



**WISCONSIN**  
UNIVERSITY OF WISCONSIN-MADISON

**OVCRGE Equity and Diversity Committee Meeting**

**Date: Thursday, April 8, 2021**  
**Start/End Time: 2:00 – 3:30 PM**  
**Location: Webex meeting**

<b>Attendees:</b>	<b>Members:</b>	<b>PRESENT</b>	<b>ABSENT</b>
	Whitney Sweeney/Cris Carusi– AFIDSI	X	
	Bonnie Willison —Aquatic Science	x	
	Judy Kingsbury – Arboretum	X	
	Emily Baer--Biotech	X	
	Lauren Weitkamp – CQCI(CMB)		X
	Nick Sigmund—Graduate School	X	
	Jim Porter – Inst. On Aging	X	
	Marchel Hill – Molecular Virology, Chair	X	
	Darrell Hamilton – PSL	x	
	J Park – Primate Center	X	
	Jen Carson– RARC	X	
	Melanie Hebl - RSP	X	
	Derrick Herndon – SSEC	X	
	Heather Belamy – Waisman	X	
	Tina Chorlton – WIPAC		X
	Kory Breuer – WID	X	
	Allison Bender- WEI/GLBRC	X	
	Julie Karpelenia – OVCRGE, ex Officio		X
	Jocelyn Stangel IRB	X	
<b>Scribe:</b>	Will rotate among centers		

**----- Minutes ----**

<b>AGENDA</b>	<b>WHO</b>
<b>Welcome:</b> The meeting was called to order at 2:05 pm	Chair

<p><b>Review and approval of [month] minutes.</b> No minutes to approve</p>	<p>All</p>
<p>News / Updates:</p> <p><b>Update on how folks were doing</b></p> <p><b>Ad hoc</b> – Marchel is working on a document that reviews the take aways from this fall book club. Will try to have the document ready for May 13<sup>th</sup> meeting. Thinking about putting together a pulse survey for centers once everyone is back on campus for a few months. Looking to redo questions on the climate survey for all centers, hopefully by spring of 2022.</p> <p><b>Go Big Read book for fall has been chosen</b>- would like to do book club as a committee. “Transcendent Kingdom” by Yaa Gyasi. Our process is to give everyone the fall to read the book. Have a book discussion in Feb or March of 2022. Hopefully, we can get someone from the iSchool to be the facilitator.</p> <p><b>Communication</b> – proposing that we send an update to the person who sends out the newsletter research at UW. The E&amp;D should contribute one short item per issue. Giving the centers an update on E&amp;D issues. The editor Natasha has been contact and she is open to the idea. Need to finalize the plan on what the blurb will say and look like. Hope to have something in the new few months. Second point is to use teams to communicate with each other. Third point is somehow at the Diversity Forum folks from E&amp;D committees have a place or space to meet. How to get informal feedback either before the forum or after each day’s session. Last thought is some way to share developments that happened between meetings at centers. Share initiatives that local E&amp;D centers have tried that worked and things that have not worked.</p> <p><b>Prof. Development</b> – Looking in opportunities for all the centers to be part of. First thought is something like bystander intervention training. Campus Inculsion@UW offers a workshop. There is a group Advance GEO that offers an active bystander training here is the link (<a href="http://erc.carleton.edu/advancegeo/workshops/index.html">erc.carleton.edu/advancegeo/workshops/index.html</a>). It would be nice to be able to offer groups this option but it may cost. This group has done a workshop on campus. Will reach out to a colleague to see what their experience was. Will report back on that. Second point the PD is looking at is facilitator training for folks in our group and others involved a the unit level with E&amp;D initiatives. There is an Effective meeting training on May 20 that a few from the group has signed up to be part of. That is happening on May 20<sup>th</sup>. Also, have some inquires out to the facilitator community practice group.</p>	<p>Chair</p> <p>Sub committee</p>

<p>Finally, the Advance geo workshops are not free. Does the committee have a budget? No, not a budget. But we can write a proposal to Steve, that gives specifics about who would be going, what is the outcome and cost. We have not had a request turned down.</p> <p>Judy motion to move that we adjourn. Darrel second it.</p>	
<p><b>Old Business:</b> Should we rotate sub committee meetings in so that folks have time to move forward on projects? We could meet as a large group for two meetings and then make the third meeting a subcommittee meeting.</p>	Chair
<p><b>New Business/Discussion:</b> goals and timeline for FY21</p>	All
<p><b>Talking Points and closing announcements</b></p>	
<p><b>Adjourned at 2:40 pm</b></p>	
<p><b>NEXT MEETING:</b> May 13, 2021 on Webex</p>	All
<p><b>Future minutes: Aquatics Center</b></p>	