



WISCONSIN
UNIVERSITY OF WISCONSIN-MADISON

VCRGE Equity and Diversity Committee Meeting

Date: August 13, 2015
Start/End Time: 2:00 – 3:30 PM
Location: 52 Bascom Hall

Attendees:	Members:	PRESENT	ABSENT
		Kory Breuer – WID	X
	Wayne Davis – Biotech	X	
	Rebekah Franklin – RARC		X
	Isabelle Girard – Biotron	X	
	Toni Gunnison – UW Press		X
	Darrell Hamilton – PSL, Chair	X	
	Deborah Hartley – Primate Center		X
	Sheila Hayden – Institute on Aging		X
	Jim Haugen – WIPAC	X	
	Marchel Hill – Molecular Virology		X
	Julie Karpelenia – Graduate School		X
	Daniel Kleinman – Graduate School		X
	Andres Mejia – Primate Center		X
	Anne Moser – Aquatic Sciences Center	X	
	Mary-Butler Ravneberg – Graduate School		X
	Jessica Skarlupka – Cell & Molecular Biology		X
	Eric Thompson (alt for MVasys, SSEC)		X
	Maria Vasys - SSEC	X	
	Mark Wegener – Arboretum		X
	Choutae Yang - Waisman	X	
Meeting Purpose/Outcomes:	No quorum, but excellent discussion regarding focus and tangible progress.		
Scribe	Maria Vasys - SSEC		
Pre-meeting Preparation:	Review Minutes from June and August as no quorum at August meeting of the committee.		

----- Minutes ----

AGENDA	WHO
<p>Welcome: The meeting was called to order at 2:05 by Choutae Yang (Darrell delayed by car trouble, but did arrive at 2:25 and finished the meeting.)</p>	<p>Chair</p>
<p>Review and approval of August minutes.</p> <p>No quorum.</p>	<p>All</p>
<p>Volunteer needed for E & D Chairs meeting</p> <p>On Wednesday, 2 September, from 12:00pm – 2pm in Grainger room 3180. The volunteer will then bring information to E&D Committee meeting on 10 September as Darrell cannot attend the next committee meeting. Jim Haugen volunteered.</p> <p>Darrell reported that Patrick Sims' office wants to set up a centralized calendar of upcoming events that touch on equity and diversity.</p> <p>Business</p> <p>Wayne reported that his alternate, Nina Porcaro, was no longer with the Biotech Center as the Protein Synthesis Lab was shutdown.</p> <p>The committee was reminded of 3rd Thursdays at the Pyle Center. Upcoming dates are Aug 20 and Sept 17. It is a social event open to University employees at the Pyle Center, with free appetizers, music and a cash bar. Committee members were encouraged to attend.</p> <p>Anne Moser can provide the new Go Big Read, <u>Just Mercy</u> by Bryan Stevenson, if you email her at akmoser@aqua.wisc.edu.</p> <p>Discussion of the legitimacy of the open records request and uncertainty due to the retraction of the request was tabled until Darrell later explained that this started as an "emergency request" from Patrick Sim's office.</p> <p>Isabelle brought up the feelings of a current lack of focus for the committee and suggested that we concentrate on one aspect of the HR redesign, perhaps to try to mitigate how unsettled staff currently feels with all the budget cuts, and to try to make this transition as smooth as possible. Choutae brought up the Peer Partner/Mentoring issues that the Waisman Center was trying to manage with a checklist. Using the Isthmus Manual, due out in early September, to provide resources for onboarding and orientation was suggested. Exit interviews were also mentioned as one of the Redesign's new requirements.</p> <p>We have the option to add to the campus-wide climate survey for fall or early spring. Darrell would like to focus on this issue at the next meeting. Maria reported that SSEC's spring climate survey had still not been reported out to SSEC.</p>	

<p>Follow up</p> <p>Darrell will ask Marsha about what she'd like to do about the Climate Survey. He plans to meet with her in the next few weeks.</p>	<p>Darrell Hamilton</p>
<p>Next meeting agenda items:</p> <p>1) Discuss whether or not to do our own Diversity survey, depending on conversation with Marsha.</p> <p>2) Discuss doing Center Reviews. Typically sent out in September.</p> <p>3) Discuss Nickel and Dimed by Barbara Ehrenreich; pdf available; We will start with questions in book, but will be open to other questions.</p> <p>4) Start reading Just Mercy by Bryan Stevenson</p>	
<p>Adjourn at 2:55.</p>	
<p>NEXT MEETING: September 10, 2015, Room 52 Bascom Hall</p> <p>Note: August will be subcommittees.</p> <p>TO DO: Read Nickel and Dimed</p>	<p>All</p>
<p>Future minutes: Space Science and Engineering (if alphabetical?) Maria Vasys</p>	