Minutes

Graduate School Committee on Academic Staff Issues Monday, January 14th, 2013 from 1:30-3:00 PM

Minutes: Judy Bauman

Bascom Hall Rm 350

Convened at 1:34 pm

Present: Wayne Feltz, Nicci Schmidt, Jenny Hackel, Julie Schears, Bruce Neumann, Tom Zinnen John Richards, Alex Converse, Martin Cadwallader, Heather Daniels(guest)

Absent: Moira Harrington, Julie Karpelenia, Jennifer Eagleton, Kristin Crosno

Welcome and Chair Comments: Dean Cadwallader

Review and approve minutes from October: October minutes were discussed and changes will be integrated.

General Reports:

ASA/ASEC report (Neumann/Feltz)

Bruce Neumann reported that Chancellor Ward attended the last ASA meeting. They discussed increasing tuition rates for out of state students. If out of state tuition was increased, it would offset expenses, therefore making instate tuition more affordable. Wisconsin is the only big 10 institution with a cap on out of state tuition. Applications for the chancellor position were due Dec 21st. There will be listening sessions for desired characteristics in a Chancellor.

The Govenor's report was as expected.

Unfortunately UW system overspent 30 million dollars in insurance including paying those that were no longer employed. Some of the money was recovered.

Dean Martin Cadwallader mentioned that cohort tuition rates were being considered. Incoming students would be guaranteed the same tuition rates throughout the course of their academic career, however initial tuition may be set at a higher level.

Wayne Feltz attended joint ASEC and CASI meeting on Friday, December 11, to discuss the ccf(critical compensation fund) implementation and lack of transparency. An adhoc committee was formed to review implementation, decision making and lessons learned. Flexibility is needed with the timeline. Some departments felt marginalized. The process was not consistent across departments. Not all schools could come up with money since it was largely self generated. GUEST SPEAKER, Heather Daniels, Chancellor search committee member.

Soft deadline for applications was Dec 21st. The committee received 60-70 apps, but applications are still being accepted. The committee will interview 10-13 people and 5 finalists will be brought to the Regent Committee(not sure of committee makeup). The Regents appoint the new Chancellor. Discussed format of campus visits. Dean Cadwallader asked if finalists will give a brief talk before questions.

Characteristics:

Governance. Has Heather heard anything about the chancellor needing to be a business leader? Univ of Georgia hired a business leader for their chancellor and it is not going well.

Committee is happy with pool.

Qualifications:

Each candidate needs a certain percentage of votes to move forward ; 2/3 committee votes are required for interviews and 3/4 votes for finalists. The qualified candidate should know how governance works here and understand shared governance. They must be able to connect with students. They should address binge drinking issues. Must be knowledgeable and understanding of diversity issues. Should also have discussions about fin aids and how to make it affordable. Must be a national leader on campus. They should connect research with job growth.

It would be useful to have a chancellor for 5-7 years to offer stability.

Committee reports:

Communications: Academic staff development grant: Julie K sent email. 2 grad school proposals were approved.

Nominating and redistricting: Bruce, Moira and Nicci are finishing their first term and will seek re-election. Terms are for 3 years.

Professional Dev: Considering ways to streamline the overall process. Rankings are generally due to the group 3-4 days after circulation and the number of proposals are increasing.

Other Business:

Future GS-CASI Topics: Don Nelson since the state budget will soon be released. Icecube tour facilitated by John Richards

Dean Cadwaller Grad School update: There is a search for a new Associate Dean of Administration(formerly Jim Knickmeyer's position). The deadline was Dec 25th for applications. A short list will be generated in February. Petra is serving as interim until the position is filled.

As a future topic, Dean Cadwallader could talk about Warf Money. New director of Morgridge is Brad Schwartz.

Next meeting: February 11, 2013 1:30-3:00 PM.

Respectfully Submitted, Judy Bauman