

Graduate School
Committee on Academic Staff Issues
Monday, December 10th 2012 from 1:30 – 3:00 pm
Bascom Hall Rm 187

Present: Jennifer Eagleton, Kristin Crosno, Jenny Hackel, Moira Harrington, Julie Karpelenia, Bruce Neumann, John Richards, Julie Schears, Nicci Schmidt, and Tom Zinnen

Absent: Judy Bauman, Alex Converse, Wayne Feltz

Convene

Meeting was convened by Jenny Hackel at 1:30PM.

Review and approve retreat minutes from Nov meeting

Nov minutes approved.

General Reports

ASA/ASEC report (Neumann/Feltz)

The new personnel system for UW-Madison was approved by the Board of Regents Friday, December 7th. The approved version included several refinements in language. For instance, with regards to implementing campus-wide performance reviews, the word “standard” was struck to allow units to maintain existing performance review systems.

<http://www.wisconsin.edu/news/2012/r121207.htm>

<http://hrdesign.wisc.edu/content/uploads/2012/11/HRD-Plan-Revised-11-19-2012-.pdf>

Committee Reports

Personnel Policies and Procedures/HR Design – Work Team/Status (Hackel/Schmidt)

Hackel concurred on the emphasis of refined language at this stage to demonstrate thoughtful interpretation of collective input. “Governance” and “equity” appear more consistently throughout the document. All campus governing bodies have reviewed and approved the proposal.

Communications (Richards)

Updates to web content are still in progress.

Nominating and Districting (Feltz)

No report. Membership is full.

Professional Development (Neumann)

Notification of the last group of awards is still pending.

The number of Professional Development Grant proposals has increased substantially and will likely continue to increase. The professional development subcommittee met and discussed ideas to facilitate review and ranking within the short time-frame available. A proposal will be presented to the GS-CASI for input at a future time.

Julie K. described the Professional Development Grant review process after GS-CASI rankings. The rankings from the GS-CASI are sent to Donna Silver at the Secretary of the Academic Staff Office. Bruce suggested that we learn more about the review process.

Other Business

Dean of Graduate School update (Dean Cadwallader)

Rescheduled for January.

Debrief of Steve Lund visit to discuss HR system on 12 November 2012 1:30 pm

Jenny appreciated the commitment from campus leadership to bring Steve Lund to the small group session during a busy time. Approximately five members of the campus community attended. Julie K. expressed concern about engagement. Julie K. and Julie S. commented on good engagement from Center HR staff. Many members of GS-CASI concurred that most people agree on principles of the new personnel system, but there is still a fair degree of uncertainty about interpreting, operationalizing, and implementation. Bottom line question we hear from many people across campus – how does this affect me? Given the strategic plan is 97 pages, there is no simple answer to this question.

Tom Zinnen updated on parking concerns for visitors.

- Transportation has an annual budget of approximately \$20 million and operates with approximately a \$1 million annual deficit (deficit largely due to recent parking ramp building projects).
- A memorandum of understanding between Transportation Services and Athletics provides Athletics with most of the revenue from visitor. Athletics pays \$4.50 to Transportation for each space in each lot for each event. For football, Athletics rented 3,370 spaces per game and paid Transportation \$15,165. Based on the terms of the MOU and the value of each parking spot, Tom estimated \$500,000/yr is sent from Transportation to Athletics. Athletics has not disclosed how much revenue they obtain from campus-based visitor parking. Athletics also earns revenue through other agreements with off-campus private parking.
- Patrick Kass, director of Transportation Services, announced that the new policy of charging for visitor parking in Lots 20, 17 and 36 and one other lot is bringing approx. \$500,000 per year, twice the amount they projected.

Discussion of January speaker or center visit

- Don Nelson – State relations → Jenny H. following up; possibly Feb
- Icecube – 222 W Washington Ave → John Richards; possibly March
- Academic staff representative on new chancellor search committee → Julie K. contacting Heather Daniels
- Ombudsman representative
- Don Schutt – Center climate surveys
- UW Transportation (parking, bicycle racks) speaker
- Roof of SSEC (or SSEC in general) – Wayne Feltz
- Synchrotron Radiation Center – Stoughton - Bruce Neumann
- Biotron – Peter Vanderveer (POC)
- Arboretum – Bruce Neumann

Topics to be decided at a later date.

Action Items

Adjourn

Next Meeting:

January 14, 2012

Location: Bascom Hall Rm 350 Time: 1:30-3:00pm

Future Minutes: Judy Bauman