

Graduate School  
Committee on Academic Staff Issues  
Monday, February 13, 2012, from 1:30 – 3:10 p.m.  
Waisman Center

Present: Miriam Simmons, Nicole Schmidt, Moira Harrington, Julie Schears, Julie Karpelenia, Alex Converse, Tom Zinnen, Kristin Harmon and Jenny Hackel

Absent: Martin Cadwallader, Bruce Neumann and Wayne Feltz

Invited Presenter: Teresa Palumbo, Waisman Center senior university relations specialist

**Convene**

Meeting convened at 1:30 p.m. by Nicole Schmidt

**Welcome and Chair Comments**

Nicole Schmidt welcomed all, and on behalf of her Waisman colleagues Julie Schears and Alex Converse.

**Action items**

Communications – Web page updates (Harmon)

Kristin submits updates to the CASI website to the Graduate School IT staff ([grad.wisc.edu/admin/committees/casi/index.html](http://grad.wisc.edu/admin/committees/casi/index.html)). The committee still needs to approve minutes from the November 2011 meeting before they can be posted.

**Review and approve minutes from 12/13/11 meeting**

Did not occur.

**ASA/ASEC report (Alex Converse and Julie Schears)**

Academic Staff Assembly (ASA) – Alex reported the assembly is working on a compact that UW-Madison and System would attempt to reach with the state of Wisconsin, through the Joint Committee on Employment Relations. The assembly resolution was in favor of a “New Social Compact” advanced by the administration and the faculty senate. The assembly would go on record that cost savings from processes such as Administrative Excellence and Educational Innovation should remain with the university and that, in exchange for the institution working to increase efficiency, the state should commit to stable funding. The resolution later passed.

Academic Staff Executive Committee (ASEC) – Julie reported on four matters:

- A new search and screen process needs to begin to identify a dean for the School of Veterinary Medicine. Academic staff members are invited to offer thoughts on that process, and to volunteer for the search and screen committee.

- A new description of the employee prefix category – distinguished, above senior – intended to make the category more inclusive, is moving through the review and approval process to.
- The HRS program for payrolling employees is up and running.
- ASEC Chair Heather Daniels, in mid-February, will be distributing qualitative and quantitative data on the impact of the budget bill on academic staff.

### **Committee Reports**

Communications (Harmon)

See above, under “Action items”

Nominating and Districting (Wayne Feltz)

Not present

Professional Development (Miriam Simmons)

The committee will be reviewing the second round of professional development grants March 28 - April 5, 2012, with rankings due to Julie Karpelenia on April 6, 2012.

### **Other Business**

Academic Staff Budget discussion

Did not occur.

Waisman Center overview and tour (Teresa Palumbo, Waisman Center senior university relations specialist)

The Waisman Center is one of the 17 Graduate School centers and one of 15 similar centers part of a national network of University Centers for Excellence in Developing Disabilities. It differs from its peers, however, in that it offers a full range of services – clinical, direct service provision and outreach.

Its mission is advancing and disseminating knowledge about development disabilities and neurodegenerative diseases ([waisman.wisc.edu](http://waisman.wisc.edu)). The center’s multi-disciplinary mission includes research, service, training and outreach with more than 27 departments represented. The Waisman Center houses six centers within the center: Intellectual & Developmental Disabilities Research Center, University Centers for Excellence in Developing Disabilities, Waisman Biomanufacturing, Center of Investigating Health Minds, Waisman Early Childhood Program and Stem Cell Research Program.

The overarching goals are known as the three C’s: causes, consequences, and cures and treatments. It is also translational in its mission.

GS-CASI members received a tour of the center's preschool, clinic space, Center for Investigating Healthy Minds and Waisman Laboratory for Brain Imaging and Behavior.

Minutes/note takers

Upcoming: Kristin Harmon – April, Bruce Neumann – May

Report from the [Human Resources Design Project](#) (Jenny Hackel)

The project is a campus-wide effort involving administration, faculty, staff and students. Work teams are assigned to specific areas such as titling, competencies and hiring policies. Teams are meeting at least once a week. Jenny Hackel is a member of the Recruitment and Assessment Work Team. Julie Karpelenia is a member of the Titling Work Team. Jenny reports the teams are diverse and inclusive. She also values the role Huron Consulting is playing in determining BMPs and data from other institutions. Julie Karpelenia mentioned that the teams will take suggestions from any quarter.

Find more at [hrdesign.wisc.edu](http://hrdesign.wisc.edu)

#### **Action Items**

Review and approve minutes from November and December 2011 meetings

**Adjourn at 3:10 p.m.**

#### **Next Meeting:**

March 12, 2012

**Location:** 350 Bascom Hall

**Time** 1:30 – 3 p.m.

**Minutes:** Nicole Schmidt

Respectfully submitted,

Maira Harrington