



**WISCONSIN**  
UNIVERSITY OF WISCONSIN-MADISON

**VCRGE Equity and Diversity Committee Meeting**

**Date: Thursday, October 8<sup>th</sup>, 2015**  
**Start/End Time: 2:00 – 3:30 PM**  
**Location: 52 Bascom Hall**

Attendees:	Members:	PRESENT	ABSENT
		Kory Breuer – WID	X
	Wayne Davis – Biotech	X	
	Rebekah Franklin – RARC	X	
	Isabelle Girard – Biotron	X	
	Toni Gunnison – UW Press	X	
	Darrell Hamilton – PSL, Chair	X	
	Deborah Hartley – Primate Center	X	
	Sheila Hayden – Institute on Aging	X	
	Jim Haugen – WIPAC	X	
	Marchel Hill – Molecular Virology	X	
	Julie Karpelenia – VCRGE	X	
	Daniel Kleinman – Graduate School		X
	Andres Mejia – Primate Center		X
	Anne Moser – Aquatic Sciences Center	X	
	Mary-Butler Ravneberg – Graduate School		X
	Jessica Skarlupka – Cell & Molecular Biology	X	
	Eric Thompson (alt for MVasys, SSEC)		X
	Maria Vasys – SSEC	X	
	Mark Wegener – Arboretum	X	
	Choutae Yang - Waisman	X	
Meeting Purpose/Outcomes:			
Scribe	Choutae Yang – Waisman Center		
Pre-meeting Preparation:			

----- Minutes ----

<b>AGENDA</b>	<b>WHO</b>
<b>Welcome:</b> The meeting was called to order at 2:05 pm.	Chair
<b>Review and approval of August minutes.</b> Marchel – Move to approve the Minutes - Approved by Maria Vasys	All
<b>Business</b> <ul style="list-style-type: none"><li>- Motion to approve minutes from June, August and September (Marchel)<ul style="list-style-type: none"><li>o Seconded by Maria, motion approved.</li></ul></li><li>- Updates:<ul style="list-style-type: none"><li>o Discussed that new listserv should be updated to include new members and that it should be updated to be VCRGE instead of Grad. Darrell will follow up and utilize the new listserv and review email list to include all members.</li><li>o Darrell provided an update regarding the last E/D meeting.<ul style="list-style-type: none"><li>▪ A climate survey will be expected to be conducted in Spring.</li></ul></li></ul></li><li>- Meeting Time:<ul style="list-style-type: none"><li>o Darrell asked is the 2:00 pm meeting time was still the most opportune time for committee to meet. Discussion was that 2:00 pm was still fine with most committee members but to consider how to best approach meeting times in the summer months.</li></ul></li><li>- Diversity Forum and no Meeting in November:<ul style="list-style-type: none"><li>o Darrell mentioned that there will be November meeting due to Diversity Forum occurring in November. He encourage committee members to consider attending the event. He will send out the link to the committee. Diversity Forum is to be on Nov. 4<sup>th</sup> and 5<sup>th</sup>.</li></ul></li></ul> <b>Introduction of William Karpus, Graduate School Dean</b> <ul style="list-style-type: none"><li>- Dean Karpus discussed what he has been doing since arriving at UW-Madison and what he sees as needs and priorities.<ul style="list-style-type: none"><li>o Discussed items surrounding funding for students (primarily regarding stipend and levels of support), comprehensive funding campaign and having integrated communication program to better relate research being done at UW-Madison to the general public.</li><li>o Dean Karpus also discussed how to best measure outcomes regarding learning goals and career goals. Dean Karpus also discussed that there is discussion as to minimum stipend levels to be set for graduate students.</li><li>o Dean Karpus also discussed efforts to improve diversity and being inclusive with graduate student recruitment. Discussed developing</li></ul></li></ul>	

<p>relationships with various institutions that may have an undergraduate population that UW-Madison would benefit in coming to UW-Madison as graduate students and to see these relationships as opportunities of growth. Also discussed efforts to support students during their graduate studies such as learning communities and community building opportunities, and developing and facilitating strong student connections.</p> <ul style="list-style-type: none"> <li>○ Dean Karpus also spoke on faculty recruitment and addresses efforts to review ways to reach out to underrepresented faculty, such as through CIC (Postdoctoral Program)</li> <li>○ Dean Karpus left at</li> </ul> <p>Discussion of other items</p> <ul style="list-style-type: none"> <li>- Discussed awareness of events that support E&amp;D efforts across campus or even within our own units</li> <li>- Darrell asked if anyone else would be interested at drafting the agenda and consider the role of chairperson</li> </ul>	
<p><b>Follow up</b></p> <ul style="list-style-type: none"> <li>- Darrell will ask Julie for a new listserv for it to be reflected as VCRGE (to ensure all members of the E&amp;D committee receive emails)</li> <li>- The Go Big Read Book is "Just Mercy", contact Anne Moser if you would like a copy of the book.</li> </ul>	Darrell Hamilton
<p><b>Next meeting agenda items:</b></p> <ol style="list-style-type: none"> <li>1) Consider best ways to disseminate information or initiatives that come from the OED office that support E&amp;D efforts</li> <li>2) Feedback from a meeting with Marsha regarding Climate Survey</li> <li>3) Discuss information that was held from the last E&amp;D Chair Meeting</li> </ol>	
<p><b>Adjourn at 3:15 pm</b></p>	
<p><b>NEXT MEETING: December 10, 2015, Room 52 Bascom Hall</b></p>	All
<p><b>Future minutes:</b> WID, Kory Breuer</p>	