

Committee on Academic Staff Issues

Minutes of Meeting

May 11, 2007

Draft

PRESENT:

Wayne Feltz, Julie Karpelenia, Mary Lou Reeb, Jean Phillips, Donna Cole, Matt Hoffman, Miriam Simmons, Bruce Neumann, Cheryl Redman, Linda Tuchman

ABSENT:

Martin Cadwallader, Tanya Cobb

CONVENE:

Vice-Chair Mary Lou Reeb convened the meeting at 9:00 am.

REVIEW AND APPROVAL OF MINUTES:

The minutes from the 9 March 2007 meeting were reviewed and approved by all.

ANNOUNCEMENTS:

- Academic Staff Assembly Update (Bruce)
 - The resolution that opposed collective bargaining enabling legislation language was passed. The bill mandated that faculty and academic staff would be in different bargaining units. That would likely separate the pay plans.
 - The resolution on domestic partner benefits also passed.
 - The Regents' proposed changes to reporting sick leave was discussed.
- GS Academic Planning Council (APC) (Mary Lou)
 - Met 7 February 2007.
 - Set the RA rate for 2007- 2008. It will increase 3%. For comparison, in 2002-2003 it increased 4.5%. Since then, it increased 2% annually.
 - Discussed WARF budget for Graduate School activities.
 - Received an update of the Wisconsin Institutes for Discovery (the building) which includes the public Wisconsin Institute for Discovery (WID) and the private Morgridge Institute for Research (MIR) from WID Interim Director Marcia Seltzer.
 - APC approved WID as a Center in the Graduate School, with general consensus that WID was appropriately housed administratively in Graduate School.
 - Construction of the building to start in 2008 with completion in 2010.
 - Discussion of the public/private issues and possible impact on staff members.
- Merit Exercise (Julie, Donna)

- The proposed increase is 5.23%.
- Recommended to use 3% for grants and other planning purposes.
- The decision will be late-maybe October-since it is the first year of a biennium; the earliest will be August.

COMMITTEE REPORTS:

Communications Committee (Jean)

No report for this period.

Nominating and Districting Committee (Wayne)

Michael Anderle resigned. Discussed possible replacement.

Julie is in contact with the Arboretum for a new representative.

Vice-Chair/GS APC position is an annual one. Send nominations to Wayne via email.

Results of the recent vote for representatives are:

- District 6, Primate Research, 10 votes for Matt.
- District 7, Biotech Center and Institute on Aging, 9 votes for Cheryl.
- District 8, Bock Labs, RARC, Aquatic Sciences, 9 votes for Mary Lou.
- District 9, Kegonsa Research and Arboretum, 19 votes for Bruce.

Professional Development and Recognition Committee (Linda)

Discussed the FAQs for AS from Engineering that Miriam distributed via email.

- All agreed it is a good resource.
- We will continue to move forward with revisions for GS.
- Plan to present to the Dean as a resource with proper citations and acknowledgements to engineering.
- Thank You! to Miriam for the initial step.

Communications and PDR plan to meet together; Jean will facilitate collection of comments on the FAQ.

OTHER BUSINESS:

- UW Professional Development and Recognition (Donna)
 - AS Excellence Awards ceremony next week.
 - Mentoring Committee has about 50 pairs of mentors/mentees; needs more mentors; two GS CASI members volunteered to serve on the AS PDRC Mentoring Committee. Donna will forward their names to the Chair for consideration.
 - Conducts Brown Bag professional development sessions twice a year-one in fall and again in spring. Theme for 2007 is Career Advancement; 2008 is Work/Life Balance.
 - The grants program had four applicants submit and all were approved; the outcomes are unknown at this date.

- Common issues between E&D and CASI (Linda)
 - Discussed overlap in topics that are important to both groups.
- Review Process
 - It was agreed to share models of the process from different units.
- Next Speaker
 - Would like Esther Olson, Chair of the GS E&D, to share issues and topics they are covering.

Meeting Schedule / Minute Takers

Date	Minutes
July 13, 2007	Donna Cole
September 14, 2007	Linda Tuchmann
November 8, 2007	Jean Phillips

NEXT MEETING

Date: Friday, July 13, 2007
Location: 334 Bascom Hall
Time: 9:00-10:30 a.m.
Minutes: Donna Cole

ADJOURN:

Adjourned at 10:30 am by Vice-Chair Mary Lou Reeb

Respectfully submitted,
Cheryl Redman