

Graduate School
Committee on Academic Staff Issues
Monday, April 9th 2012 from 1:30 – 3:00 pm

Bascom Hall Rm 334

Present: Dean Martin Cadwallader, Alex Converse, Wayne Feltz, Kristin Harmon, Julie Karpelenia, Bruce Neumann, Julie Schears, Nicci Schmidt, Tom Zinnen, Jenny Hackel, Moira Harrington, Judy Bauman

Absent: Miriam Simmons

Convene

Meeting was convened by Dean Cadwallader at 1:35PM.

Reviewed and approved minutes from 3/12/2012 meeting

Small edits identified and minutes approved.

General Reports

ASA/ASEC report (Neumann/Feltz)

- OMBUDs report was presented explaining who they are and reviewed cases for this year, must begin process before any appeals are filed
- Special task force on UW-Restructuring and UW flexibility's – governance bodies will be called to testify
- HR Design
- Ad hoc committee on budget repair impact resulted in 1800 academic staff responses

Election reports

- District 3, 4, 6, and 10 elections were successful, Julie Schears, Kristin Harmon, Wayne Feltz, and Judy Bauman

Committee Reports

Personnel Policies and Procedures/HR Design – Work Team (Hackel)

- HR redesign recommendations were published today, lots of material
- Jenny Hackel presented an example recommendation: Internal transfer process, academic staff does not have this now but for current classified staff, when they transfer into a new position, there is a 6 month probationary time period during which the previous unit now has to take them back if staff does not work out in new position. Recommendation to allow both unclassified and classified staff to apply for internal transfer also but not force retroactive placement back into previous unit due to failed probation.

- Discussion regarding HR Titling recommendations specifically, a consistent approach to defining titles and levels across current employee categories, with particular focus on Academic and Classified Staff.
- Phase 1 team recommendations this week, all campus feedback sessions April 17th and 19th. April 26th Phase 2 world café feedback event
- recruitment.wisc.edu – good resource for finding advertising

Communications (Harmon)

- Edited minutes and sent first set of updates (not 2012 yet), not on web site yet, web site needs meeting schedule update

Nominating and Districting (Feltz)

Two appointed positions to fill. Julie following up with Martin regard.

Judy Bauman joins us in replacement of Miriam Simmons

Professional Development

Academic staff excellence awards will be presented

Other Business

Dean of Graduate School Report

- UW-Madison hit top 5 in spending for research again (3rd in nation)
- Campus searches are being conducted:
 - Aquatic Center director has been hired Jim Hurley
 - Associate Dean search is being conducted (Physical Sciences – Steve Ackerman interim)
 - Associate Dean for Social Sciences
 - Bill Mellon's replacement, Associate Dean for research compliance, Brian Fox – Biochemistry (20%)
 - Dean Vet Med, Engineering, Gaylord Nelson Institute
 - Chancellor David Ward – search to start 1 September, replacement one year from now, educational innovation focus, combined lecturing between other universities, on-line lecturing, learning community

Minutes/notetakers

May – Bruce; June – Kristin

Action Items

Schedule for speakers and topics for future meetings. Julie, Wayne, and Tom will be in communication in the next couple weeks.

Adjourn at 3PM by Dean Cadwallader

Next Meeting:

May 14th, 2012

Location: 350 Bascom Hall **Time 1:30-3:00pm**

Minutes: Bruce Neumann

Respectfully submitted,
Wayne Feltz