

## Minutes

Graduate School  
Committee on Academic Staff Issues  
Monday, February 11th 2013 from 1:30 – 3:00 pm

Bascom Hall Rm 350

**Present:** Julie Karpelena, Wayne Feltz, Jennifer Eagleton, Nicci Schmidt, Moira Harrington, Tom Zinnen, Jenny Hackel, John Richards, Julie Schears, Bruce Neumann, Kristin Crosno

**Absent:** Alex Converse, Judith Bauman

**Convened at 1:30 pm**

### **Guest Speaker Don Nelson, State Relations**

Don works for the VC Communications, and has been working in State Relations for 8 years. Before that he was a staffer with the Legislature and before that in the military. The goal of his work is to inform the Legislature and Governor and state agencies about the missions and programs of UW-Madison. For our research mission, the objective is to connect research impacts to our economy and well-being, including maintaining a map of how much research money is being spent in legislative districts across Wisconsin. This is a way to connect the campus to Main Street across Wisconsin. Another goal is to show the impacts of training the next generation of scientists and engineers at the frontiers of research. One initiative is to organize UW Days around the state, such as Marinette, State Fair and at the State Capitol. UW Days help pose and answer the question: What are we doing that affects lives and livelihoods around Wisconsin? We'll be doing UW Days at Mequon and Burlington: these are strategic places. Our goal is to help communities understand the value of UW-Madison to the community.

Another goal is to show that we are connected to the System and to the State, and we're moving on from the proposal two years ago to make UW-Madison a public authority. We have to show that we're delighted to be part of the UW System family and we're a team player by showing that we're partnering with UW-Extension and UW Colleges.

These help us put out a positive image as we advance our brand, and that is helping us do good stuff within the campus—breaking down our silos and insular nature and opening up our internal organization. We're finding lots of things from schools and colleges within UW that we never knew as an institution and never put together into a comprehensive package and we're now starting to do that better and more frequently.

**On the theme of organizing and synergizing:** for example, the first UW Day at State Fair didn't have a budget, but now we're starting to budget annually and to get money from UW Foundation—and this means we have to be accountable for what we do with the university relations money we get from the Foundation.

**Budget:** This will be the biggest topic, along with mining, over the next 4-5 months. This runs the spectrum from departments-schools-university-Regents-DOA. The governor will introduce his budget on Feb 20, along with earlier sneak peeks from the governor such as the \$100 million for workforce. We expect no cut to our base and the approach is “cost to continue”—in other words, stable plus inflation; this

is a big difference from previous recent years. 80-90% of what the governor proposes gets passed as is, so getting this in the governor's budget is key. New money: \$20 million tied to UW of \$32 million for workforce training grants that the university would apply to DOA. Will there be overhead for such training grants? No, there will be no indirect costs paid. This grant money is tied to Performance Metrics: every year we'll have to cite the metrics to make the case to add those dollars to our base. These dollars will exist outside the block grant that UW-Madison received in the last biennium. The Performance Metrics would ideally originate with us (the proposers) and be achievable and impactful.

**Personnel:** The HR Design was passed in the budget. It is worth noting that we would not have garnered a distinct UW-Madison personnel system if Chancellor Martin had not been pushing for public authority. The HR System \$33 million has put this on ice; the enabling language will be put in the budget; Assembly leaders are open and welcome but that want to accountability on the HR System issue, even though the two are not related. An audit of HR System is underway. There are two likely scenarios: we get UW-Madison HR Design approval at the end of May, or approval gets delayed. The HR System audit will not be done by July 1, so that may affect the implantation of the HR Design at UW-Madison.

**Pay Plan:** not sure if there will be a plan. We have the authority to do a critical supplement.

**WiDEC request** for \$200 million from Wisconsin Employees Trust Fund pension last week needs to be watched.

**Capital Projects:**

1. Meat Lab; the meat processing industry has stepped up after 20 years of proposals not getting traction or action;
2. Center for Dairy Research; this project is well funded by industry; 1/3 from state (bonding)
3. Chemistry Building: \$100 million; \$25 million plus \$75 million, all dollars are state dollars; this is an academic building, and the history is good for getting funding for academic buildings. Farrington Daniels will be torn down and replaced; Shain Research Tower will remain. New building will house only instruction and also outreach.

**Open Records Law** has several proposals for being resolved; we can't recover fees for redaction, only for photocopying; and redaction is expensive; UW wants an exemption for research records especially for areas such as animal care where historically many general requests come in.

**Parking: 36.11.8b:** blocks funding of transportation services; Senator Risser will be carrying the UW request to change 36.11.8b to allow money for transportation services.

**Waisman Center:** 40<sup>th</sup> anniversary coming up; Lisa Maroney at Health Sciences is looking to welcome more legislators to tour Waisman; a uniquely funded facility and a unique research facility on campus. Key contacts include Teresa Palumbo and Marsha Salisbury. Waisman is well prepared and it has a Friends of Waisman and a Grandparents Group that both meet monthly. The Waisman also features research inviting children to participate in studies on language acquisition and socialization skills

**Capitol Brown Bag:** The Speaker of the Assembly is starting a brown-bag at the Capitol to bring in speakers of note, especially alums who are visiting.

**Speakers Bureau** is being reconstituted; the Experts List was a passive activity, and the Chancellor thought the Speakers Bureau should be reactivated. Nancy Sandhu is leading this. The SB will actively call organizations around the state to offer speakers. Our approach is to invite legislators take ownership of that day.

**Other Agenda Items**

All other agenda items were deferred to the following month.

**Adjourn**

**Next Meeting:**

March 11th, 2013

**Location:** Bascom Hall Rm 350 Time: 1:30-3:00pm

**Future Minutes:** Kristin Crosno

Respectfully Submitted,  
Tom Zinnen