

## MINUTES

Graduate School  
Committee on Academic Staff Issues  
Monday, October 10th 2011 from 1:30 – 3:00 pm  
187 Bascom Hall

**Present:** Alex Converse, Nicci Schmidt, Kristin Harmon, Wayne Feltz, Miriam Simmons, Tom Zinnen, Julie Schears, Julie Karpelenia, Jenny Hackel, Bruce Neumann

**Absent:** Moira Harrington, Martin Cadwallader

### **Convene**

Meeting was convened at 1:30 p.m. by Wayne Feltz

### **Guest Speaker: Stephen Lund, Director Academic Personnel Office**

The new Human Resources System is to be in place 30 June 2013 by statute. HRS must be approved by Joint Committee on Employment Relations and Office of State Employment Relations. HRS must be approved by faculty senate and academic staff assembly. Vice Chancellor Bazzell wants a structure to take to JCER February 2012.

People involved in developing the HRS will include:

Executive Sponsors: Chancellor Ward, Vice Chancellor DeLuca, Vice Chancellor Bazzell

Project Managers: Robert Lavigna, Mark Walters, Steve Lund

Project Coordinator: TBN

Advisory Committee: TBN, including representation from

Governance - faculty senate, academic staff assembly, classified

Provost's office

Assoc. Dean of administration

HR personnel

Student representative

UW System task force

Work Teams: TBN, structured either by topic, e.g. recruitment, compensation, titles, benefits or by Faculty/Academic Staff/Classified or hybrid

Definitely want a communication committee, collaboration team (to gather campus input), change management/training team

The Project Coordinator will help make sure information is shared

Whatever is proposed must be approved by ASA and Faculty Senate, and must work within HRS

The UW System Regents' authority is removed in principle by the legislation but in practice the Chancellor answers to the System President.

Steve Lund departed at 2:18

## **Outreach**

Tom Zinnen pointed out venues that could benefit from Academic Staff speakers, Discovery! Thursdays at Madison public libraries and Wednesday Nite @ The Lab at the Biotech Center, as well as the Science Outreach on Campus web portal: [www.science.wisc.edu](http://www.science.wisc.edu).

## **Upcoming Speakers**

November: Alice Gustafson, Office of the Vice Chancellor for Administration, Administrative Process Redesign

December: Rhonda Nordstetter, Office of the Chancellor, Federal relations

**Adjourned at 3 p.m.**

## **Next Meeting:**

November 14, 2011 1:30-3:00 p.m., 187 Bascom

**Minutes:** Tom Zinnen

Respectfully submitted,  
Alex Converse