



VCRGE Equity and Diversity Committee Meeting

Date: Thursday, January 12, 2016
Start/End Time: 2:00 – 3:30 PM
Location: 52 Bascom Hall

Attendees:	Members:	PRESENT	ABSENT
		Kory Breuer – WID	
	Susan Carpenter – Arboretum		o
	Wayne Davis – Biotech		o
	Rebekah Franklin – RARC		o
	Jacob Scoville – Biotron	x	
	Tina Gislason – WIPAC	x	
	Toni Gunnison – UW Press, Chair	x	
	Darrell Hamilton – PSL	x	
	Deborah Hartley – Primate Center	x	
	Todd Forsythe – Institute on Aging	x	
	Jim Haugen – WIPAC		o
	Marchel Hill – Molecular Virology	x	
	Julie Karpelenia – VCRGE	x	
	Eileen Callahan – Graduate School	x	
	Anne Moser – Aquatic Sciences Center		o
	Emily Reynolds – Graduate School	x	
	Lauren Weitkamp – Cell & Molecular Biology	x	
	Maria Vasys – SSEC	x	
	Mark Wegener – Arboretum	x	
	Choutae Yang – Waisman	x	
	Liz Epp - RARC	x	
Meeting Purpose/Outcomes:			
Scribe	Tina Gislason - WIPAC		
Pre-meeting Preparation:			

----- Minutes ---

AGENDA	WHO
<p>Welcome: The meeting was called to order at 2:06pm</p>	<p>Chair</p>
<p>Review and approval of December, 2016 minutes.</p> <p>Minutes were reviewed and approved as is.</p> <p>The following members were in attendance: Julie Karpelenia (OVCRGE HR), Tina Gislason (WIPAC), Todd Forsythe (Institute on Aging), Marchel Hill (Inst. For Molecular Virology), Toni Gunnison (Chair, UW Press), Eileen Callahan (Graduate School), Darrell Hamilton (PSL), Mark Wegener (Arboretum), Jacob Schoville (Biotron), Lauren Weitkamp (CMB), Emily Reynolds (Graduate School), Deb Hartley (Primate Research Center), Liz Epp (RARC), Choutae Yang (Waisman Center), Maria Vasys (SSEC)</p>	<p>All</p>
<p>New Business/Updates:</p> <p>Campus Equity and Diversity chairs meeting recap</p> <p>Toni summarized the CDCC, ED Chairs, Multicultural/Disadvantaged Coordinators meeting; it was a joint meeting for chairs of any such committees on campus. Patrick Sims gave a status update on where we stand. The Diversity Framework document goes through 2024, and his office intends to work on 2 initiatives per year. This year it will be the climate survey for students (analysis and results) and working to strengthen the relationship between campus and community (e.g., using DIP [Diversity Inventory Program], improving messaging, strengthening coordination w/shared governance committees, etc.). There is no intention of changing that we have so many offices—it is intentional that there’s overlap. They are working on rebranding the diversity.wisc.edu website and this will be rolled out in spring. There is also the goal of using the new diversity statement throughout UW communications (like we use “Sifting and Winnowing”). The focus of the meeting was on where we’re going the next few years</p> <p>Review and approve changes to Welcome Packet</p> <p>Eileen Callahan made updates and changes to packet. Changes were reviewed and packet was approved.</p> <p>Report from Professional Development Subcommittee</p> <p>The subcommittee prepared a list of activities for conversations around diversity. The whole committee agreed to invite WISELI, Shelly Vils Havel (OHR—Difficult Conversations) and Gabe Javier (microaggressions) to present at February or March meetings to discuss their training sessions. Choutae discussed FPM report and Julie discussed other trainings on campus for new employees (time for action, mindfulness and building inclusiveness, etc). There was also a discussion of other trainings/topics including intervening in uncomfortable situations/difficult conversations. Julie suggested laying the foundation for training. We should continue on and see what the curriculum will be next year; need to give people plenty of notice so they can have a schedule for next year so they are able to attend.</p>	<p>All Toni</p>

<p>Old Business:</p> <p>Reviewed revised committee roster</p> <p>Julie added Emily Reynolds and added subcommittees</p> <p>Talking points update</p> <p>Toni gave an update on how we'd use our talking points from each meeting; use them as a way to talk about what we discuss each month. Will disseminate to each center through center admin/hr for them to distribute through email, copying committee members (make sure to add Graduate School so Eileen can send them out to people in the Graduate School).</p>	
<p>New business/Discussion (prepare for April's meeting with VCGRE)</p> <p>Discussed 3 talking points to send to departments.</p>	
<p>Announcements</p> <p>Choutae asked if any other centers have their own internal equity & diversity committees. Tina said that WIPAC is just starting theirs but it does now have a dedicated mission or vision yet.</p>	
<p>Adjourned at 3:35 pm</p>	
<p>NEXT MEETING: February 9, 2017, Room 52 Bascom Hall</p>	All
<p>Future minutes: Kory Breuer (WID)</p> <p>Reminder check agenda for minute takers for each month.</p>	