

MINUTES

Vice Chancellor for Research and Graduate Education
Committee on Academic Staff Issues
Monday, November 10th 2014 from 1:30 – 2:30 pm
Bascom Hall Rm 52
Minutes: Judy Bauman/Kristin Crosno

Convene at 1:30 by VCRGE Marsha Mailick

Present: Alex Converse, Wayne Feltz, Jenny Hackel, Judy Bauman, Julie Karpelenia, John Richards, Nicci Schmidt, Kristin Crosno, Kristin Harmon, and Tom Zinnen

Guest: Denny Hackel

Absent: Moira Harrington Julie Shears

Welcome and Chair Comments

Introductions & overview of CASI

Review and approve minutes. October minutes were approved.

General Reports

ASA/ASEC report (Feltz)

The last ASA meeting was attended by Chancellor Blank. She reported that the new HR system will start July 1st, 2015; the tuition fund balance declined from 14-8%; the ad hoc group on diversity will be starting soon; and the undergrad retention rate from last year is 95.3% with 6 yr graduation rate of 84.8% graduation rate.

Tom Zinnen reported that >700 academic staff (approximately 10% of acad staff) left jobs early since ACT 10. Was this due to ACT 10 or other funding issues. Also discussed the new budget model.

New ASEC liaison is Denny Hackel

Committee Reports

Personnel Policies and Procedures/HR Design (Hackel)

Jenny recommended visiting the HR design website, <http://hrdesign.wisc.edu/>. Notes are posted from the last town hall meeting, copies of guidance, and draft policies regarding new implementation, grievance, and performance management.

Communications (Richards)

John will update our website to reflect our new name, VCRGE-CASI. There are a number of pages to update and help is appreciated.

Nominating and Districting (Feltz)

John, has been nominated to the District 9 CASI vacancy. An election will be held. If he wins, the only vacancy remaining will be an appointed position. Julie Karpelenia will help identify candidates.

Professional Development (Schmidt)

The 7 applicants for professional development graduates were ranked and sent to Julie Karpelenia. Grants will be awarded in the spring.

Other Business

Powerpoint presentation by Marsha Mailick(see attached slides)

VCRGE updates on restructuring & org charts

Overview of new leadership structure.

Office of Vice Chancellor for Research and Graduate Education(slide 6):

Tom Zinnen suggested that 'Outreach' should be added to the Venn Diagram which currently includes Research, Grad Education, and Centers.

Several new committees/working groups have been formed(slides 11-16) to collect information, evaluate strengths and weaknesses, and make recommendations.

University Research Council – The committee to establish this group has not been finalized yet. They are consulting with the University Committee.

Scientific Core Resources Group: Nicci commented that a previous CASI meeting discussed issues related to this group. CASI has a strong interest in this. In addition to technical descriptive information, it would be highly valuable to embrace this opportunity to streamline best practices, harness institutional knowledge, and support training needs. Moreover, there is some value in taking successful features of ICTR and making them more widely available through the new expanded research leadership. Marsha added that ICTR should be included in the Scientific Core Resource working group.

VCRGE Research Centers are engaged in a self-study but no timeline has been established.

How Can CASI Help?(Slide 17)

There was a brief discussion on ways to advise, mentor, and recognize staff contributions. Tom Zinnen described the challenge of providing more visibility for the creative work done by academic staff. It would be valuable to include more of images of our collaborators in the wisc.edu news features. Marsha suggested inviting someone from Communications to a future CASI meeting.

Action Items

Marsha will consider adding 'outreach' to Venn diagram on slide 6.

Julie K will add Andy Richards, Interim Chief of Staff, VCRGE to GS-CASI list serve.

Tom Zinnen will reach out to Communications as a possible future meetin

Review VCRGE request for CASI help at next meeting

Adjourn 3:00

Next Meeting:

December 8, 2014; 1:30-3:00pm

Bascom Rm 54**Future Minutes:** Tom Zinnen

Respectfully Submitted,

Kristin Crosno and Judy Bauman