



## VCRGE Equity and Diversity Committee Meeting

**Date: Thursday, February 11, 2016**

**Start/End Time: 2:00 – 3:30 PM**

**Location: 52 Bascom Hall**

Attendees:	Members:	PRESENT	ABS ENT
		Kory Breuer – WID	
	Wayne Davis – Biotech	X	
	Rebekah Franklin – RARC		X
	Isabelle Girard – Biotron		X
	Toni Gunnison – UW Press	X	
	Darrell Hamilton – PSL, Chair	X	
	Deborah Hartley – Primate Center		X
	Sheila Hayden – Institute on Aging	X	
	Jim Haugen – WIPAC		X
	Marchel Hill – Molecular Virology	X	
	Julie Karpelenia – VCRGE		X
	Daniel Kleinman – Graduate School		X
	Anne Moser – Aquatic Sciences Center	X	
	Mary-Butler Ravneberg – Graduate School		X
	Jessica Skarlupka – Cell & Molecular Biology		X
	Maria Vasys – SSEC	X	
	Mark Wegener – Arboretum		X
	Choutae Yang - Waisman		X
Meeting Purpose/Outcomes:			
Scribe	Anne Moser – Aquatic Sciences Center		
Pre-meeting Preparation:			

----- Minutes ---

AGENDA	WHO
<p><b>Welcome:</b> The meeting was called to order at 2:10 PM.</p>	<p>Chair</p>
<p><b>Review and approval of December 2015 minutes.</b>            Minutes were reviewed (with no changes proposed) but not approved due to lack of quorum.</p>	<p>All</p>
<p><b>Business</b></p> <ul style="list-style-type: none"> <li>- Update on whole campus climate survey</li> </ul> <p>Darrell shared that a campus survey is going forward and will be sent to all faculty, staff and students. The survey will likely go out this Fall of 2016. Darrell said that Marsha Mailick supports doing this survey across the VCRGE. Discussion followed on the possibility of breaking down survey results demographically so results would be meaningful to workgroups. <b>Darrell said he would follow up and ask about that possibility.</b> Maria discussed Space Science's recent climate survey and the importance of following up with those who comment on surveys. <b>Darrell said he would follow up on this issue at next chair's meeting.</b></p> <ul style="list-style-type: none"> <li>- Update on Jan. E&amp;D campus chair meeting - look at Diversity Inventory program's feedback/listening sessions</li> </ul> <p>Darrell reported on January meeting. The group is working on a mission statement for diversity on campus. Seeking to craft statement to capture accomplishments as well as future goals in statement. Sims wants to include shared governance in developing the mission statement. Timeline for completion is this semester.</p> <ul style="list-style-type: none"> <li>- Other business?</li> </ul> <p>Toni asked about a point in December's minutes when it was "<i>suggested that Toni and/or the Communications Subcommittee should add the history of campus diversity efforts and related handouts to the VCRGE Equity &amp; Diversity Committee's website.</i>" <b>Darrell promised to share relevant handouts with committee so Toni can update our materials.</b></p> <p><b>Notetaking for committee:</b> We will continue to assign notetaking in alphabetical order by center name.</p> <p><b>Congrats and good lucks</b> were shared with Sheila Hayden for her work on the committee and for her 20 years at UW-Madison. She is leaving at the end of February to work at UW Whitewater. We will miss her.</p>	<p>All</p>

<p><b>Follow up</b></p> <ul style="list-style-type: none"> <li>- History and handouts from EDC sent to Toni and added to website by the Communications Subcommittee.</li> <li>- Darrell will follow up on two points discussed about the climate survey: importance of follow through on commenting and the question of splitting results by demographics.</li> </ul>	<p>Darrell, Toni, Anne</p> <p>Darrell</p>
<p><b>Next meeting agenda items (not discussed this meeting):</b></p> <p><b>1) Decision on topic for committee to focus on?</b></p> <p><b>2) Re-writing committee mission statement?</b></p>	<p>All</p>
<p><b>Adjourned at 2:50 PM</b></p>	
<p><b>NEXT MEETING: March 10, 2016, Room 52 Bascom Hall</b></p>	<p>All</p>
<p><b>Future minutes:</b> Arboretum (then skip ASC).</p>	