim Bendfeldt from WIPAC (District 9).

Professional Development (Schmidt)

Other Business

Other topics

None

Future topics and speakers:

Future topics of interest:

- Ongoing restructuring conversations, new organizational charts
- UW budget
- Administrative Excellence
- Human resources, climate
- Classified Research Bill
- Open Book Wisconsin
- HR Design
- PI Portal initiative/project management for research
- Others: Ombudsman

Potential Speakers:

- Alice Gustafson, Administrative Excellence
- Ann Mekschun, Administrative Excellence participant
- Don Schutt, Human Resources, climate
- Harry Webne-Behrman, HR Design
- Others:

Potential Tours:

- Biotron
- Arboretum
- Space Sciences and Engineering
- Waisman Center
- Wisconsin Institute for Discovery
- Biotech Center
- Primate Center

Action Items

- CASI representative should consider academic staff committee members for center reviews as needed
- New Director of Office for Research Cores facilities PVL will be available soon, please distribute and/or suggest candidates

Adjourned at 3:00 PM

Next Meeting:

November 9, 2015; 1:30-3:00pm

Bascom Hall Rm 54

Future Minutes: Jenny Hackel