



WISCONSIN
UNIVERSITY OF WISCONSIN-MADISON

VCRGE Equity and Diversity Committee Meeting

Date: Thursday, December 10, 2015

Start/End Time: 2:00 – 3:30 PM

Location: 52 Bascom Hall

Attendees:	Members:	PRESENT	ABS ENT
		Kory Breuer – WID	X
	Wayne Davis – Biotech		X
	Rebekah Franklin – RARC	X	
	Isabelle Girard – Biotron		
	Toni Gunnison – UW Press		X
	Darrell Hamilton – PSL, Chair	X	
	Deborah Hartley – Primate Center		X
	Sheila Hayden – Institute on Aging	X	
	Jim Haugen – WIPAC	X	
	Marchel Hill – Molecular Virology		X
	Julie Karpelenia – VCRGE	X	
	Daniel Kleinman – Graduate School		
	Andres Mejia – Primate Center		X
	Anne Moser – Aquatic Sciences Center	X	
	Mary-Butler Ravneberg – Graduate School		X
	Jessica Skarlupka – Cell & Molecular Biology		X
	Maria Vasys – SSEC		X
	Mark Wegener – Arboretum	X	
	Choutae Yang - Waisman	X	
Meeting Purpose/Outcomes:			
Scribe	Kory Breuer – WID		
Pre-meeting Preparation:			

----- Minutes ----

AGENDA	WHO
<p>Welcome: The meeting was called to order at 2:09 PM.</p>	<p>Chair</p>
<p>Review and approval of October minutes.</p> <p>Rebekah moved to approve the Minutes</p> <ul style="list-style-type: none"> - Seconded, motion approved. 	<p>All</p>
<p>Business</p> <ul style="list-style-type: none"> - Review or comments on Diversity Forum, November 3-4, 2015 <p>Darrell shared that he attended the forum on day one and participated in two breakout sessions, as well as the opening of day two. The forum was well attended and the keynote speaker was well received. Members of the committee are encouraged to attend next year's forum.</p> <ul style="list-style-type: none"> - Report on November Equity & Diversity Chairs Meeting <p>Darrell sent out minutes from the November Equity & Diversity Chairs (EDC) meeting prior to today's committee meeting. Members were asked to provide feedback on these minutes.</p> <p>Darrell reported that the EDC is currently in the early stages of developing a campus diversity mission statement. Julie asked if our committee should review its mission statement once a campus-level statement has been outlined.</p> <p>The January EDC meeting has been cancelled. The next meeting will take place in February.</p> <ul style="list-style-type: none"> - Any new information on campus-wide climate survey? <p>Members were directed to the survey report in the EDC minutes. The survey will not be conducted until October 2016. Vice Chancellor Marsha Mailick has indicated that to avoid duplicating campus efforts, there will not be a separate VCRGE division survey.</p> <p>Members expressed some concern over how action plans based on the survey results will be implemented.</p> <ul style="list-style-type: none"> - Other business? <p>It was suggested that Toni and/or the Communications Subcommittee should add the history of campus diversity efforts and related handouts to the VCRGE Equity & Diversity Committee's website.</p> <p>Darrell attended the HR Design information session on December 9 and wanted to bring it to the committee's attention. Slides and a video recording of this session are posted on the HR Design website.</p>	

<p>Julie shared some information about the new applicant tracking system for campus, which will be rolled out to HR staff on December 16. She also mentioned that a working group has designed a performance management system for VCRGE centers, which it hopes to implement in the coming months.</p> <p>There was also a brief discussion of the new graduate student stipend structure. Implementation of changes has been delayed until Spring 2017. Dean of the Graduate School William Karpus will solicit additional feedback from stakeholders, including graduate student groups.</p>	
<p>Follow up</p> <ul style="list-style-type: none"> - History and handouts from EDC to be added to website by the Communications Subcommittee. - Julie will send Darrell the link for the committee listserv. Marchel has been added so she can distribute agendas to committee. - Darrell will update Marsha on campus climate survey being pushed back. 	
<p>Next meeting agenda items:</p> <ol style="list-style-type: none"> 1) Decision on topic for committee to focus on? 2) Re-writing committee mission statement? 	
<p>Adjourned at 3:15 PM</p>	
<p>NEXT MEETING: January 14, 2016, Room 52 Bascom Hall</p>	<p>All</p>
<p>Future minutes: WIPAC, Jim Haugen</p>	