



VCRGE Equity and Diversity Committee Meeting

Date: Thursday, July 14, 2016

Start/End Time: 2:00 – 3:30 PM

Location: 52 Bascom Hall

Attendees:	Members:	PRESENT	ABSENT
		Kory Breuer – WID	
	Susan Carpenter – Arboretum		o
	Wayne Davis – Biotech	x	
	Rebekah Franklin – RARC	x	
	TBA – Biotron		o
	Tina Gislason – WIPAC	x	
	Toni Gunnison – UW Press	X	
	Darrell Hamilton – PSL, Chair	X	
	Deborah Hartley – Primate Center	x	
	Todd Forsythe – Institute on Aging		o
	Jim Haugen – WIPAC		o
	Marchel Hill – Molecular Virology		o
	Julie Karpelenia – VCRGE	x	
	Daniel Kleinman – Graduate School		o
	Anne Moser – Aquatic Sciences Center		o
	Mary-Butler Ravneberg – Graduate School		o
	TBA – Lab. Cell & Molecular Biology		o
	Maria Vasys – SSEC	x	
	Mark Wegener – Arboretum		o
	Choutae Yang – Waisman		o
Meeting Purpose/Outcomes:	Recap of where the committee is going. Looking for someone to become the 2016-17 chairperson.		
Scribe	Tina Gislason – WIPAC		
Pre-meeting Preparation:	Questions or comments concerning E&D from your center. Thoughts on Campus Climate issues.		

----- Minutes ---

AGENDA	Marchel
<p>Welcome: The meeting was called to order at 2:06pm</p>	Chair
<p>Review and approval of May, 2016 minutes.</p> <p>Changes:</p> <ul style="list-style-type: none"> • Todd Forsythe was present, Deborah Hartley was present, so their names need to be added; Wayne will update the April minutes • We did not previously approve the April minutes, so after Gislason motion, Gunnison 2nd, vote for approval of April minutes passed • May minutes: Franklin motion, Gislason 2nd, vote for approval of May minutes passed 	All
<p>Review of old business:</p> <p>Julie asked if we received any response back from campus regarding our comments on the pamphlet we discussed at the previous meeting. Darrell said they responded and said thank you for your suggestions.</p>	Darrell
<p>Changing of leadership for Chair: Darrell's last meeting as Chair will be August meeting, and Toni Gunnison has agreed to take over as chair. Darrell received a letter from Marsha Mailick thanking him for his time as Chair; thank you Darrell!</p> <p>There was discussion about whether we want to have a Vice Chairperson who will run meetings if Toni isn't here? Julie suggested having Vice Chair that serves and then becomes Chair so there's no "chair for life" but still continuity for the committee. There are currently no other leadership positions. In addition, there has been a lot of turnover in membership, so we need to check re-alignment of subcommittees and go through by-laws.</p>	Darrell
<p>Reminder that Fall Diversity Forum is Nov. 1, 2016 (one day only): not ready for signup yet</p>	Darrell
<p>Other business or topics:</p> <ol style="list-style-type: none"> 1. Third Thursday's on the Pyle Center Rooftop: Darrell is going to try to go; music and food; just to meet; starts at 4, see website (http://conferencing.uwex.edu/thirdthursdays.cfm)for more info. 2. Surveys: No more information on campus climate surveys because the E&D chairs group is not meeting in summer. The surveys will start with students, but there is no definite timeline/order. Knowing the timeline would be helpful for future programming. 3. Internal E&D committees: Tina asked if any other centers had their own internal E&D committees. SSEC, PSL, VCRGE have them. They have done climate surveys, set up programming for themes that came out of survey, book clubs, articles, guest speakers, included larger group. SSEC did climate survey last year, and then started working on wellness. 	ALL

	All
Adjourned at 2:40 pm	All
NEXT MEETING: August 11, 2016 at Union Terrace	All
Future minutes: Marchel Hill (Mol. Virology	



CAMPUS CLIMATE PROGRESS REPORT – FALL 2016

In March, Chancellor Blank announced several initiatives aimed at ensuring UW–Madison provides a welcoming environment that enables all students, faculty and staff to thrive. These efforts build on work begun through the campus Diversity Framework and its implementation plan, R.E.E.L. Change.

The events of the past year alone demonstrate the urgent need for our next generation of leaders to be equipped with the skills to build stronger, more interconnected communities within our state, nation and world. Helping students live and work effectively in a diverse community is a central part of our educational mission.

Since spring, individuals and groups from across campus have embraced this challenge and devoted significant time and energy to moving the campus forward. We're excited to share the progress we're making on these projects. For more information on these efforts, visit campusclimate.wisc.edu.

Educational experiences and resources for students

INCOMING STUDENTS

A new community-building program, Our Wisconsin, will bring together up to 1,000 new students from several residence halls this fall to engage in constructive dialogue about social identities, difference, and techniques to resolve conflict in a civil manner. We will evaluate the results of this pilot program, implement improvements, and expand the program next year.

PRE-ARRIVAL MATERIALS

All incoming freshmen received a weekly email over the summer with a reading or video about issues related to inclusion and community; new student orientation (SOAR) offered an expanded curriculum around inclusion and diversity.

BLACK CULTURAL CENTER

The university is creating a Black Cultural Center in the Red Gym, a location that allows for natural connections and synergy with the Multicultural Student Center. A committee of student leaders, staff and faculty will spend time this fall planning the use of the space and programming for the coming year.

TEACHING ASSISTANTS

Inclusivity and diversity are major themes in TA training this year, including panel discussions and scenarios that address those issues directly. The College of Letters & Science is also developing a community of practice for faculty and staff who train and supervise TAs and the first theme will be helping TAs understand these issues.

INTERNATIONAL STUDENTS

In addition to ongoing efforts to welcome and orient international students, we will pilot a new opportunity for students to discuss cultural understanding, share experiences, ask questions in a supportive environment, and learn about inclusivity and other campus values.

INCREASE CAPACITY OF HIGH-DEMAND ETHNIC STUDIES COURSES

The College of Letters & Science is increasing capacity in high demand Ethnic Studies courses to meet the needs of the student body. Faculty from multiple ethnic studies departments are working across disciplines to co-create a new course to be launched next year.

REVIEW ETHNIC STUDIES REQUIREMENTS

The College of Letters & Science is reviewing all courses in the Ethnic Studies curriculum to ensure they fit the mission of the Ethnic Studies requirement.

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