

MINUTES

Graduate School
Committee on Academic Staff Issues
Monday, October 8th 2012 from 1:30 – 3:00 pm

Bascom Hall Rm **187**

Convene

Present: John Richards; Bruce Neumann; Jenny Hackel; Nicci Schmidt; Judy Bauman; Tom Zinnen; Julie Karpelena; Julie Schears; Kristin Crosno

Absent: Wayne Feltz; Jenny Eagleton, Moira Harrington

Welcome and Chair Comments Martin Cadwallader opened the meeting at 1:30 PM.

Review and approve retreat minutes from 9/17/2012 meetings Minutes from last meeting were briefly read by Jenny and approved.

General Reports

- ASA/ASEC report (Neumann/Feltz)
- Bruce spoke of last meeting he attended (related to HR mostly) and there will be another meeting today (with the Chancellor attending). Still parts of HR changes undecided.

Committee Reports

Personnel Policies and Procedures/HR Design – Work Team/Status (Hackel)

- GS-CASI HR web page alteration recommendation letter – (Schmidt)

Wayne and Nicci attended the ASEC meeting a few weeks ago. Those present seemed to echo their comments. Our recommendations were reflected in the official letter. Pay and benefits not activated on the July 1st date. Compensation study will be done in the future. One problematic piece Jenny found related to employees bumping up against the caps on category pay and this limiting merit/pay increases, etc. There is also a fact sheet on the HR website related to common misconceptions. Jenny recommended visiting the website for further information.

Communications (Harmon) John is working on getting access to the website.

Nominating and Districting (Feltz)

Professional Development (Neumann) Waiting for the next round of applications. They still have a few weeks to submit them.

Other Business

Dean of Graduate School update (Dean Cadwallader)

Harry Webne-Behrman visit to discuss HR system at next 12 November 2012 **1 pm**

Focus will be on processing the current HR info and getting feedback.

Discussion of December speaker or center visit.

- Don Nelson – State relations
- Academic staff representative on new chancellor search committee
- Ombudsman representative
- Don Schutt – Center climate surveys
- UW Transportation (parking, bicycle racks) speaker
- Roof of SSEC (or SSEC in general) – Wayne Feltz
- Synchrotron Radiation Center – Stoughton - Bruce Neuman
- Icecube – 222 W Washington Ave – John Richards
- Biotron – Peter Vanderveer (POC)
- Arboretum – Bruce Neumann

Martin spoke of hiring process and search committee input on campus. Julie K will speak to Heather to get more info/possible presentation at CASI meeting.

Also went over rest of above list, discussed aspects of their presenting to our group. Perhaps adding someone from the equity and diversity offices present?

Tom discussed the parking issues on campus as they relate to athletic dept and funding structure. Visitor parking, bus parking, accessible parking as challenges on campus. Some discussion as to who might come to our group to discuss this statute –perhaps Patrick Kass or David Noyce as possible candidates. Or, someone from campus legal.

SRC as a potential future site...Bruce is willing to do the tour. Suggested a spring visit as the best time.

Decided to do Ice cube visit in February for our meeting.

Few of the CASI members have been to Biotron and possible option.

Arboretum—Bruce offered to connect on this visit, and possibly set something up in spring.

Discussed Obama's visit.

Martin passed out a Grad School Org Chart and went over its' structure and specific roles. We are now at an all-time high for minority diversity on campus.

Action Items

Adjourn

Next Meeting:

November 12, 2012

Location: Biotechnology Center or Bascom Hall Rm 187 **Time: 1:00-2:30pm**

Minutes: Julie Schears