

VCRGE Equity and Diversity Committee Meeting			
Date: June 11, 2015			
Start/End Time: 2:00 – 3:30 PM			
Location: 52 Bascom Hall			
Attendees:	Members:	PRESENT	ABSENT
	Kory Breuer – WID		O
	Wayne Davis – Biotech		O
	Rebekah Franklin – RARC	X	
	Isabelle Girard – Biotron	X	
	Toni Gunnison – UW Press		O
	Darrell Hamilton – PSL, Chair	X	
	Deborah Hartley – Primate Center		O
	Sheila Hayden – Institute on Aging	X	
	Anita Herrick – WIPAC		O
	Marchel Hill – Molecular Virology	X	
	Julie Karpelenia – Graduate School	X	
	Daniel Kleinman – Graduate School		O
	Andres Mejia – Primate Center		O
	Anne Moser – Aquatic Sciences Center	X	
	Nina Porcaro – BioTech Center		O
	Mary-Butler Ravneberg – Graduate School		O
	Jessica Skarlupka – Cell & Molecular Biology	X	
	Eric Thompson (alt for MVasys, SSEC)		O
	Maria Vasys - SSEC	X	
	Mark Wegener – Arboretum		O
	Choutae Yang - Waisman		O
Meeting Purpose/Outcomes:	View 30 Days Video, Hand out Nickel and Dime		
Scribe	Rebekah Franklin- RARC		
Pre-meeting Preparation:	Review minutes from May		

----- Minutes ---

AGENDA	WHO
Welcome: The meeting was called to order at 2:00 by Darrell Hamilton.	Chair
Review and approval of May minutes A few minor changes were noted. Julie Karpelenia will send changes to Toni.	All
Business Marcel reminded us of 3 rd Thursdays at the Pyle Center. Upcoming dates are June 18, July 16, Aug 20 and Sept 17. It is a social event open to University employees at the Pyle Center, with free appetizers, music and a cash bar. Usually well attended, and a nice gathering. Discussion: Professional Development Committee sponsored session. We watched the documentary, 30 Days, by Martin Spurlock (2005). This episode was about living on minimum wage in America. It is part of a series about experiencing how other people live. Check on Netflix/Amazon.	
Follow up Darrell will ask Marsha about what she'd like to do about the Climate Survey. He plans to meet with her in the next few weeks. Possible next book choices- Just Mercy, by Bryan Stevenson (Go big read)- A powerful true story about the potential for mercy to redeem us, and a clarion call to fix our broken system of justice—from one of the most brilliant and influential lawyers of our time. (Amazon review). Whistling Vivaldi How Stereotypes Affect Us and What we Can Do (Issues of Our Time), by Claude M. Steele. The acclaimed social psychologist offers an insider's look at his research and groundbreaking findings on stereotypes and identity. Claude M. Steele, who has been called "one of the few great social psychologists," offers a vivid first-person account of the research that supports his groundbreaking conclusions on stereotypes and identity. He sheds new light on American social phenomena from racial and gender gaps in test scores to the belief in the superior athletic prowess of black men, and lays out a plan for mitigating these "stereotype threats" and reshaping American identities. (Amazon review)	Darrell Hamilton All/Anne Moser will check on copy availability.

<p>Next meeting agenda items:</p> <p>1) Discuss Nickel and Dimed by Barbara Ehrenreich; pdf available; We will start with questions in book, but will be open to other questions.</p> <p>2) Discuss whether or not to do our own Diversity survey, depending on conversation with Marsha.</p> <p>3) Discuss doing Center Reviews. Typically sent out in September.</p>	
<p>Adjourn at 3:20.</p>	
<p>NEXT MEETING: July 9, 2015, Room 52 Bascom Hall</p> <p>Note: August will be subcommittees.</p> <p>TO DO: Read Nickel and Dimed</p>	All
<p>Future minutes: Space Science and Engineering (if alphabetical?) Maria Vasys</p>	