



WISCONSIN
UNIVERSITY OF WISCONSIN-MADISON

OVCERGE Equity and Diversity Committee Meeting

Date: Thursday, Dec. 8, 2016

Start/End Time: 2:00 – 3:30 PM

Location: 52 Bascom Hall

ATTENDEES	<u>Center</u>	<u>Member</u>	<u>PRESENT</u>	<u>ABSENT</u>
	WID	Kory Breuer		X
	Biotech	Wayne Davis		X
	RARC	Rebekah Franklin		X
	Biotron	Jacob Schoville		X
	WIPAC	Tina Gislason		X
	UW Press	Toni Gunnison, Chair	X	
	PSL	Darrell Hamilton	X	
	Primate Center	Deborah Hartley	X	
	Institute of Aging	Todd Forsythe	X	
	Molecular Virology	Marchel Hill	X	
	OVCERGE	Julie Karpelenia	X	
	Graduate School	Emily Reynolds (Back-up)	X	
	Aquatic Sciences	Anne Moser	X	
	Lab. Cell and Molecular Biology	Lauren Weitkamp	X	
SSEC	Maria Vasys		X	
Arboretum	Mark Wegener		X	
Waisman Center	Choutae Yang	X		
Meeting Purpose/Outcomes:	<ul style="list-style-type: none"> - Review Welcome packet and bring corrections to meeting. - Review alternates for current roster listing. Ideas/plans for Center Diversity activities. 			
Scribe	Waisman Center – Choutae Yang			

----- Minutes ---	
AGENDA Topics	Toni
<p>Convene/ Welcome: The meeting was called to order at 2:06 PM with a quorum present.</p>	Chair
<p>Review and approval of November 2016 minutes:</p> <ul style="list-style-type: none"> - Motion to approve the Minutes with corrections was voted on and approved. - Corrections to November Minutes are noted in Attachment A 	All
<p><u>News Update:</u></p> <ol style="list-style-type: none"> 1. Reporting on Equity and Diversity Chairs Meeting <ol style="list-style-type: none"> a. Meeting did not occur and had been rescheduled for December 21, 2016. Toni will provide the committee with an update at the next OVCRGE E&D meeting regarding any updates. 2. Report/Update on Evicted (Go Big Read Book) <ol style="list-style-type: none"> a. Feedback was that the talk and discussion by the author of the book, Matthew Desmond, was engaging and informative. Members who did not attend the talk can view the archived video online at the following link. <ol style="list-style-type: none"> i. Link (requires net-id): https://gobigread.wisc.edu/ 	Toni
<p><u>Update/Old business</u></p> <ol style="list-style-type: none"> 1. Review and approve changes to Welcome Packet. <ol style="list-style-type: none"> a. The Revised Welcome Packet containing revisions will be sent out by Eileen Callahan (Graduate School). b. Members will confirm changes to the revisions via approval by email after reviewing the updated Welcome Packet 2. Review revised committee roster that was sent out previously confirming the current OVCRGE E&D committee member and their alternates. <ol style="list-style-type: none"> a. Updated to note Emily Reynolds as the back-up for the Graduate School 3. Update on Twitter Account options <ol style="list-style-type: none"> a. Vote to adopt Twitter Account has been tabled for next meeting. Toni had provided examples of tweets that could be sent from the twitter account if approved. 4. Update Committee materials <ol style="list-style-type: none"> a. All references to our division should be noted as “OVCRGE” instead of “VCRGE” moving forward. 5. Discussion regarding activities that addresses the request from VCRGE to take lead on conversations or training around diversity. <ol style="list-style-type: none"> a. Choutae passed around a few examples/resources that have been 	<p>Julie</p> <p>Julie</p> <p>Toni</p> <p>Julie</p>

<p>compiled by other divisions and how they are engaged in activities surrounding inclusion and engagement.</p> <ul style="list-style-type: none"> i. Attachment B: UW-Madison Diversity/Inclusion Resources for Faculty & Staff b. Another suggestion was to encourage members to consider attending different seminars and other workshops on campus and to bring back information that they would like to share from the seminar c. Other initiatives for implementation within our centers was discussed, such as small group discussions and framework for implementation. The Professional Development Sub-committee has been asked to compile a list of resources/activities and to provide recommendations to the whole E&D committee by the next scheduled meeting in January. 	
<p>Old business: move to next meeting: Changes to the Welcome Packet.</p>	
<p>Adjourned at 3:37 pm</p>	
<p>NEXT MEETING: January 12, 2017. Room 52 BASCOM HALL</p>	
<p>Future minutes: WIPAC – Tina Gislason Reminder check agenda for minute takers each month.</p>	
<p>ACTION ITEMS FOR NEXT MEETING:</p> <ol style="list-style-type: none"> 1. Professional Development Sub-Committee will provide recommendation regarding events or activities. 2. Subcommittees: Julie will send around the roster with committee assignments and backups for each center. Plan for subcommittee meetings. 3. Read Evicted. 	