

Present:

Dean Cadwalleder came to the meeting to allow the group to ask questions about the possible reorganization of the Graduate School.

Barry will be leaving for Minneapolis. Everyone thanked him for his excellent participation on the committee.

Krista Coulson from the UW-Press is replacing Russell

Center Directors' meeting is not scheduled yet.

Minutes approved as submitted.

Discussion of Center Directors' meeting

Discussed room arrangement – want to have large rectangular set up.
Need to talk with Becky Patterson about refreshments

Opening – share how equity and diversity committee benefited your center. (dollar bill idea) – for them to put their commitment on the back. Would it be hard to talk to each other? Could give dollar at the beginning – what does the dollar mean to you in terms of equity and diversity?

See July 16 minutes for fuller discussion of this idea—includes our discussed goals of

Get commitment, raise awareness, have consistency across campus

Get feed back from directors on what we are doing

Symbol of investment in E&D

My center will invest in E&D in the following way...

Can they anticipate that this is coming (commitment)?

Have them keep the dollar bill as a symbol and to remind them.

Returns on investment

Have a description of the investment

Share a couple of ideas

They would be more accountable if they take commitment home – don't turn it in but develop a partnership with their E&D committee member.

Opener is to develop partnership with E&D committee and directors. We are sharing things we have learned and want to ask for help in implementation

Other details – make tents for names on the table

Esther introduces the committee purpose and activities – the four tools we have developed. Not a powerpoint except for showing web site. Do we have time to ask what obstacles are? If they receive an advance packet will they have questions?

Create a positive atmosphere – make the meeting a model for that.

Have open conversation – develop leading questions – what does E&D mean to you?

What are obstacles? Lead toward commitment. What would be the best fit for your center? What results would they like to see.

Committee should send Esther potential questions.