



WISCONSIN
UNIVERSITY OF WISCONSIN-MADISON

VCRGE Equity and Diversity Committee Meeting

Date: Thursday, September 8, 2016
Start/End Time: 2:00 – 3:30 PM
Location: 52 Bascom Hall

Attendees:	Members:	PRESENT	ABSENT
	Kory Breuer – WID		o
	Wayne Davis – Biotech	X	
	Rebekah Franklin – RARC	X	
	Jacob Schoville– Biotron		o
	Tina Gislason – WIPAC	X	
	Toni Gunnison – Chair	X	
	Darrell Hamilton – PSL	X	
	Deborah Hartley – Primate Center	X	
	Todd Forsythe – Institute on Aging	X	
	Marchel Hill – Molecular Virology, Vice Chair	X	
	Julie Karpelenia – VCRGE, Ex Officio	X	
	Anne Moser – Aquatic Sciences Center		o
	Lauren Weitkamp– Lab. Cell & Molecular		o
	Maria Vasys – SSEC	X	
	Mark Wegener – Arboretum		o
	Choutae Yang – Waisman	X	
Ryan Pingel – UW Press	X		
Meeting Purpose/Outcomes:	Review changes made to previous meeting minutes, roster, welcome packet review		
Scribe	Deborah Hartley – Primate Center		
Pre-meeting Preparation:			

----- Minutes ---

AGENDA	Toni
Welcome: The meeting was called to order at 2:05, have quorum	Chair
Review and approval of April, May, July and August 2016 minutes. Toni will email to committee for vote/or at Oct 13 meeting.	All
<p>1. VCGRE Primary and Secondary Committee roster updates Lauren Weitkamp, will attend Oct 13 meeting. Jacob Schoville will replace Isabelle Girard as Biotron representative. Karpelenia will have Grad Student representative soon; secondary representatives need to be updated on list and Centers ensure they have reps present at the meetings. Karpelenia discussed how to 'term out' members so not all at once and how to bring new members on board.</p> <p>2. VCGRE Subcommittee Activities Yang inquired about the subcommittees: Prof. Development., Communication., Ad Hoc. They are all in the Bylaws, not everyone on the current VCGRE committee has chosen/assigned a subcommittee. Karpelenia recommended the Prof. Devel committee review and provide information to Center's employees (flyers, email, etc. of events). Gunnison said this could be an informal meeting at the Terrace or Pyle Center to discuss who is on what committee. Gislason now on Communication Subcommittee and Forsythe is on Ad Hoc Subcommittee</p> <p>3. Status of All campus survey Hamilton and Simms disappointed in the roll out, will be focused on Student body but not until Spring 2017 (initially to occur Sept 2016), process became very complicated, long and cannot please everyone but needs to move forward. Faculty/Staff is postponed (initially to occur in Dec. 2016) indefinitely.</p> <p>4. Chancellor Initiative that the E&D group sent in a proposal. VCRGE proposal did not get accepted this round. Karpelenia would like us to explore one the proposals the proposals that was chosen e.g., Woman in Science and Engineering – WISELI 3hr workshop. Gislason looked up online for registration information. Hill would like a 2-prong approach by asking Marsha her thoughts for us as well as sending someone to participate. Karpelenia to get our own employees to be engaged with this process as well. Gunnison to discuss with Marsha and Hamilton will contact someone regarding WISELI.</p> <p>5. VCGRE communication, progress, and transparency. Gunnison would like to improve communication, going-ons of our committee to Marsha, our employees, etc. Could be inform of flyers, posters and emails, twitter. Creation of a hashtag for VCGRE E & D committee to be discussed with Nate Maul by Comm. Subcomm. Will need parameters for innovative ideas to communicate our initiatives, etc.</p> <p>6. VCGRE Welcome Packet and Mission Statement. Full review of the Welcome Packet is needed including Mission Statement and does it align with Campus's. Include Patrick Sims's statement for Campus in our own. Look at how it's organized, terms, etc.</p>	All

<p>7. Upcoming Campus Workshops, Forums, etc. Diversity Forum to be held on November 1st – registration is open. Patrick Simms- Roundtable, Oct 21st VCGRE committee meet informally at Pyle Center, 3rd Thur/mo Women of Color Awards postponed until April</p> <p>8. Meeting talking points – Gislason recommended the book ‘Evicted’ as it relates to the inner city, landlords/tenents and diversity, improved communication, re-invigorate subcommittees, be more productive and constructive</p>	
<p>Next meeting agenda items: Review and approve April, May, July, August minutes, committee roster review, welcome packet review/update, Mission Statement, housekeeping</p>	All
<p>Adjourned at 3:30 pm</p>	
<p>NEXT MEETING: October 13, 2016 2-3:30pm, 52 Bascom Hall</p>	All
<p>Future minutes: Rebekah Franklin, RARC</p>	