

Graduate School Equity & Diversity Committee Meeting Minutes

Bascom Hall Rm. 350 @ 2:00PM

Thursday, March 13, 2013

Present:

Molly Fifield-Murray (Chair) – Arboretum
Anita Herrick – Ice Cube
Anne Moser – Aquatic Sci Center
Chris Moore – SRC
Daniel Kleinman – Grad School
Darrell Hamilton – PSL
Maria Vasys – SSEC
Mary-Butler (MB) Ravneberg – Grad School
Rebekah Franklin – RARC
Marchel Hill – Molecular Virology
Michelle Holland – Molecular Biology
Wayne Davis - BioTech Center
Terri Peck – Waisman Center

Absent:

Julie Karpelenia (*ex. Officio*)
Russell Schwalbe – Grad School
Joanne Brown – Primate Center
Toni Gunnison – UW Press

Scribe:

Sheila Hessman – Institute on Aging

Notes:

1. Meeting called to order at 2:00 pm by Molly Fifield-Murray.
2. Minutes from the February 14 meeting were accepted as written.
3. No additions to the agenda.
4. Announcements: No announcements.
5. The Professional Development subcommittee handed out the survey and ranking for interest. Marchel commented that with the flux of the UW's HR Design it is difficult to pull something most likely they could come up with ideas at their sub committee meeting and have something ready for summer but most likely fall.

Darrell had spoken with Ruth Lotvosky the co-chair of the Ad-Hoc Committee on Diversity. He will inviter her to come to one of our meetings to present to the committee on their charge. It was noted that it is important that the communication between all campus E&D committees gets established.

6. Review Center E&D plans/ Committee's charge

- a. There were only a few centers that could find their center's Equity and Diversity Plans. They all were out of date. It is proposed that our committee could aide the centers to update/ produce an Equity & Diversity Plan for their centers.
- b. Molly was wondering if we could come up with a charge for the committee. In these times of HR Design it has become increasingly more difficult to find a charge since because of the changes that are coming to the University. After further discussion there were quite a few action items the committee can work on for the remainder of the year. Items include:
 - c. The website. Anne Moser said the updates should be ready in early to late fall. It is important that the group works on the content of the website and possibly restructure the site so that it is more visible.
 - d. Meeting with Ruth Litovsky. We want to make sure there is an established communication between other UW E&D committees. There are an abundance of committees and it does not seem like any of them speak to one another. The meeting with Ruth is a step in the right direction to begin the process.

7. Nomination for Vice Chair - Darrell Hamilton graciously volunteered and the whole group approved of his new position as Vice Chair.

8. Talking points - Darrell Hamilton is our new Vice Chair

Meeting Adjourned at 3:03pm

Next Meeting – April 13, 2013 at 350 Bascom

The next meeting may be rescheduled depending on Ruth Litovsky's schedule.

Tentative Meeting schedule

April : Ruth Litovsky

May: Sub Committee meetings

June: Full committee meeting