

GRADUATE SCHOOL EQUITY AND DIVERSITY COMMITTEE MEETING MINUTES

December 10, 2009 ▪ 2:30 p.m., 350 Bascom Hall

Present:

Laurel Bacque (Ice Cube)	Gayle Love (Institute on Aging)
Susan Cook (Graduate School)	Theresa Egan (Waisman Center)
Wayne Davis (Bio-Tech)	Esther Olson (Committee Chair)
Molly Fifield-Murray (Arboretum)	Barry Standorf (Animal Resources)
Marchel Hill (Molecular Virology)	Peter Vanderveer (Biotron)
Maya Holtzman (Graduate School)	Terri Wipperfurth (Ice Cube)
Julie Karpelenia (Graduate School)	Terri Klousie (Aquatic Sciences)

Absent:

Karen Aune (PSL)
Michelle Holland (Molecular Biology)
Kathleen Kline (Aquatic Sciences)
Joe Bisognano (SRC)
Kate Kaminski (Primate Center)
Jean Phillips (SSEC)
Russell Schwalbe (UW Press)

Call to Order: Esther Olson, Chair, convened the meeting at 2:35pm

Welcome new members – Theresa Egan (Waisman Center)

Minutes: Approved with minor change, “a dean” changed to “adin”.

Announcements: Barry Standorf announced that this will be his last meeting. Carey Hannan is his replacement for RARC, Barry will serve as back up until a person is identified.

Scribe: Peter Vanderveer

Agenda Additions or Changes: None

Discussion Items

1. Center Director meeting debriefing

- All agreed that the Center Director meeting went well. Several committee members received positive feedback from their Directors and believed the Directors are engaged and better informed as to what this committee does and how to use the committee as a resource.
- Thanks to Molly Fifield-Murray for hosting at the Arboretum.
- Dean Cadwallader was generally pleased with the meeting, discussion, attendance, work done by committee and format. All agreed that the open discussion format was great for interaction and discussion. Much better than a PowerPoint type format.
- **Esther will forward meeting minutes to Directors and Molly will post on E&D web site.**
- The suggestion to include Post Docs and Grad Students was great, although this group has not in the past been excluded.

2. Transition Roundtable- GSE&D Reps scheduled for 1/28/10

- Damon Williams is hosting transitional roundtables for inclusive excellence. The goal is to create an inclusive environment for all. There are seven different communities; Academic staff, Classified staff, Women/Gender, Race, Ethnicity & Indigeneity, LGBT Community and Graduate and Professional education.
- Esther pressed Damon to include the Graduate School Centers in one of the communities and was able to have us included in the Graduate and Professional Education Roundtable.

- There will be six tables with 10 persons per table. Our table will represent the Graduate School Centers. Esther asked for 10 representatives (all staff are welcome) from the Graduate School Centers (not necessarily committee members) to populate our table. The idea is to discuss a single set of questions in the Roundtables and compile the results. Each table will have a scribe and will compile a report that goes back to Damon. **Please respond by Jan 8th if you or staff from your Center would like to serve on a round table.** First 10 representatives go on the invite list, others serve as back ups.
- **Esther will send out roundtable information for committee members to use to solicit center members for our round table.**

3. E&D committee chairs meeting with Damon

- Meeting was large and difficult to judge outcome and results. Damon expected to produce an informational document (burning question) around the end of January.
- Esther gave the group an update on what our committee has been doing, invited all the other E&D committees to network with us, check out our web site and work on common goals. Received some positive feedback. Our committee believed strongly that this is the way to proceed, rather than wait for direction/leadership from central campus.

4. Annual report preparation/January meeting

- Use January meeting to set agenda for 2010, include planning session and start compiling an annual report. Possibly update last annual report rather than writing a new document.
- Retool subcommittee members, tasks and goals.
- Compile contact list of all E&D committee chairs and reach out to other committees for collaborating and networking.
- Let Esther know if your center has an E&D committee.
- Notes from meeting with Darin still relevant for future planning. **Esther will send out those notes to committee members.**

Meeting adjourned: 3:30 p.m.

Next meeting:

Date: January 14, 2010

Time: 2:30 – 4:00 p.m.

Location: Room 350, Bascom Hall

Scribe: Maya Holtzman

Purpose: Set agenda for 2010, retool subcommittee members and tasks, start annual report.