



Grad School Equity and Diversity Committee Meeting

Date: March, 13th 2014

Start/End Time: 2:00 – 3:10 PM

Location: 344 Bascom Hall

Attendees:

Present:

Darrell Hamilton – PSL, Chair
 Kory Breuer – Wisconsin Institute for Discovery
 Mary Butler (MB) Ravneberg – Graduate School
 Rebekah Franklin – RARC
 Isabelle Girard – Biotron
 Toni Gunnison – UW Press
 Deborah Hartley – Primate Center
 Sheila Hessman – Institute on Aging
 Marchel Hill – Molecular Virology
 Jessica Karis – Molecular Virology
 Julie Karpelena (Ex Officio)
 Anne Moser – Aquatic Sciences Center
 Terri Peck – Waisman Center
 Nina Porcaro – BioTech Center
 Maria Vasys – SSEC

Absent:

Carrie Arneson – Waisman Center
 Daniel Kleinman – Graduate School
 Andres Mejia – Primate Center
 Russell Schwalbe – Graduate School
 Mark Wegener – Arboretum

Scribe

Toni Gunnison – UW Press

Pre-meeting Preparation:

Review agenda, Feb. minutes

----- Minutes ----

AGENDA

WHO

Group Photo taken for use in Campus-Wide E & D Celebration March 26, 2014. All members should attend the event if possible.

Chair

Welcome: The meeting was called to order at 2:10 by Darrell Hamilton.

Chair

Minutes: The minutes were passed around the table for corrections to be made on the paper copy. Anne Moser will take the revisions and incorporate them into the minutes that'll be posed on the website.

All

<p>Plan submission to Ad Hoc Equity & Diversity Committee Committee will submit activities we've worked on in the last year to become part of the presentation at the Campus-Wide E & D Celebration, as will group photo taken at the beginning of the meeting. We broke out into our committees to discuss what we've accomplished.</p> <p>Ad Hoc Created template for annual report Created climate survey, put it into Qualtrics to be used by each center.</p> <p>Professional Development Workshops Exit interview questions WID events 3rd Thursdays @ Pyle center for outreach HR Design review for committee members</p> <p>Communications: Glossary - created one where one didn't exist as a resource for both the GSED and the campus community as a whole.</p> <p>Website - updated the GSED website in conjunction with the Grad. School website redevelopment</p> <p>Each Subcommittee should get overview to Darrell by 3/18/14.</p>		
<p>Old Business: None at this point.</p>		
<p>New Business: Report from Darrell on Ad Hoc E&D Committee. There are two new federal laws that will affect the UW. We haven't heard about them because the federal government hasn't provided any info about them.</p> <p>Esther - Darrell will try to get her to speak at Campus-wide E&D on 27th. If not enough people from the committee can make that event, he'll ask her to come speak to the committee.</p> <p>Dean Cadwallader – Darrell has a phone appt. with Martin on 3/19. He asked if having questions ahead of meeting would help. Answer was yes, so we worked on the questions. Darrell will touch up, but the questions are:</p> <p>1) If you have a chance to give any suggestions to the new Dean, what would they be?</p> <p>2) How will the (likely) split between the Vice Provost for Research and the Graduate School Dean affect the GSED Committee?</p>		

<p>Anne mentioned the Aquatic Sciences Eat Wisconsin Fish campaign and talked a little about what her center does. She mentioned the event at the Willy St. Coop in Middleton on 3/31/14. Free and open to the public:</p> <p>Monday, March 31: A free talk about aquaponics and yellow perch by UW Sea Grant aquaculture outreach specialist Fred Binkowski, focusing on work being done at Milwaukee-based Growing Power. 6-7:30 pm, at the Willy Street Co-op Community Room.</p>		
<p>Brief presentation of Professional Dev. Subcommittee: <i>Strengths Finder</i> A couple of copies of the book were handed out to be tested. At next meeting, everyone will get a copy of the book. This month, the people who got a copy will test it, see how long it takes to read a chapter, etc. At the April meeting, they will assign it to the committee as a whole.</p> <p>True Colors. Personality test similar to Myers-Briggs. Shows personality styles and how to work with people with different personality styles. We could take the whole meeting next time to do the test, depending on how much time we want to devote to it.</p> <p>The PD Subcommittee is trying to decide if the subcommittee should lead the discussion, or if they can find someone on campus that has a background in this.</p>		
<p>Next meeting agenda items: Professional Development subcommittee will bring in Strengths Finder, and True Colors. Discuss</p>		
<p>Meeting adjourned at 3:15</p> <p>NEXT MEETING WILL BE: April 10th</p> <p>Room 350</p> <p>Scribe: Waisman Center - Terri Peck</p>		