



OVCERGE Equity and Diversity Committee Meeting

Date: Thursday, October 12, 2017
Start/End Time: 2:00 – 3:30 PM
Location: UW Arboretum

Attendees:	Members:	PRESENT	ABSENT
	Mark Wegener – Arboretum	X	
	Anne Moser – Aquatic Sciences Center	X	
	Emily Baer – Biotech	X	
	Jacob Schoville – Biotron	X	
	Eileen Callahan – Graduate School	X	
	Emily Reynolds – Graduate School		0
	Marchel Hill – Molecular Virology, V. Chair	X	
	Lauren Weitkamp – Cell & Molecular Bio	X	
	Jim Porter – Institute on Aging		0
	Deborah Hartley – Primate Center	X	
	Lizz Epp – RARC	X	
	Bonnijean Zitske - RSP	X	
	Maria Vasys – SSEC	X	
	Choutae Yang – Waisman	X	
	Tina Gislason – WIPAC		0
	Josh Knackert – WIPAC		0
Kory Breuer – WID		0	
Ryan Pingel – UW Press	X		
Toni Gunnison – UW Press, Chair	X		
Julie Karpelenia – OVCGRE, ex Officio		0	
Scribe:	Darrell Hamilton		

----- Minutes ---

AGENDA	WHO
Welcome: The meeting was called to order at 2:12 pm.	Chair
Review and approval of September minutes. Jacob Schoville from Biotron was changed to present. Other small corrections were offered. Minutes were approved with corrections. New name tags are needed by Lizz Epp and Bonnijean Zitske and possibly	All

<p>other members.</p> <p>Discussion about using the time of the regular November meeting for subcommittee meetings. Space Science will host subcommittee meetings if needed if they happen in November. The discussion continued with the change of the subcommittee meetings being moved to December with the November time allotment being given towards attending the University Diversity Forum. Motion made by Laura Weitkamp, second by Anne Moser. Motion passed.</p>	
<p>News / Updates:</p> <p>Toni reports from the campus wide Equity and Diversity chairs meeting. That group is also allotting time for similar activities to ours as opposed to the standard monthly meeting. They are planning to meet to discuss what works best across the various groups. Also discussion took place on eligibility and the process for the Hilldale Awards.</p> <p>Some discussion took place about the ad hoc committee searching for grant money to be used for our committee operations.</p> <p>Discussion continued about the campus tour walk conducted by Aaron Bird Bear and how Native American history is an integral part of the UW Madison campus. An example would be the Effigy Mounds above Observatory Drive or the (now changed) UW symbol that contained a Native American pipe. A large segment of the campus population is totally unaware of these connections. Work should be done on making more Native American history information available to broader campus populations but making such educational opportunities mandatory is extremely difficult.</p> <p>As soon as available a template for the November Diversity Forum will be e-mailed. Tentative schedule shows a one day forum with a key note speaker followed by town hall sessions.</p>	<p>Chair</p>
<p>New Business/Discussion:</p> <p>Discussion took place about new job family titles. The system seems very undeveloped and difficult to use. Learning sessions will be available online concerning both titling and compensation. These sessions will have possibilities for feedback taken. Whether individuals would be able to re-write their own job description was still an open issue.</p> <p>Discussion followed that some of the members wished to rotate to different subcommittees.</p> <p>Possibility of more workshops in the spring was discussed</p>	<p>Chair</p>
<p>Talking Points</p> <p>Go Big Read was discussed with Liz providing talking points.</p>	

Adjourned at 3:20 pm	
NEXT MEETING: Jan. 11, 2017. Space Science has offered their space for the February regular meeting.	All
Future minutes: Deb Hartley (Primate Center) Reminder: check agenda for minute takers for each month.	