



Grad School Equity and Diversity Committee Meeting

Date: September 11, 2014

Start/End Time: 2:00 – 3:00 PM

Location: 334 Bascom Hall

Attendees:	Members:	PRESENT	absent
		Kory Breuer – WID	
	Wayne Davis – Biotech	X	
	Rebekah Franklin – RARC	X	
	Isabelle Girard – Biotron	X	
	Toni Gunnison – UW Press	X	
	Darrell Hamilton – PSL, Chair	X	
	Deborah Hartley – Primate Center	X	
	Sheila Hessman – Institute on Aging	X	
	Anita Herrick – WIPAC		O
	Marchel Hill – Molecular Virology	X	
	Andres Mejia – Primate Center		O
	Anne Moser – Aquatic Sciences Center	X	
	Jessica Karis – Cell & Molecular Biology		O
	Julie Karpelenia – Graduate School		O
	Daniel Kleinman – Graduate School		O
	Nina Porcaro – BioTech Center		O
	Mary-Butler Ravneberg – Graduate School		O
	Maria Vasys - SSEC	X	
	Mark Wegener – Arboretum		O
	Choutae Yang - Waisman	X	O
Scribe	Anne Moser, ASC		
Pre-meeting Preparation:	Review agenda and August 14, 2014 minutes		

----- Minutes ---

AGENDA	WHO
Welcome: The meeting was called to order at 2:05 by Darrell Hamilton.	Chair
Minutes: The minutes were reviewed. It was noted in discussion that many in attendance at the August meeting that the Bonnie Sundal, EEO program specialists has a monumental job and deserves our support.	All
<p>[action items in bold below]</p> <p>Introduction: Welcome to Choutae Yang, new representative from the Waisman Center who is replacing the retired Terri Peck. He will be added to the website and will be placed on the professional development subcommittee.</p> <p>Anne will make these updates to website.</p> <p>Old Business:</p> <ol style="list-style-type: none"> 1. Isabel G. noted that the July minutes now have a handy spreadsheet at the top of all the members of the committee. Attendees can be noted easily on the sheet as being there or absent. 2. Darrell discussed the recent half-day retreat for Chairpersons of Equity and Diversity committees across UW Madison campus. (Darrell said he would post the website for this group). <p>There were 22 to 25 people in attendance. Darrell noted the best exercise of the retreat was when everyone was asked to report on 1) what is the hardest for your committee? And 2) what is the easiest? Darrell noted the most difficult thing for our committee was that we are all from difference centers, with different sizes and different missions. When asked what was the easiest, Darrell said the energy of the group – group has some challenge in finding focus but everyone is committed to mission of group.</p> <p>Darrell also mentioned that the recent Ad Hoc report that was issued was supposed to be reviewed at the retreat but time ran out. See item 3.</p> <ol style="list-style-type: none"> 3. Discussion about Ad Hoc Report – link to report. Darrell asked the group how we wanted to respond to the report. A discussion also followed about the state of uncertainty we are in without permanent leadership in Grad School. Toni distributed by email a previous discussion of report from previous meeting minutes. (Darrell will draft a response from us with our feedback on the report) 	<p>Anne</p> <p>Darrell</p> <p>Darrell</p>

<p>New Business/Subcommittee reports:</p> <ol style="list-style-type: none"> 1. Ad Hoc: progress reports not completed for 2013/2014 year due to change in leadership in the Graduate School. 2. It was suggested to have Darin Harris, from OQI meet with us to help us focus the mission of the committee as we await new Grad School leadership. (Darrell will extend an invitation to attend an upcoming meeting) 3. Go Big Read book (I am Malala): Darrell asked the group if they were interested in reading the new Go Big Read book as a committee. Many agreed it was a worthwhile idea but many committee members were feeling pretty stretched thin. We are all encouraged to read it when you have time. 	<p>Darrell</p>
<p>Next meeting agenda and action items: None</p>	
<p>Meeting adjourned at 2:55</p> <p>NEXT MEETING WILL BE: October 9, 2014</p> <p>Room 350</p> <p>Scribe: Wayne Davis, Biotechnology Center</p>	