

MINUTES

Graduate School
Committee on Academic Staff Issues
Monday, October 14th 2013 from 1:30 – 3:00 pm

Minutes: Wayne Feltz

Bascom Hall Rm **67**

Present: *Martin Cadwallader; Julie Schears; Nicci Schmidt; Kristin Crosno; Jenny Hackel; Wayne Feltz; Julie Karpelena; Tom Zinnen; Alex Converse*

Visitors: *Mark Kulie; Denny Hackel (ASEC Liaison)*

Absent: *John Richards; Jennifer Eagleton; Moira Harrington; Judy Bauman*

Convened—1:30

Welcome and Chair Comments—Martin Cadwallader

Review and approve minutes September 2013 retreat. All present approved minutes. Email approval circulated after meeting to reach quorum.

General Reports

ASA/ASEC report (Hackel/Feltz)

- Denny Hackel is now ASEC - GS-CASI liaison
- Discussed a new round of Critical Compensation Fund (CCF) adjustments are expected in the near future; Academic Staff Assembly document #504 shared and outlined recommendations Primary features meant to broaden inclusion (e.g., allow for awards to take effect at a future date). There is less money this round.
- Discussed bridge funding resources for researcher and scientists that are temporarily out of funding to bridge time until next opportunity for proposal and grant award. Dean estimates approximately 5% of total allocations would need to be secured to cover grad school, ~\$30million. Proposed WARF would match bridge funding allocated by Grad School. Many considerations for how to disseminate funds.
- Discussed ASEC 2013-2014 priorities. Some encouraged refinement of milestones to be more concrete and measurable.

Committee Reports

Personnel Policies and Procedures/HR Design

- *No report*

Communications (Richards)

- GS-CASI web pages have been ported to KnowledgeBase for easy updating by communications chair:
<https://kb.wisc.edu/GSAdminKB/search.php?cat=2664>
- Tom Zinnen prompted a discussion regarding inclusion of Outreach on front page of GS web site to highlight one of the central missions of the university. After casually looking through the websites for the centers, it seemed apparent the Outreach appeared inconsistently throughout web pages. There was enough concern that Dean said he would follow up with the Grad School web team.

Nominating and Districting (Feltz)

- District 9 and Appointed representative #2 still have vacancies, since October GS-CASI meeting, Kristin Harmon (Wisconsin Institute for Discovery) has fill appointed representative #2.
- Once GS-CASI district audit is conducted in November, a specific committee meeting will be conducted to study district constituent balance.

Professional Development (Schmidt)

- A new round of professional development grants is in progress. The proposals have to be submitted to her by the GS Centers by Friday, October 25, 2013. They have to be submitted to the Secretary of the Academic Staff no later than Friday, November 15, 2013. This gives PD committee approximately two weeks to review and rank the applications.

Other Business

Dean Cadwallader Graduate School overview:

- Search for director of Arboretum is underway.
- Discussed Chancellor's interest in making separate hires for Vice Chancellor of Research and Dean of the Graduate School. There is concern about where the Centers and staff governance would fall and many budget implications. There is no schedule for this change and decisions are not final.

Action Items: NA

Adjourned at 3:00 PM

Next Meeting: December 11, 2013

Location: Bascom Hall Rm 67

Future Minutes: Tom Zinnen