



OVCRGE Equity & Diversity Committee

February 2021

We held a wrap-up on Tuesday, Feb. 9th of the OVCRGE first division wide book club. Had 240 staff and faculty register to participate in the book club. Had 238 as the final count for registered participants.

- twenty VCRGE centers were part of the book club.

- held three video discussions over a nine week timeframe.

- Ad hoc subcommittee will report out to centers the pulse survey results by April.

Great feedback, everyone enjoyed the book. Many who participated want to know what are the next steps that can be taken.

E&D committee looking to start hour video discussion group that is an open forum to give employees a safe space to talk about current diversity issues. Each month will have a theme (i.e. Feb=Black History Month). Looking at 4th Monday of each month.